

**Consider approval of amended T-TESS Appraisers for the 2024-2025 school year
January 20, 2025**

1. Board Goal: Domain 1: High Quality Curriculum And Effective Instruction

2. Background:

As stated in Uvalde CISD Board Policy DNA (Legal) - "The employment policies adopted by the board must require a written evaluation of each teacher at annual or more frequent intervals." "Under the T-TESS, a "campus administrator" includes a principal, an assistant principal, an administrator who holds a comparable administrator/supervisor certificate established by the State Board for Educator Certification, or supervisory staff whose job description includes the appraisal of teachers and who is not a classroom teacher."

3. Process:

Before conducting appraisals, an appraiser must be certified by having satisfactorily completed the state-approved T-TESS appraiser training and having passed the T-TESS certification examination and must have received Instructional Leadership Training (ILT), Instructional Leadership Development (ILD), or Advanced Educational Leadership (AEL) certification. The attached list of appraisers for each campus meets the requirements, and identifies additional appraisers for campus T-TESS evaluations for the 24-25 school year.

4. Fiscal Impact:

None

5. Recommendation:

It is recommended that the Board approve the additional T-TESS Appraisers for the 2024-2025 School Year for support on campus appraisals

6. Action Required:

Board Action Required

7. Contact Person:

Amy Graeber, CIO

Certified Appraisers 2024-2025

CO: (Campus Support & Second Evaluator Requests)

Amy Graeber
Dr. Andrea Guerrero
Jennifer Torres
Mandy Moreno
Dr. Byan Perez (Added 10/8)
Dr. Rachael McClain (Added 10/8)

UDLA:

Elsa Ayala
Michel Torres
Randall Harris (Added 10/8)
Cassandra Hernandez (pending certification on 1/23/25)

Batesville:

Sandra Gonzales

Dalton:

Margaret Tarski-Rodriguez
Andrea Sagemuehl

Uvalde Elementary:

Christy Perez
Abigail De La Rosa
Angelica Gomez
Michel Torres (Updated 10/8)
Miranda Dvorak (Added 1/21/25)

Morales Junior High:

Patricia Merlos
Kris Harrell
Andrea Williams
Danielle Alaniz (Completed 10/8)

Uvalde High School:

Jorge Cerna

Isidro Escamilla
Yvette Talamantes
Gabriel Salazar
Cristina Cardenas
Cristina Dehoyos (Added 10/8)

Crossroads Academy

Hector Lopez

TPESS Evaluator:

Ashley Chohlis
Amy Graeber