



FERN RIDGE SCHOOL DISTRICT 28J
School Board Meeting Minutes

REGULAR MEETING of the FERN RIDGE SCHOOL BOARD

December 15, 2025

Zoom Webinar & In-Person Meeting
88834 Territorial Rd.
Elmira, Or 97437

CALL TO ORDER (Agenda Item 1): The regular meeting was called to order at 6:35 pm.

In attendance were Directors Kathleen Pizzola, WC Grover, Brian Kirkpatrick, Lisa McCann and Superintendent Gary Carpenter. Mark Gent did not attend.

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions.

In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.

There is an opportunity for citizen comment tonight, and the Board looks forward to hearing from those who signed up. I will share some reminders when we get to that portion of the meeting.

Also, please note that all Board meetings are live streamed and posted on the School Board area of the website.

CITIZENSHIP AWARD (Agenda Item 2): The November and December Citizenship Awards were presented to Fern Ridge Middle School student Taylor Free and Elmira High School student Shavelle Cook.

FLAG SALUTE (Agenda Item 3): Elmira High School student Shavelle Cook led the flag salute.

PUBLIC COMMENT (Agenda Item 4): The Fern Ridge School Board encourages public input. A person wanting to provide public comment will need to complete and submit an Intent to Speak form to the Board secretary by 1:00 pm on the day of the board meeting.

Public comment is limited to this place on the agenda not to exceed a total of 30 minutes for all commenters. A person giving public comment is limited to an established time limit of (4) four minutes. While speakers may, during public meetings, offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system.

- Community member, Megan Full read a letter in three parts on the K-2/3-5 reconfiguration proposal from an elementary perspective.
- Community member, Angie Pebworth read a letter in three parts on the K-2/3-5 reconfiguration proposal from an elementary teacher perspective.
- Community member, Chloe Anderson read a letter in three parts on the K-2/3-5 reconfiguration proposal from an elementary teacher perspective.

MONTHLY ITEMS (Agenda Item 5):

5. A. Approval of Minutes: The minutes from the work session and regular school board meeting on November 17th, 2025 were presented for approval.

Director McCann moved to approve the minutes from the work session on November 17th, 2025, seconded by Director Pizzola. There was no discussion. The motion carried with Directors Kirkpatrick, Pizzola, Grover and McCann voting yes. 4-0.

Director Pizzola moved to approve the minutes from the regular meeting on November 17th, 2025, seconded by Director Kirkpatrick. There was no discussion. The motion carried with Directors Kirkpatrick, Pizzola, Grover and McCann voting yes. 4-0.

BUSINESS OFFICE (Agenda Item 6):

6. A. Enrollment Report: Business Manager Quanah Bennett reviewed the enrollment report as of December 1st, 2025. Elmira Elementary has an average class size of 23.9 and Veneta Elementary is at 22.9. Total elementary enrollment is at 576. The middle school has 313 students enrolled. The high school has 369. Overall our in-district enrollment is 1,258 which is 26 below our budgeted number. Out of district placements are at 16 which is 6 under our budgeted numbers. West Lane Charter is up from our budgeted numbers.

6. B. General Fund Revenue and Expenditure Report: Business Manager Quanah Bennett reviewed the general fund revenue and expenditure report as of November 30th, 2025. The district has received 57% of our budgeted revenue and has spent 28% of our budgeted expenses, which is the exact same at this time last year.

Director Kirkpatrick moved to approve the general fund and expenditure report for November 30th, 2025; seconded by Director Pizzola. There was no discussion. The motion carried with Directors Kirkpatrick, Pizzola, Grover and McCann voting yes. 4-0.

REPORTS (Agenda Item 7):

7. A. Fern Ridge Education Association: Certified Union Teachers representative, Mari Jones presented appreciations for each school building and their activities. Mari Jones also gave an update on the increased amount of \$20,000 in grants that three Rivers Education Council and the city of Eugene applied for Food for Lane County to subsidize the SNAP shortage. Mrs. Jones informed the board of OEA's Know Your Rights Training for educators to further understand the laws around Immigration and Customs Enforcement activity near schools.

