

## Strategic Plan Standards—Safety and Inclusion

**Objective:** Ensure safe teaching and learning for students and staff.

**Data Sources:** Elementary, Middle, and High School Student Surveys; Staff Survey.

At the district level, results are not reported when there are fewer than 30 respondents.

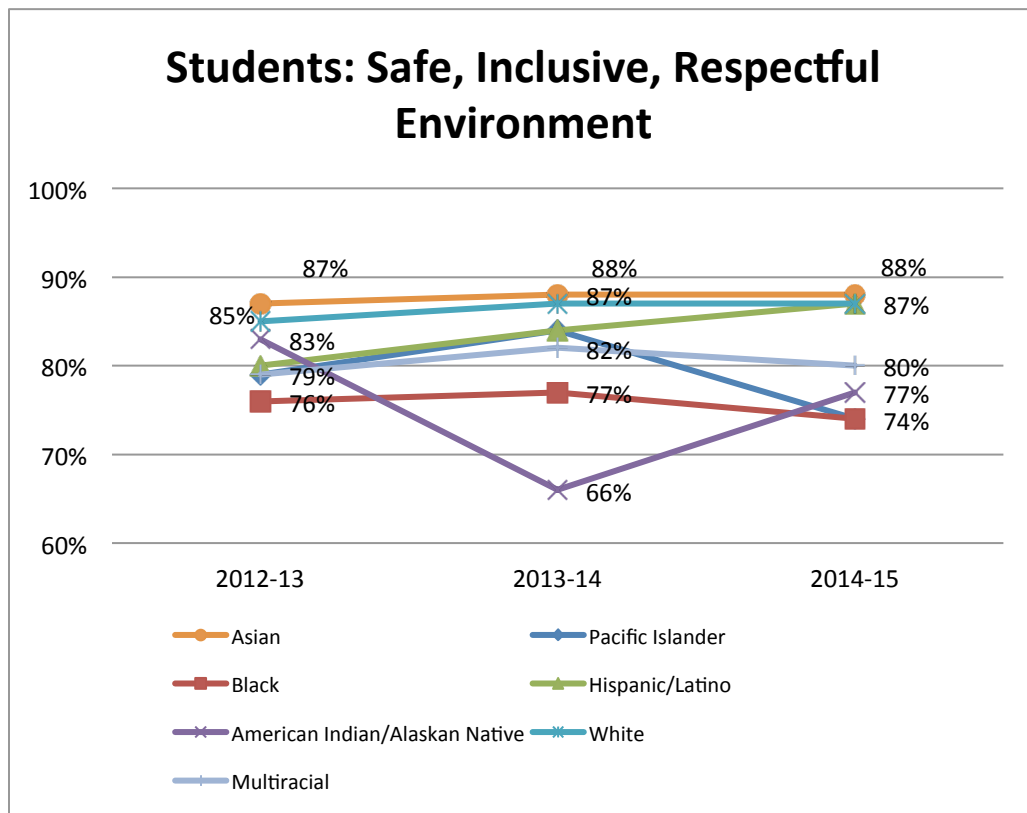
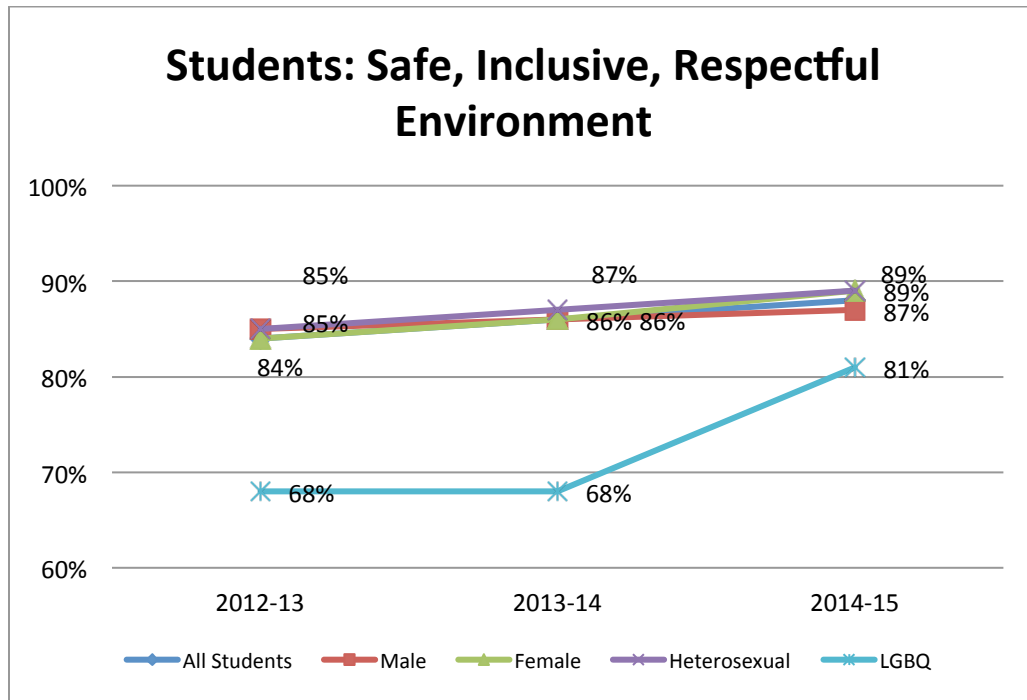
For schools, results are not reported when there are fewer than 30 respondents or the response rate is below 30%.

For the staff survey, respondents had the option of selecting “Prefer Not to Say.” This is reflected in the lower participation counts at the school level. It is also possible that staff that do not feel safe and included will select this option. This may overinflate the positive responses at the school level.

Measurement	2012/13	2013/14	2014/ 15	2015/ 16 Goal	2016/17 Goal
% students reporting their school has a safe, inclusive, and respectful climate	84%	86%	88%	97%	97%
% teachers and staff reporting their school has a safe, inclusive, and respectful climate	94%	97%	89%	97%	97%
% students reporting not being bullied	58%	57%	56%	60%	62%

## Disaggregations

### Students reporting their school has a safe, inclusive, and respectful climate



% students reporting their school has a safe, inclusive, and respectful climate			
<b>Beaverton School District</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
All Students	84%	86%	88%
Male	85%	86%	87%
Female	84%	86%	89%
Asian	87%	88%	88%
Pacific Islander	79%	84%	74%
Black	76%	77%	74%
Hispanic	80%	84%	87%
American Indian/Alaskan Native	83%	66%	77%
White	85%	87%	87%
Multiracial	79%	82%	80%
Heterosexual	85%	87%	89%
LGBQ	68%	68%	81%

% students reporting their school has a safe, inclusive, and respectful climate			
	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
<i>K-5 Schools</i>			
Barnes Elementary School	79%	75%	
Beaver Acres Elementary School		85%	84%
Bethany Elementary School		89%	96%
Bonny Slope Elementary School	94%	88%	91%
Cedar Mill Elementary School		95%	93%
Chehalem Elementary School		86%	94%
Cooper Mountain Elementary School	85%	85%	93%
Elmonica Elementary School	76%	78%	91%
Errol Hassell Elementary School	81%	84%	88%
Findley Elementary	86%	87%	91%
Fir Grove Elementary School		82%	
Greenway Elementary School		74%	
Hazeldale Elementary School	79%	76%	77%
Hiteon Elementary School	85%	93%	91%
Jacob Wismer Elementary School	96%	92%	
Kinnaman Elementary School	90%	95%	93%
McKay Elementary School	78%	78%	88%
McKinley Elementary School	70%	79%	84%
Montclair Elementary School		92%	90%

Nancy Ryles Elementary School	85%	92%	88%
Oak Hills Elementary School	94%	93%	86%
Raleigh Park Elementary School		83%	89%
Ridgewood Elementary School		95%	92%
Rock Creek Elementary School	91%	89%	93%
Scholls Heights Elementary School		90%	93%
Sexton Mountain Elementary School	89%	89%	81%
Terra Linda Elementary School		91%	94%
Vose Elementary School			83%
West Tualatin View Elementary School	92%	91%	89%
William Walker Elementary School		78%	85%
<i>K-8 Schools</i>			
Aloha-Huber Park School	79%		
Raleigh Hills Elementary School	90%	92%	93%
Springville K-8 School	84%	80%	89%
<i>6-8 Schools</i>			
Cedar Park Middle School	74%	83%	83%
Conestoga Middle School	67%	84%	80%
Five Oaks Middle School	65%	74%	75%
Highland Park Middle School	76%	83%	82%
Meadow Park Middle School	77%	75%	89%
Mountain View Middle School	76%	80%	
Stoller Middle School	84%	90%	90%
Whitford Middle School	72%	83%	84%
<i>6-12 Schools</i>			
Arts & Communication Magnet Academy	88%	91%	81%
Health & Science School	83%	81%	
International School of Beaverton	88%	92%	95%
<i>9-12 Schools</i>			
Aloha High School	82%	80%	
Beaverton High School	87%	89%	
Community School	86%	90%	93%
School of Science & Technology	94%	90%	94%
Southridge High School	85%	86%	
Sunset High School	89%	88%	90%

