



MEMORANDUM

To: Board of Education and Administration
From: Rob Grossi
Date: July 14, 2020
Re: School Employees Loss Fund (SELF) Workers' Compensation Insurance Rates

School District 97 participates in the SELF Worker's Compensation Insurance Cooperative. Founded in 1986, the SELF Insurance Cooperative is self-funded, self-governed and comprised of 84-member school districts in the Chicagoland area. Rates for individual school districts with the SELF Cooperative are determined based on a combination of the overall pool performance and individual district performance.

The estimated total due to SELF will be \$193,032 for the July 1, 2020 through June 30, 2021 plan year. This figure includes a replenishment contribution amount of \$45,338 from prior years. This represents an increase of \$17,173 versus the prior year (9.8%).

It is our hope that District 97 continues to proactively promote safe working conditions, maintaining a safe work environment, reporting claims promptly, and actively managing claims. The administration recommends approval of the 2020-2021 SELF Workers Compensation Insurance Fund Renewal Rates as presented.