

Board of Education – Finance Committee Meeting Tuesday, March 25, 2025 at 6:00 PM Bloomfield Board of Education, Board Room 1133 Blue Hills Avenue Bloomfield, CT 06002

ATTENDANCE: K. Dunbar, Chair Present

T. Mack-Mohammed Present L. Simone Present

ALSO PRESENT: L. Easmon H. Frydman F. Bogle-Assegai

T. Moore T. Youngberg D. Greco L. Lamenzo G. Martinez J. Titelbaum

N. Jones

1. Establishment of a Quorum and Call to Order

K. Dunbar called the meeting to order at 6:00 p.m. The roll was called and a quorum was present.

2. Consent Agenda

A. Approval of Minutes – Finance Committee Meeting – January 28, 2025

A motion was made by T. Mack-Mohammed and seconded by L. Simone for the Finance Committee to approve the minutes from January 28, 2025, as presented.

K. Dunbar Aye T. Mack-Mohammed Aye L. Simone Aye

The motion was passed unanimously 3-0-0.

3. New Business

A. Review of the 1% Capital Non-Recurring Account

A motion was made by T. Mack-Mohammed and seconded by L. Simone for the Finance Committee to add an agenda item for the purpose discussing staff attendance.

K. Dunbar Aye T. Mack-Mohammed Aye L. Simone Aye

The motion was passed unanimously 3-0-0.

Agenda item was added as 3B.

Domenic Greco, Director of Accounting, reported to the Finance history of the 1% non-lapsing account. He reviewed that the Board of Education approved the establishment of a 2% non-lapsing account in February 2025.





Effective July 1, 2010, school districts were permitted to establish a 1% non-lapsing account. Per the Bloomfield Town Council resolution, these funds were to be used for capital projects. The total contributions as of March 25, 2025, was \$2,749,526 and currently the account has a balance of \$909,454.

In 2019, Legislation passed a new statute permitted local Boards of Education to create a 2% non-lapsing account for educational purposes. In 2023, the legislation was revised to permit local Boards to deposit the unexpended funds from the prior fiscal year. The expenditures from this account are authorized by the local Board of Education.

Mr. Greco noted the plan would be to generate only one non-lapsing account. The committee discussed how this can be addressed.

T. Mack-Mohammed stated that the Board should collaborate with the Town and inquired if state language supersedes local government.

It was requested by the Finance Committee to create a hierarchy of capital projects that would expend the balance of the 1% non-lapsing account, such as the turf field replacement.

B. Discussion of Staff Attendance

Dr. Tracy Youngberg, Superintendent, shared concerns over staff attendance throughout the district. She noted that Human Resources and Administration are working on a plan that will be rolled out after April break to address and monitor staff attendance. She asked for the committees input on staff incentives for excellent attendance or additional class coverages.

The committee inquired what the top issues are regarding staff attendance. It was noted from the listening sessions with staff that staff morale and no formal attendance accountability system.

One committee member inquired about establishing district substitutes and suggested paying a higher rate to internal substitutions.

4. Adjournment

At 6:42 p.m., a motion was made by T. Mack-Mohammed and seconded by K. Dunbar to adjourn.

| The motion passed unanimou | 151y 3-0-0. | |
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| K. Dunbar, Committee Chair | | |