

Minutes of a Regular Board Meeting



Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, February 18, 2026, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis "Charlie" Estrada
Orlando Flores
Benjamin Morales
Angel Ornelas Jr.
Crystal Ramirez
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: None

Administrators Present: Dr. Rogelio Segovia Mr. Manuel Aldaco
Ms. Silvia Nunez Ms. Roxana Amador
Ms. Veronica Brashear Ms. Marlene Bullard
Ms. Diane Flores Mr. Justin Kleist
Dr. April Galaviz Ms. Marcela Licerio
Mr. Michael Perez Ms. Aide Polanco

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis "Charlie" Estrada. All members were in attendance. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Updates and Recognitions – 6:31 PM

2.A. Superintendent Monthly Update Video

Ms. Sofia Maciel, District Media Specialist, presented the new video highlighting events for February 2026, to include introducing our new Athletic Director, Mr. Emanuel Estrada.

2.B. I Love to Read with McDonald's

Mr. Manuel Aldaco, Assistant Superintendent of C & I, provided a short history of the "I Love to Read" activities for Fabens Elementary and O'Donnell Intermediate. He

then presented Mr. Richard Castro who owns the local McDonald's Restaurant. Mr. Castro thanked everyone for the opportunity to provide the reading experience to our students. As a former teacher with a passion for reading, he truly enjoyed the experience with Fabens ISD and the experience the students had.

2.C. Azul Retamoza - Selection to the Association of Texas Small School Bands 4A All State Symphonic Band

This item will be brought back at a future board meeting: Senior Azul Retamoza was not present as she was traveling with the Mariachis for their state performance in Seguin ISD.

2.D. Fabens ISD Maintenance Department

Dr. Segovia had the Maintenance Department present to recognize them for their outstanding work and projections completed these past few months.

2.E. Special Education Department Audit Recognitions

Ms. Diane Flores, Special Education Director, recognized her staff for the outstanding TEA Special Education Cyclical Monitoring Report.

3. Communication and Visitors – 7:04 PM

Under this portion of the meeting; Ms. Rosamaria Gallo-Avitia addressed the board and began by thanking them for their decision to serve on the Board. She spoke on behalf of the Fabens High School and the current vacancy in the front office. Ms. Gallo-Avitia has volunteered there and sees the need to fill that vacancy as soon as possible.

4. District Employees and Officers – 7:18 PM

4.A. Fabens ISD 2025 - 2026 New Hires

Ms. Aide Polanco, Human Resource Director presented the newest hires: Mr. Bryan Borjas, Mr. Emanuel Estrada, Mr. Gilberto Hernandez and Ms. Jami Palacios. All were welcomed by the Board and community present.

5. Consent Agenda – 7:21 PM

5.A. Minutes of the Finance Committee Workshop, January 20, 2026

5.B. Minutes of the Regular Board Meeting, January 21, 2026

5.C. Monthly Financial Reports / Budget Amendments / Federal Expenditures

5.D. Approval of Fabens ISD Resolution Regarding Metal Disposal

5.E. Fabens ISD and Emergence Health Network Agreement

5.F. Approval of Resolution to Use, Gifting, Sale or Disposal of Sports Team Uniforms

5.G. Resolution on Two (2) hour Delay Start on January 26, 2026

5.H. Texas Education Agency Attendance Waiver for Weather Delay, January 26, 2026

Mr. Benjamin Morales motioned and Mr. Orlando Flores seconded approving the Consent Agenda items as presented.

Motion Carried: 7- 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6. Board of Trustees Business – 7:21 – 9:28 PM

6.A. Presentation of Fabens Alumni Association 2026 - 2027 Scholarship Check

Mr. David Sublasky presented the item. Mr. Sublasky provided the Board and community present a short history of the association from its inception with the Class of 1957 during their 2007 class reunion to present day. He presented the Board with the 2026 Scholarship Check for \$13,000.00 with 6 - \$2,000 scholarships and \$1,000 for the lower campuses. He read a short Thank You note from a past recipient who thanked the association for the donation of her scholarship check.

6.B. Approval of Motivation, Education and Training, Inc (MET) and Fabens ISD Memorandum of Understanding – 7:35 PM

Mr. Manuel Aldaco, Assistant Superintendent of C & I, opened the item and thanked our employee, Mr. Jorge Estrada for all his work in the Migrant Department. He introduced Mr. Rogelio Martinez and Ms. Julieta Godinez from Motivation, Education and Training (MET). They reviewed the MOU and answered questions regarding the services / opportunities our migrant families would be able to access. After the presentation, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve the MET agreement as presented.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6.C. Fabens ISD Special Education Department's 2025 - 2026 Texas Education Agency Monitoring Report – 7:49 PM

Ms. Diane Flores, Special Education Director, reviewed the TEA Special Education Cyclical Monitoring Report sent to the Board in their packet. She highlighted information on page 3: Action Required: No Action Required which is what you strive to obtain.

6.D. American Association of Retired Persons (AARP) Presentation – 7:56 PM

Ms. Aide Polanco, Human Resource Director, presented the item. She says that through AARP, the district had the option to hire some of their approved members for part time jobs here in the district and they would pay the salaries. Ms. Polanco answered questions from the Board.

6.E. Discussion and Possible Action on Selection of New March 2026 Board Meeting Date – 8:00 PM

A short discussion was had on the March 2026 Board Meeting which currently would fall during the week of Spring Break. Questions on time sensitive items was discussed. Mr. Benjamin Morales motioned and Mr. Greg Spence motioned to hold the March 2026 meeting on March 25, 2026 if necessary. If no pertinent items came up, the next meeting would be the April 2026 meeting.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6.F. Discussion and Possible Action on Request for Qualifications (RFQ) for Financial Audit - 8:05 PM

Ms. Silvia Nunez, Director of Finance, presented the item. She reviewed the Scope of Review – Rationale – Financial Considerations

6.G. Closed Session per Texas Government Code 551.074 for Fabens ISD Superintendent Evaluation and Code 551.072 for Discussion of Fabens ISD Farm Lease

Item was closed per Texas Government Codes: 551.072 and 551.074 by Board President, Mr. Luis Estrada at 8:27 PM.

6.H. Reconvene to Open Session for Possible Action / Announcement on Superintendent Evaluation and Fabens ISD Farm Lease

Item was reconvened at 9:28 by Board President, Mr. Luis Estrada. On the Farm Lease item: Mr. Angel Ornelas motioned and Mr. Benjamin Morales seconded to approve farm lease as presented.

Motion Carried: 7-0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

Mr. Benjamin Morales motioned and Mr. Angel Ornelas seconded on the Superintendent Evaluation item to approve as discussed.

Motion Carried: 7- 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

7. Adjourn

There being no further business. Mr. Benjamin Morales motioned and Ms. Crystal Ramirez seconded to adjourn at 9:30 PM.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes