

Personnel Committee Board Meeting  
Wednesday, October 15, 2025 8:00 AM  
Eastern

Shirley M. Rodgers Administration Bldg.  
Georgia Brown Board Room  
519 W. Kalamazoo  
Lansing, MI 48933

### **I. Call to Order**

Meeting called to order at 8:05 AM by Dan Nowiski, it's Chair Person

### **II. Roll Call**

Committee members present: Dan Nowiski, Guillermo Lopez

Committee members absent: Cirea Strode

Other members present: Clayton Ross, Lori Brandon

### **III. Public Comment on Agenda Items**

None

### **IV. Approval of Meeting Minutes**

Minutes from 9/17/25 Personnel Committee Meeting were approved as drafted

### **V. Report from Committee Chair**

Dan Nowiski, committee chair, confirmed that public notice of committee meetings must be posted 48 hours in advance. Agenda availability not required, other than in certain cases if persons are attending virtually.

### **VI. Report(s) from Staff**

Clayton discussed the Board Personnel Report dated 10/15/25. Clarifying questions were asked and answered.

Current recruiting practices, open positions, and the Grow Your Own program were also discussed. Clarifying questions were asked and answered.

### **VII. Unfinished Business**

Review of Policies:

PO3120 Employment of Professional Staff

PO4120 Employment of Support Staff

PO3140 Termination & Resignation of Professional Staff

PO4140 Termination & Resignation of Support Staff

No response has been received from legal yet. Postponed discussion, pending response, to next meeting.

### **VIII. New Business**

The committee will recommend to the policy committee that Board Policy 4120 Employment of Support Staff be amended by striking "The Board will not employ (but may reemploy) the children, siblings, spouse, parents, in-laws, or bona fide dependents (IRS criteria) of a Board member." Removing this sentence will resolve a conflict within policy 4120 where it earlier says that relatives of board members may be employed provided the related board member does not participate in the discussion or vote when a conflict of interest is involved.

### **IX. Public Comment on Non-Agenda Items**

None

#### **X. Committee Member Comments**

None

#### **XI. Adjournment**

Meeting adjourned at 9:15 AM