

## Action Item E.2

### Professional Contracts for 2015-16

**Background:** The following applicants were interviewed using committees consisting of administrators and teachers. Principals and supervisors recommended each of the following to the superintendent. The superintendent makes the final decision to offer a contract. The superintendent reserves the authority to make unilateral decisions in some cases. References are checked prior to submitting recommendations for employment to the trustees.

1. **Jo Anna Kirkland-Hill** (*Wood County Special Education SSA Speech Therapist Assistant*)  
Licensed Assistant in Speech-Language Pathology
2. **John Abate** (*High School Special Education/Coach*)  
Generic Special Education K-12

**Recommendation:** The superintendent recommends approval of a one year dual probationary professional contract to **John Abate**, and a one year probationary non-certified professional contract to **Jo Anna Kirkland-Hill**.

**Sample Motion:** *"I move approval of professional contracts as recommended by the superintendent and that the recommendation list be made part of the minutes of this board meeting."*