

EVALUATION SUMMARY

Superintendent John Magas

The board of directors of the Duluth Public school district completed the annual evaluation of Superintendent John Magas for school year 2021-2022 on May 17, 2022 in a closed meeting. All seven board members, Jill Lofald, Rosie Loeffler-Kemp, Kelly Durick Eder, Alanna Oswald, David Kirby, Amber Sadowski and Paul Sandholm have served on the board during the 2021-2022 school year and have been able to observe and be a part of the successes achieved this year. The evaluation focused on the achievement of superintendent goals.

The board determined that Superintendent Magas has done an excellent job of attaining the goal to effectively respond to the changing safety, learning, human resources, and communication needs of our students, families, staff; and administration during the pandemic. He is accomplished in his dedication, flexibility and overall leadership which was clearly shown during the ongoing challenges with continually changing conditions.

His success at achieving the goal of developing and implementing a plan to increase support for instructional leadership and culture of supportive accountability was rated near accomplished and developing. Superintendent Magas worked diligently to build relationships with staff and families, and within the community; and will work on building and sustaining a positive climate and culture at all levels. He will continue to be visible, listen, learn and value all voices.

Success in meeting the third goal, participating in the AASA Urban Superintendent Academy or other similar development opportunity, was accomplished. Superintendent Magas shows enthusiasm and commitment to professional development opportunities in leadership and to his overall personal growth.

Superintendent Magas illustrates strength in his ability to connect and communicate and problem solve and has a strong desire to further improve staff morale and focus on bringing the community together in support of the schools. He is focused on advancing culture, climate and trust in the school district and recognizes the ongoing need for enhancement in these areas.

We will be working with Superintendent Magas over the next several weeks to develop goals for the superintendent aligned with our district goals and look forward to working together to continue the success of our district.