Westview High School	86%	85%	
----------------------	-----	-----	--

% students reporting their school has a safe, inclusive, and respectful climate, 2014-15	All students	Native American	Asian	Black	Hispanic /Latino	Multiracial	Pacific Islander	White
<i>6-8 Schools</i>								
Cedar Park Middle School	83%		90%		74%			84%
Conestoga Middle School	80%		74%		87%			81%
Five Oaks Middle School	75%		74%		79%			72%
Highland Park Middle School	82%		78%		70%	67%		82%
Meadow Park Middle School	89%		91%		91%	87%		87%
Mountain View Middle School								
Stoller Middle School	90%		91%			84%		89%
Whitford Middle School	84%				89%			79%
<i>6-12 schools</i>								
Arts and Communication Magnet	81%							86%
Health & Science School								
International School of Beaverton	95%		95%		93%	94%		96%
<i>9-12 Schools</i>								
Aloha High School								
Beaverton High School								
Community School	93%				93%			98%
School of Science & Technology	94%							93%
Southridge High School								
Sunset High School	90%		88%	73%	90%	81%		91%
Westview High School								

<i>District</i>								
Middle	85%	77%	87%	71%	85%	78%	72%	85%
High	91%	78%	91%	82%	90%	85%	77%	91%

% students reporting their school has a safe, inclusive, and respectful climate, 2014-15	All students	Male	Female	Heterosexual	LGBQ
<i>K-5 Schools</i>					
Barnes Elementary School					
Beaver Acres Elementary School	84%	80%	87%		

Bethany Elementary School	96%	92%	100%		
Bonny Slope Elementary School	91%	86%	96%		
Cedar Mill Elementary School	93%	91%	95%		
Chehalem Elementary School	94%	98%	90%		
Cooper Mountain Elementary School	93%	97%	90%		
Elmonica Elementary School	91%	87%	94%		
Errol Hassell Elementary School	88%	87%	88%		
Findley Elementary	91%	91%	93%		
Fir Grove Elementary School					
Greenway Elementary School					
Hazeldale Elementary School	77%	77%	78%		
Hiteon Elementary School	91%	90%	92%		
Jacob Wismer Elementary School					
Kinnaman Elementary School	93%	94%	92%		
McKay Elementary School	88%				
McKinley Elementary School	84%	90%	76%		
Montclair Elementary School	90%	88%	93%		
Nancy Ryles Elementary School	88%	83%	92%		
Oak Hills Elementary School	86%	87%	85%		
Raleigh Park Elementary School	89%	87%	91%		
Ridgewood Elementary School	92%	86%	98%		
Rock Creek Elementary School	93%	89%	99%		
Scholls Heights Elementary School	93%	92%	100%		
Sexton Mountain Elementary School	81%	81%	82%		
Terra Linda Elementary School	94%	96%	92%		
Vose Elementary School	83%	89%	75%		
West Tualatin View Elementary School	89%	82%	98%		
William Walker Elementary School	85%	86%	87%		
<i>K-8 Schools</i>					
Aloha-Huber Park School					
Raleigh Hills School	93%	88%	96%		
Springville K-8 School	89%	85%	93%		
<i>6-8 Schools</i>					
Cedar Park Middle School	83%	81%	84%	88%	68%
Conestoga Middle School	80%	75%	82%	78%	76%
Five Oaks Middle School	75%	77%	74%	77%	71%
Highland Park Middle School	82%	79%	86%	83%	82%
Meadow Park Middle School	89%	93%	85%	88%	88%

Mountain View Middle School					
Stoller Middle School	90%	91%	90%	90%	84%
Whitford Middle School	84%	85%	84%	83%	70%
<i>6-12 schools</i>					
Arts and Communication Magnet Academy	81%		90%	88%	83%
Health & Science School					
International School of Beaverton	95%	97%	94%	95%	91%
<i>9-12 Schools</i>					
Aloha High School					
Beaverton High School					
Community School	93%	93%	95%	95%	
School of Science & Technology	94%	93%	94%	93%	
Southridge High School					
Sunset High School	90%	92%	90%	91%	84%
Westview High School					
<i>District</i>					
Elementary	89%	87%	90%		
Middle	85%	85%	86%	86%	79%
High	91%	92%	91%	92%	86%

## **Students reporting their school has a safe, inclusive, and respectful climate**

### **Analysis**

#### **Successes:**

- 2% increase for all students reporting their school has a safe, inclusive, and respectful climate.
- 13% increase for LGBTQ students.
- 11% increase for American Indian/Alaskan Native students.
- Ongoing partnership with law enforcement agencies.

#### **Issues:**

- 10% decrease for Pacific Islander students.

### **Action Plan**

#### **This year:**

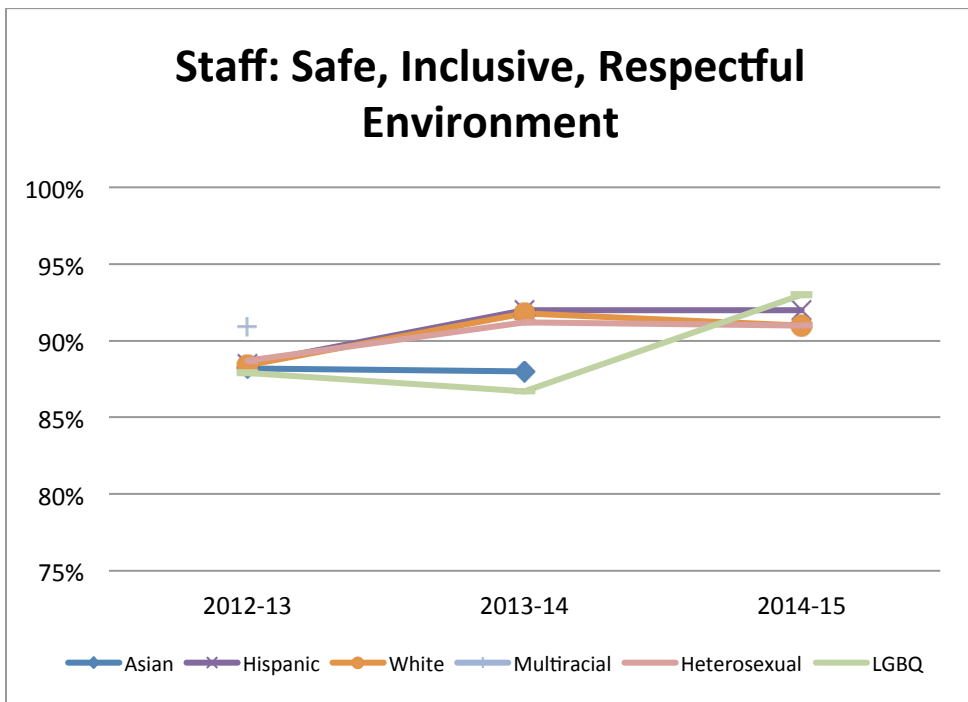
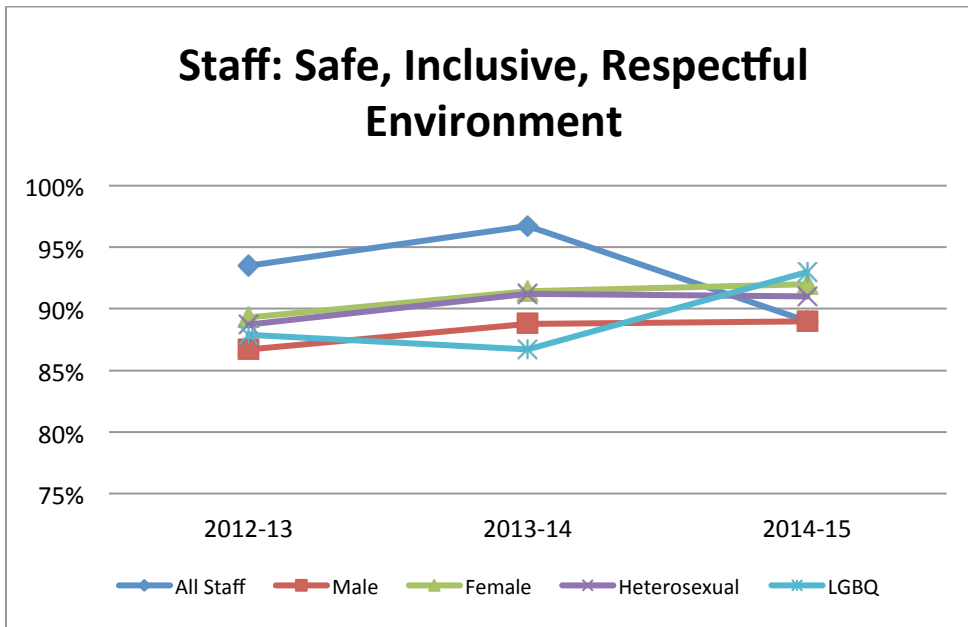
- Implementation of BSD Student Threat Assessment Process that includes training for all school counselors, psychologists, and building administrators.
- Implementation of the 5D framework for instruction.
- Training of all district administrators in Culturally Responsive Teaching Practices.
- Restorative Justice training for some administrators.
- Training for all secondary administrators and some staff in AVID strategies.
- Implementation of the Active Students Task Force Pilot.
- Access for every student to rigorous physical activity every week.
- Support for schools around Positive Behavior Intervention Strategies.

