

Red Wing Public Schools
2451 Eagle Ridge Drive
Red Wing, MN 55066



Phone 651.385.4500

www.rwps.org

School Board Meeting Agenda Item

Topic: 2023-2025 Custodial Collective Bargaining Agreement
Contact(s):
Presenter(s): Lisa Rider, Director of Finance & Operations

Nature of Action Requested

Board Action
Board Information or Report

Background Information

Negotiations with the Custodial group have completed. The Custodial group has ratified the agreement. The recommendation is for the school board to approve the Agreement between Independent School District #256 and the Minnesota Teamsters public and Law Enforcement Employees' Union Local #320 representing Custodial/Engineer/Maintenance Personnel for the period of July 1, 2023 through June 30, 2025.

Highlights of the contract changes are as follows:

- Update of necessary dates
- Increase in career increment from ten cents to fifteen cents per hour up to a maximum of \$3.60 per hour
- Decrease in the initial employee monthly payment and increase in Maximum School District Monthly contribution for both single and family for both FY24 and FY25
- Adjustment in Bereavement to be more inclusive
- Addition of Juneteenth as a holiday for full-time employees
- 3% increase on hourly rates for FY24 and additional 3% increase on hourly rates for FY25

Full copy of the agreement is available upon request.

Recommendation

I move to approve the 2023-2025 Custodial Collective Bargaining Agreement as presented.