



Oak Park Elementary School District 97

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To: District 97 Board of Education
Dr. Carol Kelley, Superintendent

From: Laurie Campbell, Assistant Superintendent for Human Resources

Re: Leadership Role Committee Recommendations for Summer of 2018

Date: May 22, 2018

The 2014-2018 OPTA Collective Bargaining Agreement established leadership roles for OPTA members within Appendix C of the agreement. In the Appendix C language the parties agreed to establish the Leadership Role Committee consisting of two (2) OPTA members appointed by the OPTA Executive Board and three (3) members selected by the Superintendent. The Leadership Role Committee that convened during the current school year consisted of the following individuals:

Jim Zander – OPTA Vice President for Elementary Schools
Adrienne Court – OPTA Vice President for Middle Schools
Laurie Campbell – Assistant Superintendent for Human Resources
Dr. Amy Warke – Chief Academic & Accountability Officer
April Capuder – Gwendolyn Brooks Middle School Principal

The 2014-2018 OPTA Agreement states that the Leadership Role Committee shall annually meet, by no later than April 30 of each year, to discuss whether to recommend that the Board add, delete, reduce the number of types of roles and whether to make any adjustments in the Tier Level pay of a specific role based on new initiatives and/or whether the actual time commitments made by teachers in a specific leadership role exceeds or falls short of the initial estimated commitments.

The Committee met in March to review and discuss the needed roles for the summer of 2018. The Committee met again on April 30th but did not make any recommendations at the April meeting because OPTA and Board Bargaining Teams had decided to address the remainder of the leadership roles through the bargaining process. As a result, this recommendation is limited to roles related to summer programming only.

Summer Programming

District 97 offers four different summer programs for students:

- General Education Summer Programming (also known as Summer Launch) - Kindergarten through grade eight –
- Extended School Year (ESY) Programming – Early Childhood through Grade 8 for students per the Individualized Education Plan
- Summer Music Camp - Grades six through eight
- Summer Math Enrichment - Grades six through eight

Last summer, District 97 hosted the ESY Program, Summer Music Camp, Summer Enrichment and a smaller scale version of Summer Launch for kindergarten through second grade. The district had partnered with the Oak Park Educational Foundation (OPEF) to provide summer programming to students in grades three through five.

This summer, the district will be managing all aspects of Summer Launch which will serve students in kindergarten through eighth grade. [Recommendations](#) for the changes to Summer Launch were approved by the Board of Education during its meeting on December 19, 2017.

The final summer roles recommendations are attached to this report. The projected financial impact of the summer school roles is \$176,631 for the 2018-2019 school year.