

**Graham Independent School District
Board Agenda Item Synopsis**

Subject: Consider Approval of the District Improvement and Campus Improvement Plans

Background Information: Each year campuses develop a Campus Improvement Plan to identify student groups that require additional support in order to be successful on student achievement measures. District leaders also collaboratively create a District Improvement Plan to guide district and campus staff in the improvement of student performance for all student groups across the district.

Administrative Consideration:

Consider approval of the District and Campus Improvement Plans as presented.

Alignment to District Goals:

- ☒ 1. **Academics:** All students will be prepared for success at the next level.
- ☒ 2. **Our People:** Recruit and retain highly qualified employees at all levels.
- ☒ 3. **Finance and Facilities:**
 - Optimize revenues and impact student achievement by increasing attendance rates at all campuses.
 - Commit to excellence in facilities that promote innovative, health, and welcoming learning environments.
- ☒ 4. **Culture:** All stakeholders will take ownership in creating a welcoming, compassionate, unified school community striving for aspirational achievements.
- ☒ 5. **Safety:** Provide a safe, healthy and secure environment for all stakeholders.
- ☒ 6. **Communications:** Support student success through clear, consistent, and inclusive communication and marketing that builds trust, reflects our diverse community, and empowers all stakeholders.

Budgetary Impact:

None.

Recommendation:

Approve of the District and Campus Improvement Plans for 2025-2026

Meeting Date:

November 12, 2025