

**I recommend approving the following individual contract, which was negotiated and approved by the board's Individual Contract Negotiations Committee:**

5/22/13			Director of Curriculum & Instruction, Jean Duffy										
	salary	sal inc %	TRA	fica	100K term life	ltd	Med Reimb	Phone Reimb	Dental	Health Ins	403(b) Match	District Cost	Cost Inc %
12-13	\$86,000		\$5,629	\$6,625	\$214	\$611	\$1,250	\$600	\$1,213	\$18,276	\$2,000	\$122,417	
13-14	\$87,400	1.6%	\$6,160	\$6,732	\$202	\$558	\$1,000	\$600	\$1,213	\$18,480	\$2,500	\$124,845	1.98%
14-15	\$89,100	1.9%	\$6,728	\$6,862	\$202	\$569	\$1,000	\$600	\$1,213	\$18,600	\$2,500	\$127,373	2.03%
15-16	\$91,200	2.4%	\$6,885	\$7,023	\$202	\$583	\$1,000	\$600	\$1,213	\$18,720	\$2,500	\$129,925	2.00%
		5.9%											6.0%
Notes:	-Health insurance language changing from annual to monthly maximum contributions, with HSA language added.												
	-Medical reimbursement benefit reduced from \$1,250 to \$1,000 annually.												
	-Matching annuity increased from \$2,000 to \$2,500 per year.												
	-Language added giving the Superintendent the ability to approve annual conference attendance more than one time per contract based on district needs.												