#### **Long-term:**

- Further development of school and district PBIS program.
- Training of all staff in Culturally Responsive Teaching Practices.
- Training of all staff in Restorative Justice practices.
- Building capacity for accountability for full PBIS implementation.



**Staff reporting their school has a safe, inclusive, and respectful climate**



% teachers and staff reporting their school has a safe, inclusive, and respectful climate			
<b>Beaverton School District</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
All Staff	94%	97%	89%
Male	87%	89%	89%
Female	89%	91%	92%
Other			
Asian	88%	88%	
Pacific Islander			
Black			
Hispanic	89%	92%	92%
American Indian/Alaskan Native			
White	88%	92%	91%
Multiracial	91%		
Heterosexual	89%	91%	91%
LGBTQ	88%	87%	93%

<b>School Name</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>
<i>K-5 Schools</i>			
Barnes Elementary School	94%	85%	91%
Beaver Acres Elementary School	96%	95%	
Bethany Elementary School		86%	
Bonny Slope Elementary School	96%	83%	100%
Cedar Mill Elementary School		94%	86%
Chehalem Elementary School		71%	94%
Cooper Mountain Elementary School	91%	92%	100%
Elmonica Elementary School	54%	77%	93%
Errol Hassell Elementary School	100%	87%	
Findley Elementary	97%	94%	94%
Fir Grove Elementary School	95%	100%	92%
Greenway Elementary School	85%	67%	93%
Hazeldale Elementary School	89%		92%
Hiteon Elementary School	93%	100%	73%
Jacob Wismer Elementary School	94%	85%	95%
Kinnaman Elementary School	80%	71%	
McKay Elementary School		71%	

McKinley Elementary School	91%	90%	
Montclair Elementary School			
Nancy Ryles Elementary School	100%	94%	
Oak Hills Elementary School	80%	81%	
Raleigh Park Elementary School		100%	100%
Ridgewood Elementary School	96%	100%	
Rock Creek Elementary School	80%		
Scholls Heights Elementary School	90%	81%	86%
Sexton Mountain Elementary School	87%	73%	
Terra Linda Elementary School		80%	100%
Vose Elementary School	46%	90%	
West Tualatin View Elementary School		100%	
William Walker Elementary School	96%	94%	
<i>K-8 Schools</i>			
Aloha-Huber Park School	83%	92%	
Raleigh Hills Elementary School	96%	88%	
Springville K-8 School		93%	
<i>6-8 Schools</i>			
Cedar Park Middle School	80%	94%	
Conestoga Middle School	75%	83%	
Five Oaks Middle School	68%	79%	
Highland Park Middle School	100%	95%	100%
Meadow Park Middle School	78%	70%	96%
Mountain View Middle School	82%	96%	95%
Stoller Middle School	80%	82%	91%
Whitford Middle School	88%	91%	
<i>6-12 Schools</i>			
Arts & Communication Margent Academy	77%	82%	93%
Health & Science School	70%	94%	
International School of Beaverton	75%	82%	83%
<i>9-12 Schools</i>			
Aloha High School	88%	88%	93%

Beaverton High School	84%	91%	90%
Community School			
School of Science & Technology			
Southridge High School	92%	95%	94%
Sunset High School	86%	77%	93%
Westview High School	84%	89%	94%

## **Staff reporting their school has a safe, inclusive, and respectful climate**

### **Analysis**

#### **Successes:**

- 17 out of 26 schools that reported had an increase in percentage of staff reporting that their school has a safe, inclusive, and respectful climate.
- 6% increase for LGBTQ staff.

#### **Issues:**

- Incomplete data due to number of staff preferring not to report.
- 8% decrease in all staff reporting.