7. B. Oregon School Employees Association: OSEA Representative Megan Full presented what the organization is, what they do, and who they represent in each building.

7. C. Student Representatives: Student representatives Riley Rice and Jake VanDamme gave the updates on all three winter sports current records. Leadership has proposed ideas to publicize events and activities that have been planned. They gave a summary on the shopping for Adopt a Family for the holidays.

7. D. Director of K-12 Programs: Director Marshall presented.

7. D.1 FRSD Board Goals- LPGT December Presentation: Director Marshall presented the December Longitudinal Performance Growth Targets.

7. D.2 Student Investment Account (SIA) State of Oregon Grant Agreement:

Director Pizzola moved to approve the State of Oregon grant agreement No. 39199; seconded by Director Kirkpatrick. There was no discussion. The motion carried with Directors Kirkpatrick, Pizzola, Grover and McCann voting yes. 4-0.

7. D.3 Great Body Shop Curriculum Update: Director Marshall updated the board with the K-5 curriculum changes and information on the student opt-out letters for parents.

7. E. Superintendent's Report

- Superintendent Carpenter gave a brief overview of the bond projects as some finish up and some are beginning.

DISCUSSION ITEMS (Agenda Item 8):

8. A. First Reading of Proposed Policy Updates: A first reading was held on the following proposed administrative rule and policy updates:

CBG update Evaluation of the Superintendent,
CCG update Evaluation of Administrators,
DBEA update Budget Committee,
EBC/EBCA delete Emergency Procedures and Disaster Plans,
EBCA replace Safety Threats,
IKF update Graduation Requirements,
JEA update Compulsory Attendance, and
JEA-AR update Compulsory Attendance Notices and Citations.

PERSONNEL (Agenda Item 9):

9. A. Licensed Employees Resignations/New hires/Transfers/Other:

9. A.1 None at this time.

9. B Non-Licensed Personnel Report: The non-licensed personnel report was presented for

review:

Resignations/Retirements

1. Resignation of Misti Rogers, 7.0 Bridges Instructional Assistant at Elmira Elementary School, effective November 17th, 2025.
2. Resignation of Mandy Storey, 7.0 Business Office Assistant at the District Office, effective December 5th, 2025.

New Hires/Transfers

1. None at this time.

Other

1. None at this time.

Coaches

1. Hiring of Aaron Garcia, JV2 Basketball Coach at Elmira High School, effective November 17th, 2025.
2. Hiring of Timothy Cooper, Assistant Wrestling Coach at Elmira High School, effective November 19th, 2025.

LATE ITEMS/CLOSING COMMENTS/BOARD COMMUNITY INVOLVEMENT (Agenda Item 10):

- Item 2. A. Principals K-2 / 3-5 Discussion from the work session was continued.

Director McCann moved to continue to get more information that we are asking for; seconded by Director Pizzola. There was no discussion. The motion carried with Directors Kirkpatrick, Pizzola, Grover and McCann voting yes. 4-0.

UPCOMING EVENTS (Agenda Item 11):

December 22-January 2: Winter Break
January 5: School Resumes
January 19: No School-MLK Jr Day
January 22: End of 2nd Quarter
January 23: No School-Teacher Work Day

Elmira Elementary:

December 16: 6pm PTA
December 18: Holiday Luncheon
January 20: 6pm PTA

Veneta Elementary:

December 18: Holiday Luncheon
January 12: 5:30pm PALS

Fern Ridge Middle School:

December 19: 1:20pm Staff vs Student Volleyball game

Elmira High School:

January 23-25: School Play

ADJOURNMENT (Agenda Item 12): Chair Grover adjourned the meeting at 7:52 pm.

Attest: _____
School Board Representative

Gary E. Carpenter, Jr., Superintendent