

School Board Meeting:

January 22, 2018

Subject:

2017-19 Teacher Contract

Presenter:

**Evan Ronken, Director
Teaching & Learning**

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2017 - 2019 Master Agreement between Independent School District No. 877 and Education Minnesota – Buffalo Ed MN, AFT, NEA, AFL-CIO Local 1908 (Master Agreement – Teachers)

DESCRIPTION:

On June 26, 2017 the school district began negotiations with members of the teacher negotiations committee to meet and negotiate a Master Agreement covering 2017 - 2019. Teachers representing their members included: Denise Casey – Chief Negotiator, Tim Murray – Union President, Jeff Lindstrom, Jeff Kyllonen, Micah Morris, Todd Manninen, and Stephanie Affeldt–Walterson. The School District was represented by Mick Waldspurger, Evan Ronken, Scott Thielman, and Board Members Sue Lee and Dave Wilson. Following five sessions, a tentative agreement was reached on November 15, 2017 and teachers voted to ratify the agreement on January 4, 2018.

Contract language changes in the 2017 - 2019 Master Agreement are outlined below:

- No major language changes were made. Minor changes were made for clarification of existing language.

Compensation changes in the 2017 - 2019 Master Agreement are outlined below:

- District Individual Health Insurance premiums contribution increase 16.9% for year 1 and 5.0% for year 2.
- District Dependent Premium district contribution increase from 16.9% for year 1 and 5.0% for year 2.
- Year 1 salary schedule improvement of 1.0%.
- Year 2 salary schedule improvement of 1.0%.
- Creation of stipend for District-Wide Continuing Education Committee (CEU) Chair of \$1,000 per year and CEU building reps will receive \$200 per year.
- Additional salary step (Step 10) created for ECFE Teachers.
- Total Package 8.00% (6.49% MSBA)