### **Action Plan**

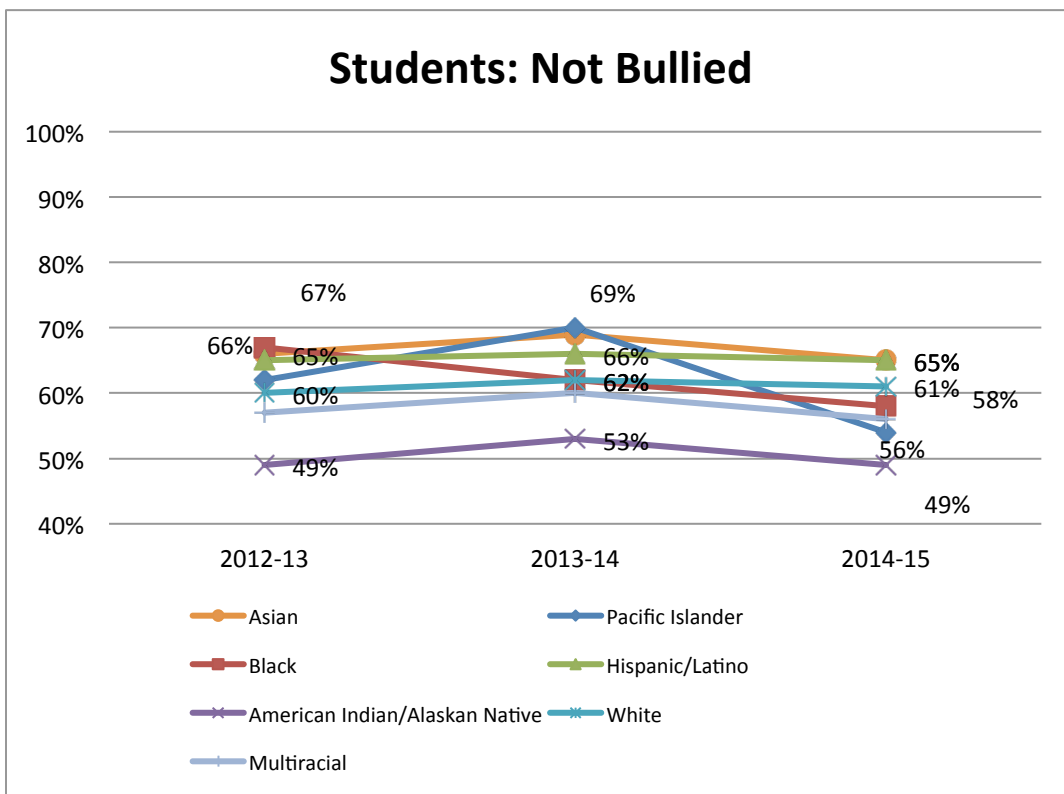
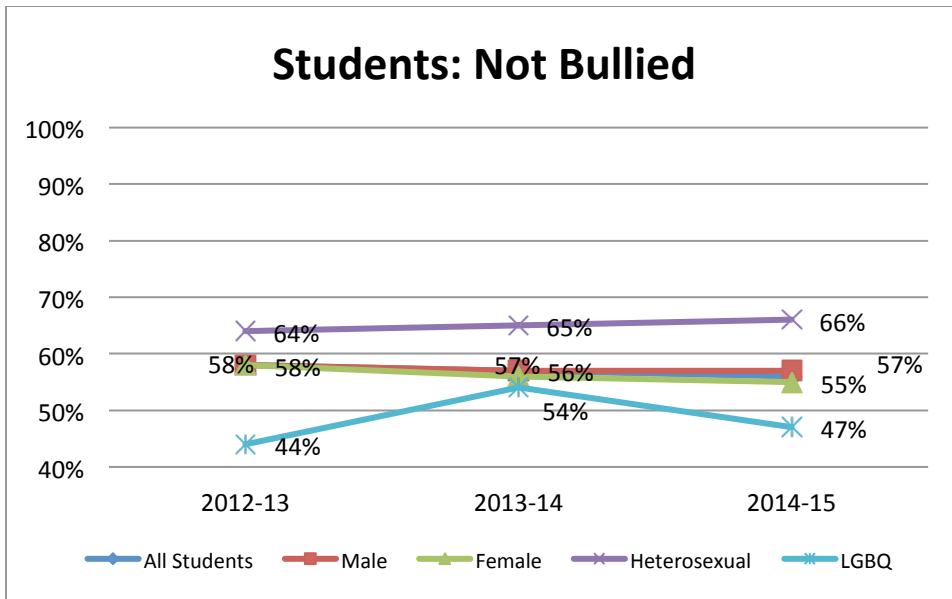
#### **This year:**

- Executive administrators are providing side-by-side coaching for principals in developing safe, inclusive, and respectful school cultures.
- Training of all district administrators in Culturally Responsive Teaching Practices.
- Leading for Equity professional development for all new administrators.
- Targeted support for school staffs through the Department of Equity and Inclusion.
- Professional development sessions offered on hiring culturally diverse staff.
- Human Resource department focus on developing a workforce that represents the BSD student population.

