

### **Minutes of the Regular Meeting of December 9, 2024**

The Board of Education of Wilmington Community Unit School District No. 209-U met in regular session on Monday, November 13, 2023 at 6:00 P.M. in the Wilmington School District Boardroom. President Anderson called the meeting to order with the following members answering roll call: Cragg, Dziuban, Kunz, and Southall.

A motion was made by Cragg and seconded by Dziuban at 6:02 P.M. to discuss in closed session and to take action in open session: The appointment, employment, compensation, discipline, performance or dismissal of specific employees/coaches. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Cragg and seconded by Dziuban to leave closed session at 6:14 P.M. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

Pledge to the Flag 6:30 P.M.

2 guests were present.

A motion was made by Cragg and seconded by Dziuban to approve the agenda and consent agenda for the Monday, December 9, 2024 meeting of the Wilmington Community Unit School District 209-U Board of Education as amended. All Aye. Motion carried.

#### **Opportunity for Public Input:**

- Tom Reedy – Stifel (Outstanding Debt and Refunding Overview)

## **Administrator Reports:**

### **Mrs. Beth Norman, Bruning Principal reported:**

We will have our Santa's Secret Shop for students on Tuesday, December 10th. Our students in Kindergarten and First grade will be taking their I-Ready Math Assessment the week of December 9th. Any student who meets their goal will be entered into a drawing for a prize. Santa will be at Bruning on Monday, December 16th. Each student will get their picture taken with him. The Kindergarten Christmas program will be on Tuesday, December 10th at 6:00 PM at Wilmington Middle School. Mrs. Dennis and the Kindergarten students have been working very hard. The show is titled, "Twas the Night Before Christmas!" On Friday, December 20th we will hold our Christmas parties from 12-1 p.m. Students will be dismissed early at 1:30 PM. On Thursday, December 19th we will have some Christmas Fun. The students will rotate to 5 different activities. The activities will include bingo, an art project, pin the heart on the Grinch, Santa, and Christmas color by number. Our monthly Paws Drawing will take place on Friday, December 13th. There will be no school for students and staff December 23 -January 6. Classes will resume on Tuesday, January 7th. Students will begin being benchmarked in Literacy and Math on Wednesday, January 8th. This is the second of three benchmarks. The final benchmark will be in May. The RTI groups are adjusted after each benchmarking according to the results of the testing. Thank you to a local company for donating Christmas gifts to nine of our students.

### **Mr. Kevin Mikuca, Stevens Intermediate School Principal reported:**

Christmas programs: Mrs. Hatfield has been working hard with the 2nd and 3rd graders to put on a great performance. Come join us 12/11 5:30; Penny Wars- raising money for Kuzma Care; PTO Santa Secret Shop- We are excited to have vendors and crafts available for students on 12/11 & 12/12; Winter dress up days; Monday- Pajama Day; Tuesday- Santa v Grinch; Wednesday- Wear Red/ Santa Hat; Thursday- Comfy clothes; Friday- Holiday gear. Testing- i-Ready testing for the 2nd time will begin in December. We put together an incentive this year for pizza with the principal as well as extra prep for teachers who increase test scores. Door decorating contest- Walk the halls of SIS and enjoy a winter wonderland. I will be providing a pizza party for the best decorated door.

### **Mr. Adam Spicer, Wilmington Middle School Principal reported:**

The WMS Holiday Concert will take place Wednesday, December 18th at 6:30 pm in the WMS gym. Congratulations to our Wildcats of the Month for November. 6th Grade – Caleb Machalek; 7th Grade – Tandon Sukle; 8th Grade – Phoenix Uthe. 2nd Trimester progress reports will be sent out to parents on Friday, January 9th. AIMS Web winter benchmark testing will run the week of January 13. Students will be tested in Reading and Math. Our RTI team will analyze the data and make the appropriate accommodations for students in Reading and Math. 1st Trimester Honor Roll has been posted to Skyward and sent to the Free Press. 79% of students made the honor roll. Events taking place prior to Christmas Break: Study Hall Christmas Tree decorating contest; WMS annual dodgeball tournament on Dec. 20th. CO-CURRICULARS: Volleyball tryouts begin this month. Boys basketball is at the midpoint of their season. Wrestling has their first meet on December 11th. Numerous clubs/activities have been meeting weekly (math team, aerospace team, art club, beta club, and student council).

**Mr. Scott Maupin, Wilmington High School Principal reported:**

We will begin course scheduling meetings with our current Juniors for their senior year classes. Sophomores and Freshman will be meeting prior to Winter Break as well. The Skyward process has worked well. First Semester Exams will be December 18, 19 and 20, 2024. First Semester incomplete grades are due in Guidance by Wednesday January 10, 2025. WHS will offer the ACT prep class beginning in March and April 2025. The ACT Exam will be given on Thursday April 10, 2025. The 2024 Winter Concert (Band, Showcats, Mixed Choir) will be conducted on Tuesday December 14th at 6:30 pm in the Main Gym. Winter Sports have started competition. This includes Girls Basketball, Boys Basketball, Wrestling, and Competitive Cheerleading. Our Cheer Team won the WHS Invite on November 24th. Auditions for the Spring Musical are completed. Practices for the "SpongeBob The Musical" have already begun. This show will be a big undertaking, but a fantastic show. The Musical will be March 13 – 16, 2025. These students were chosen as the students of the month of November: Freshman Class – Kayla Lopez and Lyla Tollard, Sophomore Class – Ian Fruge and Dakota Kutina, Junior Class – Parker Hazzard and Delilah Hannan, and Senior Class – Ben Hall and Ryan Warthen.

