

Item 4B: Discussion and Possible Action on Superintendent and Board 2025-2026 FY additional Cost Reductions

Bring Back \$5 Million More Board Request

Proposals	Potential Cost Savings w Benefits
*Reduce 8 Counselors at Secondary (Recommended by Guidance & Counseling)	\$664,172
Reduction of 3 Days for 226+, but NOT 100 & 200 Pay Scale	\$293,607
*Reduction of 1 Day for 226+, but NOT 100 & 200 Pay Scale	\$97,869
*Reduce All Employees by 1 Day: December 19, 2025	\$1,140,974
*Reduction of 1 Day for employees on 200 – 220 Days (161)	\$71,354
Judson Middle School Closure	\$1,700,000
Franz Leadership Academy	\$850,000
Candlewood STEM (K, 1 st) and Candlewood Elementary (2-5 th)	\$850,000
Reduce 1 Assistant Principal at each Secondary Campus	\$948,612 (JECA can split)
*Reduce Associate Principal Positions (Not on LASO Grant)	\$353,329
Convocation	\$7,000 (we receive sponsorships)
*Reduce 4 Vacant Nursing Staff to LVN's (future vacancies as well)	\$41,000
*Shifting Graduation from Freeman & New Creation to Stadium	\$80,000
*DoI Teacher Reduction in Salary (Consider 5% = \$3,000)	\$531,000
*Vacancies Closed for Non-Teaching Positions (25 positions)	\$1,028,375
Postpone the Opening of New Schools (Selma and Cibolo Creek)	\$3,500,000
*Admin Recs Total = \$4,008,073	Total Savings \$11,863,685