

Collin County Community College District Board of Trustees

1. Organization, Education, and Policy Committee

February 27, 2024

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General Counsel

DISCUSSION ITEM:

First Reading of Local Board Policies

- **BG (Local)** Administrative Organization (ADD)
- **CFE (Local)** Purchasing and Acquisition – Vendor Relations (ADD)
- **DAA (Local)** Employment Objectives – Equal Employment Opportunity
- **DCA (Local)** Employment Practices – Term Contracts
- **DEC (Local)** Compensation and Benefits – Leaves and Absences
- **DEE (Local)** Compensation and Benefits – Expense Reimbursement
- **EBA (Local)** Alternate Methods of Instruction – Distance Education
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules
- **FA (Local)** Equal Educational Opportunity (ADD)
- **FAA (Local)** Equal Educational Opportunity – Pregnant and Parenting Students
- **FAB (Local)** Equal Educational Opportunity – Service Animals (ADD)
- **GCB (Local)** Public Information Program – Requests for Information

DISCUSSION:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for review as a first reading.

- **BG (Local)** Administrative Organization (ADD) - This new recommended local policy addresses the new requirements of SB 17, which prohibits a Diversity, Equity, and Inclusion Office at a college, with limited exceptions.
- **CFE (Local)** Purchasing and Acquisition – Vendor Relations (ADD) - This new recommended local policy addresses the requirements of SB 17, which prohibits Diversity, Equity, and Inclusion Initiatives at

community colleges, with limited exceptions. The language directs the college chief executive officer or designee to develop disciplinary procedures related to a vendor violating the provisions of the bill.

- **DAA (Local)** Employment Objectives – Equal Employment Opportunity - This new recommended local policy language addresses the requirements of SB 17, which prohibits Diversity, Equity, and Inclusion Initiatives for employees of a college, with limited exceptions.
- **DCA (Local)** Employment Practices – Term Contracts – Recommended revisions clarify and address the titles in the recommendation process for faculty contracts and the presentation of such contracts to the Board in the personnel report.
- **DEC (Local)** Compensation and Benefits – Leaves and Absences - Recommended revisions to this local policy address the requirements of HB 1486, which applies existing mental health leave provisions applicable to peace officers to telecommunicators. The language extends current Mental Health Leave language to now include full-time telecommunicators. In addition, at Line of Duty Illness or Injury Leave, recommended revisions to this local policy address HB 471, which requires colleges to provide police officers and emergency medical services personnel a leave of absence for illness or injury related to the person's line of duty.
- **DEE (Local)** Compensation and Benefits – Expense Reimbursement – Recommended revisions address changes in international travel policies tied to approved master plan/strategic plan goals, as well as flexibility in approval of requests for international travel.
- **EBA (Local)** Alternate Methods of Instruction – Distance Education - Recommended revisions to this local policy were made to reflect changes in the Texas Administrative Code.
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules - Recommended revisions to this

local policy address the requirements of HB 8, which prohibits a college from counting toward the drop limit a Course Dropped During a Bachelor's Program that a student previously earned or a Dual Credit or Dual Enrollment Course a student dropped before graduating from high school.

- **FA (Local) Equal Educational Opportunity (ADD)** - This new recommended local policy addresses the requirements of SB 17, which prohibits Diversity, Equity, and Inclusion Initiatives for students of a college, with limited exceptions.
- **FAA (Local) Equal Educational Opportunity – Pregnant and Parenting Students** - This new recommended local policy addresses multiple bills, including state law changes that provide enrollment protections and required accommodations for pregnant and parenting students; early registration for pregnant and parenting students if the opportunity is provided to another group of students; and a requirement that the college to designate an employee to serve as a liaison for current and incoming parenting students (those that are parents or legal guardians of minors).
- **FAB (Local) Equal Educational Opportunity – Service Animals (ADD)** – The current policy at FAA has been moved to FAB to accommodate a new local policy on Pregnant and Parenting Students.
- **GCB (Local) Public Information Program – Requests for Information** - Recommended revisions to this local policy address the requirements of HB 3033, which permits a college to designate up to 10 non-business days each calendar year for the purpose of complying with the Public Information Act.