

Adopted: December 5, 2012

Revised: October 8, 2018

## **223 STRATEGIC GOALS**

### **I. PURPOSE**

This policy establishes the school district vision, student exit outcomes, school district exit outcomes, and school board annual strategic goals.

### **II. SCHOOL DISTRICT VISION**

The vision of the Becker School District is: preparing self-directed learners to thrive in a changing global community.

### **III. STUDENT EXIT OUTCOMES**

- A. Students will become self-directed learners, self-disciplined, and autonomous workers, while being critical thinkers with a drive for innovation and problem solving.
- B. Students will demonstrate proficiency of core academic standards by meeting or exceeding developmentally appropriate benchmarks for academic competency.
- C. Students will have the opportunity to pursue expertise in areas of personal academic or career interest.
- D. Students will effectively collaborate and communicate using an array of media.
- E. Students will demonstrate the ability to effectively apply life skills.
- F. Students will effectively use technology to function in a knowledge economy.

### **IV. DISTRICT EXIT OUTCOMES**

- A. The district will properly maintain up-to-date school environments where students are physically and emotionally safe and secure.
- B. The district will maintain the financial integrity of the school district.

### **V. STRATEGIC GOALS**

Strategic goals are established for the 2021-22 school year to realize selected exit outcomes. The superintendent is responsible for the administrative means to accomplish the strategic goals.

### **District Facilities**

Belief: Becker Public Schools will have a welcoming atmosphere to all users of the facilities.

**Value #1**-Follow recommendations from green space study completed in conjunction with the City of Becker.

Goal: Provide 5 additional uses per school month (45 total annually) of School District property for students by providing educational, practice, and game green space on current school property by 2024.

**Value #2**-Create and maintain long-term plans ensuring effective use of LTFM funding and 2019-2020 school district facilities study. Goal: By July 1st, 2022, the District will develop a 10-year plan for LTFM funding that satisfies the largest needs identified in the 2019-2020 school district facilities study.

### **Communication**

Belief: Becker Public Schools will communicate effectively with all stakeholders.

**Value #3**-Increase timely, relevant, and accurate communication that engages students, parents, staff, and community members as partners in education. (Develop and continue with enhanced district communication.)

Goal: Create a communication plan for the district that includes stakeholders, preferred methods, reasons, and timeliness of communication by January 1, 2022.

### **Instructional**

Belief: Grading and assessment will reflect what students know and are able to do.

**Value #4**-Maximize the achievement of all students through effective instruction, challenging and engaging curriculum, and aligned assessments. (Continue to develop a plan to support the diverse needs of students.)

-MCA and Fastbridge scores improve year over year in specific areas.

-PLC work focuses on what students need to know or do, how do we now when students know or can do, what to do if students do not know or cannot do, what to do if students already know or can do.

Goal: 100% of PLCs will collaborate to develop a minimum of 3 common summative assessments aligned to the standards by May 1st, 2023.

**Value #5**- Maximize academic achievement in a personalized learning environment resulting in all students graduating college and career and life ready.

-CCR Meetings with students in HS.

-Offer 2 years of college credit for all core areas within Becker High School.

Goal: 100% of 21st Century Citizen students (required in 11th or 12th grade) will create a post-secondary plan and complete the 21st Century Exit Plan by May 30th.

### **Technology**

Belief: Becker Public Schools will leverage resources to support self-directed learning to communicate, create, collaborate, think critically, and ignite and inspire students to explore their passions.

**Value #6-**All students will use technology in the design, building, and testing of solutions to real-world problems

Goal: 100% of classroom teachers will meet the goal of providing 6 hours of coding for students in grades K-5 by May 30th.

### **Professional Development**

Belief: Becker Public Schools will utilize highly qualified staff to increase learning opportunities for staff and students.

**Value #7-**Provide opportunities for all staff to improve learning options.

-Teacher Evaluation program and feedback from Administration.

-Use of curricular area development through internal Experts.

Goal: 100% of certified teaching staff will participate in and complete the PLC re-grounding series by May 15th, 2022.

### **Overall District Goals**

**Value #8-**Balance Budget per policy 714

Goal: Becker School District will meet the requirements of Policy 714 achieving an 8% unassigned fund balance by June 30, 2025.

**Value #9-**Customer Service and Safe Secure Learning Environment

Goal: Provide two opportunities for staff and students to participate in forums providing feedback on school district service, safety and security by June 30, 2022.

-Provide positive experiences for all visitors and potential new students.

-Improve response time to all communication both internally and externally.

-Provide training for staff members on customer service.

**Legal References:** Minn. Stat. 123B.09