#### **Long-term:**

- Continue providing supports and services for all staff around AVID and Culturally Responsive Practices.

## Students Reporting Not Being Bullied



% students reporting not being bullied at school or on their way to or from school			
Beaverton School District	2012-13	2013-14	2014-15
All Students	58%	57%	56%
Male	58%	57%	57%
Female	58%	56%	55%
Asian	66%	69%	65%
Pacific Islander	62%	70%	54%
Black	67%	62%	58%
Hispanic / Latino	65%	66%	65%
American Indian/Alaskan Native	49%	53%	49%
White	60%	62%	61%
Multiracial	57%	60%	56%
Heterosexual	64%	65%	66%
LGBQ	44%	54%	47%

% students reporting not being bullied at school or on their way to or from school	2012-13	2013-14	2014-15
<i>K-5 Schools</i>			
Barnes Elementary School	32%	37%	
Beaver Acres Elementary School		40%	51%
Bethany Elementary School		48%	53%
Bonny Slope Elementary School	65%	48%	56%
Cedar Mill Elementary School		48%	38%
Chehalem Elementary School		51%	56%
Cooper Mountain Elementary School	40%	45%	49%
Elmonica Elementary School	33%	45%	48%
Errol Hassell Elementary School	34%	43%	53%
Findley Elementary	52%	51%	66%
Fir Grove Elementary School		40%	
Greenway Elementary School		48%	
Hazeldale Elementary School	35%	50%	43%
Hiteon Elementary School	55%	43%	54%
Jacob Wismer Elementary School	62%	57%	
Kinnaman Elementary School	56%	47%	60%
McKay Elementary School	32%	40%	51%
McKinley Elementary School	33%	37%	47%
Montclair Elementary School		43%	35%
Nancy Ryles Elementary School	41%	45%	56%
Oak Hills Elementary School	53%	47%	58%

Raleigh Park Elementary School		35%	44%
Ridgewood Elementary School		44%	47%
Rock Creek Elementary School	46%	51%	49%
Scholls Heights Elementary School		47%	48%
Sexton Mountain Elementary School	52%	58%	56%
Terra Linda Elementary School		56%	64%
Vose Elementary School			39%
West Tualatin View Elementary School	48%	52%	49%
William Walker Elementary School		38%	36%
<i>K-8 Schools</i>			
Aloha-Huber Park School	63%		
Raleigh Hills Elementary School	51%	58%	53%
Springville K-8 School	50%	49%	55%
<i>6-8 Schools</i>			
Cedar Park Middle School	43%	45%	47%
Conestoga Middle School	42%	48%	50%
Five Oaks Middle School	45%	54%	57%
Highland Park Middle School	53%	52%	48%
Meadow Park Middle School	54%	48%	58%
Mountain View Middle School	48%	56%	
Stoller Middle School	48%	57%	64%
Whitford Middle School	49%	42%	58%
<i>6-12 Schools</i>			
Arts & Communication Magnet Academy	58%	63%	60%
Health & Science School	61%	58%	
International School of Beaverton	62%	67%	72%
<i>9-12 Schools</i>			
Aloha High School	69%	69%	
Beaverton High School	70%	74%	
Community School	68%	58%	78%
School of Science & Technology	67%	77%	75%
Southridge High School	61%	62%	
Sunset High School	71%	70%	75%
Westview High School	71%	72%	

<b>% students reporting not being bullied at school or on their way to or from school (2014-15)</b>	<b>All students</b>	<b>Native American</b>	<b>Asian</b>	<b>Black</b>	<b>Hispanic /Latino</b>	<b>Multiracial</b>	<b>Pacific Islander</b>	<b>White</b>
<i>6-8 Schools</i>								
Cedar Park Middle School	47%		52%		33%			54%
Conestoga Middle School	50%		36%		56%	37%		49%
Five Oaks Middle School	57%		56%		69%			47%
Highland Park Middle School	48%		57%		47%	45%		49%
Meadow Park Middle School	58%		61%		69%	40%		48%
Mountain View Middle School								
Stoller Middle School	64%		69%			61%		56%
Whitford Middle School	58%				67%			49%
<i>6-12 schools</i>								
Arts and Communication Magnet	60%							60%
Health & Science School								
International School of Beaverton	72%		72%		83%	73%		70%
<i>9-12 Schools</i>								
Aloha High School								
Beaverton High School								
Community School	78%				83%			72%
School of Science & Technology	75%							71%
Southridge High School								
Sunset High School	75%		74%	77%	68%	61%		75%
Westview High School								
<i>District</i>								
Middle	56%	43%	61%	50%	61%	50%	51%	52%
High	74%	63%	74%	80%	75%	68%	59%	74%



