Weis

GOALS	Performance Objectives
Goal 1: Weis Middle School will achieve a "C" under the STAAR Accountability System. (TEACHING & LEARNING)	Performance Objective 1: GENERAL INSTRUCTION: By May 2025, 67% of all students will show a minimum of one year's growth on state standardized exams. Performance Objective 2: READING / LIBRARY: Increase the percent of all students that show one years growth on STAAR (State of Texas Assessment of Academic Readiness) ELAR from 41% to 63% by July 2025. Performance Objective 3: WRITING: Decrease the percent of all students that scored 0 points for the ECR (Extended Constructed Response) on STAAR (State of Texas Assessment of Academic Readiness) ELAR from 58% to 30% by July 2025. Performance Objective 4: MATH: Increase the percent of all students that show one years growth on STAAR (State of Texas Assessment of Academic Readiness) Math from 41% to 67% by July 2025. Performance Objective 5: SCIENCE: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Science from 17% to 47% by July 2025. Performance Objective 6: SOCIAL STUDIES: Increase the percent of all students that show one years growth on STAAR (State of Texas Assessment of Academic Readiness) ELAR from 41% to 63% by July 2025. Performance Objective 7: EMERGENT BILINGUAL: By May 2025, 44% of emergent bilingual students will show a minimum of one years growth on state assessments. Performance Objective 8: SPECIAL EDUCATION: By May 2025, 58% of current special education students will show a minimum of one years growth on state assessments.
Goal 2: Weis Middle School will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.	Performance Objective 1: HIGHLY QUALIFIED: By May 2025, 100% of core academic classes will be taught by highly qualified teachers. 100% of teachers will retire or return to employment with GISD. Performance Objective 2: GT: By May 2025, all core teachers that teach GT students will be GT Certified. Performance Objective 3: PBIS: By May 2025, 100% of Weis Middle School teachers will receive training in PBIS strategies.
Goal 3: Weis Middle School will maximize current facilities to support and enhance student excellence and campus performance.	Performance Objective 1: SCIENCE LABS: Classrooms will be reorganized so that lab equipment is available to science classrooms. Performance Objective 2: SAFETY: Safety and security will continue to be enhanced through physical improvements in and around the building. Performance Objective 3: LEARNING SPACES: Classroom furniture will be evaluated and replaced on scheduled basis in order to improve classroom environment learning spaces.
Cool 4: Maio Middle Cob of will develop a	Performance Objective 1: ATTENDANCE: Increase attendance percent of students from 93% to 95% for the 2024-2025
Goal 4: Weis Middle School will develop a systemic approach to address the holistic needs of students and families.	school year. Performance Objective 2: DISCIPLINE: Decrease the percent of students receiving a discipline referral percent from 31% to 25% for the 2024-2025 school year. Performance Objective 3: SEL: Increase the percent of students that report that "I have one or more teachers who know more about me than my grades." from 3.3 to 4 and that "My teachers care about me" from 3.8 to 4.8. Performance Objective 4: ELECTIVES: By May 2025, 100% of all students (Band, Choir, Music, Theatre, Art, and PLTW) will perform or display their art publicly.

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	Performance Objective 5: PHYSICAL EDUCATION: By May 2025, 100% of all students will successfully complete the state Fitnessgram and show physical improvement. Performance Objective 6: GT: By May 2025, 100% of all identified students will score meets or masters in their identified gifted academic area or will complete a performance assessment to mastery. Performance Objective 7: PARENTAL ENGAGEMENT: By May 2025, 90% of all students' parents/guardians and/or family members will actively participate in their child's education. Performance Objective 8: WRAP-AROUND SERVICES: Weis will increase student and family access to wrap-around services provided at Weis' campus, within GISD, and within the Galveston community
Goal 5: Weis Middle School will optimize resources for student success.	Performance Objective 1: COMMUNITY ENGAGEMENT: By May 2025 Weis Middle School will engage with at least 5 community and/or regional partners specifically aimed at providing equitable opportunities and extraordinary experiences for all students. Performance Objective 2: TECHNOLOGY: By May 2025, 100% of all students will access digital learning through Canvas, IXL, or other district approved programs.