

## **Lakeland Joint School District #272**

15506 N. Washington St.  
Rathdrum, ID 83858  
208-687-0431



**LJSD Vision: A community committed to academic excellence ...  
dedicated to student success.**

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### **Board Agenda Item Request**

**AGENDA ITEM:** Exempt Employees Salary Schedule Update

**PURPOSE:** Approve/Deny Exempt Employees Salary Schedule Update

**MEETING DATE:** November 19, 2025

**PREPARED BY:** Jessica Grantham, Brook Cunningham

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#### **RECOMMENDATION:**

Pending approval of the requested budget revision, the District is recommending the approval of the updated Exempt Employees Salary Schedule, which reflects a 2% increase to the base. In addition, the Transportation Assistant Supervisor position has been added to the schedule.

#### **ATTACHMENTS:**

Approved 2025-26 Exempt Employees Salary Schedule  
Proposed 2025-26 Exempt Employees Schedule

LJSD Classified Administrator Salary Matrix: 2025-26					
Cell	Lane A	Lane B	Lane C	Lane D	Lane E
1	\$58,656	\$64,128	\$76,291	\$91,770	\$109,460
2	\$59,829	\$65,411	\$77,816	\$93,604	\$111,649
3	\$61,025	\$66,718	\$79,372	\$95,477	\$113,881
4	\$62,246	\$68,053	\$80,960	\$97,385	\$116,159
5	\$63,491	\$69,414	\$82,578	\$99,334	\$118,482
6	\$64,761	\$70,802	\$84,230	\$101,320	\$120,852
7		\$72,218	\$85,915	\$103,347	\$124,641
8		\$73,663	\$87,633	\$105,414	\$128,380
9		\$75,136	\$89,385	\$107,522	\$130,949
10		\$76,638	\$91,174	\$109,673	\$133,567
	Exec. Asst.	Payroll Officer	Facilities Director	HR Director	CFO
	Clerk	Network Administrator	Accounting Specialist		
	HR Asst.	Operation's Supervisor	Instructional Tech Director		
	Armed Guards	Licensed BCBA	Transportation Director		
		Physical Therapist			
		Occupational Therapist			

**Proposed:** LJSD Classified Administrator Salary Matrix: 2025-26

Cell	Lane A	Lane B	Lane C	Lane D	Lane E
1	\$59,829	\$65,411	\$77,816	\$93,604	\$111,649
2	\$61,026	\$66,718	\$79,372	\$95,477	\$113,881
3	\$62,246	\$68,053	\$80,960	\$97,385	\$116,159
4	\$63,491	\$69,414	\$82,578	\$99,334	\$118,482
5	\$64,761	\$70,802	\$84,230	\$101,320	\$120,852
6	\$66,056	\$72,218	\$85,915	\$103,347	\$123,269
7		\$73,663	\$87,633	\$105,414	\$127,134
8		\$75,136	\$89,385	\$107,522	\$130,948
9		\$76,638	\$91,174	\$109,673	\$133,568
10		\$78,171	\$92,997	\$111,866	\$136,238
	Exec. Asst.	Payroll Officer	Facilities Director	HR Director	CFO
	Clerk	Network Administrator	Accounting Specialist		
	HR Asst.	Operation's Supervisor	Instructional Tech Director		
	Armed Guards	Licensed BCBA	Transportation Director		
	Asst. Trans. Supervisor	Physical Therapist			
		Occupational Therapist			