

Administrative - Professional Compensation Plan

Hitchcock ISD

Approved By Board of Trustees:

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
AP1	Education Coordinator KFHS	187	Daily	\$227.28	\$274.07
	Social Services Coordinator KFHS	207	187 Days	42,501	51,251
			207 Days	47,047	56,732
AP2	Behavior Intervention Specialist	192	Daily	\$304.35	\$345.41
	Diagnostician	192	192 Days	58,435	66,319
	District Librarian	207	207 Days	63,000	71,500
	District Nurse	207	215 Days	65,435	74,263
	Counselor - Stewart Elem	215	226 Days	68,783	78,063
	Accountant	226	242 Days	73,653	83,590
	Counselor - Middle School	226			
	Asst Principal - Elementary	226			
	Counselor - High School	226			
	Counselor - Primary Elem	226			
	Chief of Police	242			
	Director of Communications	242			
	District PEIMS Coordinator	242			
AP3	Speech Language Pathologist	192	Daily	\$316.28	\$367.45
	Occupational Therapist	192	192 Days	60,726	70,550
	Fine Arts / Band Director	215	215 Days	68,000	79,002
	Asst Principal - Middle School	226	226 Days	71,479	83,044
AP4	Licensed Specialist in School Psychology	192	Daily	\$319.44	\$370.58
	Asst Principal - High School	226	192 Days	61,332	71,151
	Head Start Director	226	226 Days	72,193	83,751
	Curriculum & Instruction Coordinator	226	242 Days	77,304	89,680
	Assessment & Accountability Coordinator	242			
	Special Programs Coordinator	242			
	Human Resources Coordinator	242			
AP5	Principal - Elementary	226	Daily	\$334.52	\$387.39
			226 Days	75,602	87,550
AP6	Principal - Middle School	226	Daily	\$353.99	\$409.30
			226 Days	80,002	92,502
AP7	Principal - High School	226	Daily	\$319.44	\$370.58
	Athletics Director	226	226 Days	90,000	105,000
	Special Ed Director (GGCC)	242	242 Days	96,372	112,433
	Chief Financial Officer	242	251 Days	99,955	116,614
	Executive Director of Academics	242			
	Director of Human Resources & Federal Programs	242			
	Facilities, Operations & Transportation Dir	251			
AP8	Assistant Superintendent	242	Daily	\$413.22	\$475.20
			242 Days	100,000	115,000