<b>% students reporting not being bullied at school or on their way to or from school (2014-15)</b>	<b>All students</b>	<b>Male</b>	<b>Female</b>	<b>Heterosexual</b>	<b>LGBQ</b>
<i>K-5 Schools</i>					
Barnes Elementary School					
Beaver Acres Elementary School	51%	50%	52%		
Bethany Elementary School	53%	54%	54%		
Bonny Slope Elementary School	56%	49%	62%		
Cedar Mill Elementary School	38%	36%	41%		
Chehalem Elementary School	56%	52%	57%		
Cooper Mountain Elementary School	49%	51%	48%		
Elmonica Elementary School	48%	46%	51%		
Errol Hassell Elementary School	53%	56%	51%		
Findley Elementary	66%	68%	64%		
Fir Grove Elementary School					
Greenway Elementary School					
Hazeldale Elementary School	43%	47%	42%		
Hiteon Elementary School	54%	60%	48%		
Jacob Wismer Elementary School					
Kinnaman Elementary School	60%	62%	59%		
McKay Elementary School	51%				
McKinley Elementary School	47%	46%	49%		
Montclair Elementary School	35%	48%	25%		
Nancy Ryles Elementary School	56%	59%	53%		
Oak Hills Elementary School	58%	60%	56%		
Raleigh Park Elementary School	44%	44%	45%		
Ridgewood Elementary School	47%	51%	44%		
Rock Creek Elementary School	49%	44%	54%		
Scholls Heights Elementary School	48%	55%	43%		
Sexton Mountain Elementary School	56%	60%	54%		
Terra Linda Elementary School	64%	66%	63%		
Vose Elementary School	39%	48%	30%		
West Tualatin View Elementary School	49%	46%	55%		
William Walker Elementary School	36%	35%	40%		
<i>K-8 Schools</i>					
Aloha-Huber Park School					
Raleigh Hills School	53%	49%	55%		
Springville K-8 School	55%	58%	52%		
<i>6-8 Schools</i>					

Cedar Park Middle School	47%	41%	53%	49%	44%
Conestoga Middle School	50%	54%	45%	48%	36%
Five Oaks Middle School	57%	58%	55%	58%	37%
Highland Park Middle School	48%	44%	53%	51%	33%
Meadow Park Middle School	58%	67%	49%	58%	53%
Mountain View Middle School					53%
Stoller Middle School	64%	63%	63%	63%	49%
Whitford Middle School	58%	58%	58%	69%	23%
<i>6-12 schools</i>					
Arts and Communication Magnet Academy	60%		63%	64%	43%
Health & Science School					
International School of Beaverton	72%	69%	74%	77%	59%
<i>9-12 Schools</i>					
Aloha High School					
Beaverton High School					
Community School	78%	80%	78%	89%	
School of Science & Technology	75%	70%	76%	72%	
Southridge High School					
Sunset High School	75%	79%	70%	75%	61%
Westview High School					
<i>District</i>					
Elementary	51%	52%	50%		
Middle	56%	57%	56%	58%	41%
High	74%	77%	74%	76%	61%

## **Students Reporting Not Being Bullied**

### **Analysis**

#### **Successes:**

- A number of elementary schools had double-digit gains in percentage of students reporting not being bullied.

#### **Issues:**

- Second year in a row with a 1% decrease.
- 16% decrease for Pacific Islander students.

### **Action Plan**

#### **This year:**

- Staffing increase resulting in minimum of one full-time counselor in every elementary, middle, and comprehensive school.
- Addition of five school Social Workers.
- Increase in staff in the Department of Equity and Inclusion.
- Support for schools around PBIS strategies.
- Leading for Equity professional development for new administrators.
- Restorative Justice training for some administrators.
- Hired counseling TOSA that is providing direct support to counselors around anti-bullying programs.
- Training for all counselors and some staffs in intervention strategies around suicide prevention.

#### **Long-term:**

- Full implementation of PBIS strategies district-wide.
- Full implementation of anti-bullying curriculum district-wide.
- Training for all staff around suicide prevention.