



**MEETING MINUTES OF THE BOARD OF REGENTS
LEE COLLEGE DISTRICT
POLICY COMMITTEE
July 20, 2026**

The Board of Regents Policy Committee of the Lee College District met on July 20, 2026, at the President's Conference Room, Rundell Hall, Room 200-G. Mark Hall, Committee Chair, called the meeting to order at 4:31 p.m.

PRESENT: Mark Hall, Committee Chair; Weston Cotten; Heron Thomas

Jacob Atkin, President; Leslie Gallagher, Chief of Staff and Vice President, Strategic Initiatives and External Affairs; Dr. Douglas Walcerz, Provost and Executive Vice President, Academic and Student Affairs (virtual); Amanda Summers, Chief Human Resources Officer; Shana Whittington, Coordinator of Strategic Initiatives and Administrative Services; David Mohlman, Coordinator of Board Relations

TASB UPDATE 50 POLICY REVISIONS

DH (Local) – TASB recommends only minor changes to this policy, which covers employee standards of conduct, Ms. Summers said. However, she said, this update presented an opportunity for the local version to be clarified and better organized. She reviewed recommended changes that reflect day-to-day operations at the college, and that more closely reflect current practices. These include specifying types of disclosures employees must make, and specifying consequences if disclosures are not made, she said.

PROPOSED LOCAL POLICY UPDATE

DEA (Local) – Changes aim to eliminate the need for a special Board meeting to approve closure pay following each emergency closing, Ms. Gallagher said. Revisions grant authorizations to the President, and specify the accompanying conditions, she said.

Discussion included who works, and under what circumstances during an emergency closure; faculty expectations of students when the college is closed; differentiation between essential and non-essential employees; and requirement of compensatory time, rather than pay in addition to regular pay, for salaried employees who must work during a college emergency closure.

The policy specifies a maximum duration of two weeks, after which the President's recommendation to the Board regarding additional emergency pay will establish the duration of continued wage payments. *(Ms. Summers left the meeting at 4:55 p.m.)*

TASB UPDATE 50 POLICY REVISIONS (continued)

FLB (Local) – The one recommended change involves including an additional policy reference, which results in antisemitism being included/referenced within FLB (Local), Dr. Walcerz said.

FLBE (Local) – The update includes references to store/storage among prohibited actions such as possess, use, sell, etc., of prohibited substances, Dr. Walcerz said. Also, among exceptions allowed in the policy, store also is incorporated. Discussion involved the difference between possession and storage.

CL (Local) – The update calls for the Board to ensure that the President is empowered to designate private spaces on college property, and that the President develops administrative regulations to manage private spaces, Mr. Atkin said. Specifically, this refers to student housing on college property, he said.

Regarding college restrooms, Regent Hall noted an absence of gender use guidance. Ms. Gallagher said no guidance in this regard has been received from TASB. Mr. Atkin said state of Texas law applies.

CM (Local) – The update is to align approval of construction contracts and change orders with the current Board approval threshold of \$100,000 or more, Mr. Atkin said. In addition to any contract of \$100,000 or more, Board approval also is required for any combination of contract and change order totaling \$100,000 or more, as well as any change order of \$100,000 or more, he said.

Discussion ensued with regard to informing Regents of occasions when the \$100,000 threshold is not reached. It was agreed that expenses approved by the President of \$50,000 or more will be reported monthly to the Building Committee.

GB (Local) – Changes presented by Ms. Gallagher to this policy, which involves public complaints and hearings, include clarification of steps for filing a complaint and steps for resolution, addition of language when the complaint is against a Board member or the President, notification to all Board members when a complaint is received against a Board member or the President, and clarity as to what the record of a complaint hearing will include.

GD (Local) – Changes presented by Ms. Gallagher to this policy, which involves community expression and use of college facilities, include clarification of speech and conduct that is protected, and speech and conduct that is not allowed; guidance regarding use of facilities; and guidance regarding distribution of literature and materials.

During discussion, Mr. Atkin said if a speaker uses a public forum, such as during a Board meeting, to make a defamatory accusation against one or more Board members, the Board chair should direct the speaker to cease and to explain the accusation at a later time in a closed session with the Board.

MATTERS OF CONCERN FOR FUTURE AGENDAS

None.

Adjournment

Meeting adjourned at 5:42 p.m.

Chairman, Board of Regents

Secretary, Board of Regents