

# Minutes of Regular Meeting

## The Board of Trustees Brownwood Independent School District

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A Regular Meeting of the Board of Trustees of Brownwood Independent School District was held Monday, January 10, 2022 beginning at 6:30 PM at the Central Support Center located at 2707 Southside Drive. The meeting was called to order by Board President, Michael Cloy, who also led the invocation. Woodland Heights Elementary students Weston Eldred, Hank Smith, Lucy Smith, and Avery Mares led the Pledge of Allegiance.

### PRESENT:

Mr. Michael Cloy, President  
Mr. Roderick Jones, Sr., Vice President  
Mrs. Diane Thompson, Secretary  
Mr. Eric Evans, Member  
Mrs. Amary Doremus, Member  
Mr. Tim Jacobs, Member

### OTHERS PRESENT:

Dr. Joe Young, Superintendent  
Mrs. Liesa Land, Deputy Superintendent  
Mr. Mitch Moore, Assistant Superintendent  
Mr. Charles Musgrove, Community Relations Coordinator

### ABSENT:

Mr. Codie Smith, Member

### Others Present:

BISD Staff – Allison Northcutt, Jenny Swanzy, Sandra Richardson, Dee Dee Wright, Lindsay Smith, Stacy Loftin, Jeanette Lancaster, Christi Burks, Melody Smith, Theresa Mosqueda, Jacob Stephenson, Corey Martinez, and Malinda Mayfield; John Manning with Patillo, Brown, and Hill Accounting Firm; Bo Ledaux, Francis Zordilla, and Jolie Willis with Claycomb Associates; Randy Turner – KOXE Radio, and numerous students, parents, and community members.

BISD Deputy Superintendent, Liesa Land provided an update regarding House Bill 3 goal tracking in third grade reading and math. Progress is measured through student assessments at the beginning, middle, and end of the year. BISD has met or exceeded goals in many of the measured student groups. Reading results increased from last year, but didn't quite make the goal. Land noted that there is still some catching up to do as a result of COVID, but with 85 BISD staff signed up for the 11-month Reading Academy training, the district is on track to continue improvement.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. January 2022 honorees were Brownwood Middle School teacher, Corey Martinez, and East Elementary staff member, Malinda Mayfield.
- **BISD Board of Trustees Member, Tim Jacobs:** BISD Trustee, Tim Jacobs was recognized for his outstanding service and dedication to the Brownwood ISD Board of Trustees. Mr. Jacobs has served on the Board since 2009. He has announced his retirement from the Board and has resigned his seat.

- **BISD Board of Trustees – School Board Recognition:** January is School Board Recognition Month, and Brownwood ISD joins the Texas Association of School Boards and other districts across the state to honor the countless contributions of these locally elected advocates for Texas schoolchildren and public schools. Students throughout the district created gifts to show their appreciation to the Board and Brownwood Middle School (BMS) Audio/Visual students presented a video they created interviewing each Board member. BISD Board of Trustees members, Michael Cloy, Roderick Jones, Sr., Diane Thompson, Tim Jacobs, Amary Doremus, and Eric Evans were honored.
- **UIL Awards (Elementary & Middle School):** Elementary and middle school students were recognized for placing in their respective district Academic UIL contests.

Dr. Young gave the Superintendent's Report, providing the Quarterly Financial Report, the Enrollment/Transfer Report, and the following updates and information:

- Project Neighborhood is moving along with task forces and work on attendance boundaries. A proposal to the Board is scheduled to be made in March. Additional community meetings regarding the progress on Project Neighborhood are scheduled for the following days:
  - Tuesday, February 15, at Northwest Elementary - 5:30 p.m.
  - Tuesday, February 22, at Woodland Heights Elementary - 5:30 p.m.
  - Tuesday, March 1, at BISD Central Support Center - 6:30 p.m.
- COVID Update: Attendance is 87%. There are 63 staff members out with illness or other unrelated issues. BISD will continue to have school as long as there are adequate staff and substitutes to cover classes.
- Enrollment is up to 3450. The number of transfers into the district are 232.
- The first group of staff have completed the Reading Academy and 85 staff are scheduled for the next 11-month Reading Academy training.

The annual financial audit has been completed and John Manning from Pattillo, Brown, and Hill Accounting Firm presented the BISD 2020-2021 audit to the school board. BISD received an unmodified opinion from the firm, the highest level of assurance offered. BISD Trustee Eric Evans moved that the audit be approved as presented. BISD Trustee Roderick Jones seconded the motion. The motion was unanimously approved.

The Board entered executive session at 7:44 p.m. to discuss personnel matters including replacement for the Place 7 Board member, and the superintendent contract. The Board exited the executive session at 8:56 p.m. and returned to regular session.

It was announced that those interested in the BISD Board of Trustees Place 7 seat may contact the BISD Central Support Center for application information. The deadline to apply is January 28.

Trustee Evans made a motion to extend an employment contract to Dr. Joe Young as Superintendent of Schools from January 11, 2022 to January 11, 2027. Trustee Jones seconded the motion. The motion passed unanimously.

The items on the consent agenda included the following:

- Policy Update 118
- Minutes of December 13, 2021 Board Meeting

The meeting adjourned at 9:01 p.m.

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Michael Cloy  
President

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Diane Thompson  
Secretary