Red Wing School Board 2451 Eagle Ridge Drive Red Wing, MN 55066

Dear School Board Members:

The purpose of this letter is to resign from the Superintendent position of Red Wing Public Schools effective at the end of the day on June 30, 2022.

Working in Red Wing for eleven years has been the highlight of my professional career, and I will forever miss living and working in this great community. The school district and community are filled with so many passionate people who care about children. Red Wing is a desirable destination for people who want to raise a family and attend strong educational institutions. Further, the district's partnerships with impactful non-profit organizations, foundations, and world-class businesses highlight how people can effectively work together to benefit students. Indeed, Red Wing has a bright future.

Over the next few years, Red Wing Public Schools will embark on some transformational changes. An educational planner will work with students and other stakeholders to define the future of the district and better meet the needs of students. Coupled with other community-based efforts, a great school district will become even stronger. Financial needs of the district will be met because school board members and administrators spend revenue judiciously, make tough decisions, and follow through with commitments.

I would like to thank students, parents, colleagues, community members, and board members for making this place so special. In particular, I will always cherish my work with building leaders, district leaders, and district office personnel who make personal sacrifices, work diligently, and make a positive difference each day.

My resignation, of course, is contingent upon execution of my contract with St. Francis Area Public Schools beginning on July 1, 2022 as well as fulfillment of Section 6.2 and Article 10 of my current agreement. Anticipating approval of the resignation, transition work is already underway. Even after June 30<sup>th</sup>, I will remain available to answer questions and provide assistance as needed. We are on the same team and I will always support your commitment to the children and staff of Red Wing Public Schools.

Sincerely,

Karsten Anderson