**Mr. Mark Langusch, Technology Coordinator reported:**

A grant that we applied for bought 9 new Imax's which were installed over Thanksgiving Break. These will be mainly used for yearbook. We will be updating Bruning cameras and adding new access points. The technology committee is planning for the future and would like to reach the 1:1 model for 6<sup>th</sup>-12<sup>th</sup> grades by next year.

**Mr. Kevin Feeney, Finance report:**

- We will have a draft 25-26 school year calendar ready to approve in February. As of right now, the calendar looks to be a roll off from this year's calendar.
- We will begin to set budgets for next year soon.
- Big plans for the Tech Department utilizing E-Rate. The Wilmington High School server room will be the largest part of this plan.
- After listening to the Stifel presentation tonight, we will be seeking approval at the January School Board Meeting to choose Option 1 through a Resolution to achieve the largest savings. This must be voted on before February.

**Matt Swick, Curriculum Director reported:**

Our next opportunity for Professional Development is coming up on Wednesday, January 6 at our Teacher Institute. Guest speaker Kevin Mueller (retired Behavior Specialist from the Plainfield School District) will be working with all staff regarding developing productive relationships and maintaining appropriate behavior. Middle and high school content area teachers will be participating in online training with representatives from ACT. Teachers will also be reviewing and discussing updated state social science learning standards. Special Education staff will be receiving updated training on CPI techniques. Student Recognition 2024 state test results have been received and analyzed. The annual student recognition ceremony for students who Exceed Expectations on the spring state tests will be scheduled to take place at the February board meeting. Safety – Planning & Preparation: Our district safety committee participated in our monthly meeting on December 3. Officer Brimer and I had the chance to attend training with the I Love U Guys foundation in Channahon just before

Thanksgiving break and will be participating in the upcoming Will County Safety Task Force meeting at the county sheriff's office next week.

**Mr. Kevin Feeney, Superintendent Reported:**

1. Illinois Freedom of Information Act Report: None at this time.
  
2. DATES TO REMEMBER:  
December 9..... School Board Meeting  
December 10..... Kindergarten Winter Program, 6pm @ WMS  
December 11..... SIS Winter Programs @ WMS 2<sup>ND</sup> Grade 5:30, 3<sup>rd</sup> Grade 6:30  
December 17.....WHS Winter Concert, 7pm @WHS  
December 18.....WMS Winter Concert, 6pm @ WMS  
December 23.....Early Release 1:45pm  
December 23-Jan 5.....Winter Break  
January 6.....No School, Teachers Institute  
January 7.....School Resumes  
January 13.....School Board Meeting 6:30pm  
January 20.....Martin Luther King, Jr. Day – No School
  
3. As of November 30, 2023, we had received 98.38% of our 2022 levy. As of November 30, 2024, we have received 98.46% of our 2023 levy.
  
4. Area 5 Speech Competition results: Please see attachment.
  
5. We have been notified of the final 2024 IMRF Rate. We will increase from 12.62% to 12.89%.

Recommended approval for the following consent agenda items as presented: Regular meeting minutes of December 9, 2024; Closed Meeting of December 9, 2024; Approve the Building Principal's Reports; Curriculum Director's Report; Technology Coordinator's Report; Superintendent's Report; Approve Treasurer's Reports for November; Approve November 29, 2024 Payroll remittances, December bills, and December 13, 2024 payroll remittances in the amount of \$829,860.91; Ratify payroll Direct Deposit in the amount of \$251,011.18 for the November 29, 2024 payroll; Authorize the December 13 and December 31, 2024 payroll; Authorize the January bills to be ratified at the January 13, 2025 board meeting; Approve the Imprest Fund Report for the month of November reimbursed in the amount of \$793.25; Approve the Monthly Financial Report for November; Approve the Student Activity Fund Reports for November and authorize the continuance of investments of unencumbered funds; Approve additions to the 2024-2025 Support Staff Substitute List: None at this time; Approve the following fundraising requests: WMS: Beta Club, Valentine Crush Pop Sale, February 10-14, 2025; WMS: Beta Club, Candy Grams, December 16-20, 2024; WMS & WHS: Track and Field Teams, Donate a Day, February 1- March 31, 2025; Approve the following Facility Use: BR: WE-PTO, Santa's Secret Shop, December 9 & 10, 2024, 8:30am - 2:20 pm; SIS: WE-PTO, Santa's Secret Shop, December 10-12, 2024, 8:30am – 2:30 pm; SIS & WMS Parking Lots: Kuzma Care Cottage, Christmas Distribution, December 14, 2024, 6:00 AM – 12:00 PM; WMS:WBSA,Gym, February 24,25,26,28, March

4,5,6,7,10,11,12,13,14,17,18,19,20,21,24,25, 26,27,28, and April 7,8,9,10,11, 2025, 5:00 PM – 8:00 PM; WMS: WBSA, Gym, January 11,18,25, February 1,8,15,22, March 1,8,15,22,29, and April 5, 12, 2025, 9:00 AM – 4:00 PM; SIS: WBSA, Gym, February 24,25,26,27,28, March 4,5,6,7,10,11,12,13,14,17,18,19,20, 21,24,25,26,27,28,31, and April 7,8,9,10,11, 2025, 5:00 PM – 8:00 PM; SIS: WBSA, Baseball/Softball Sign-Ups, January 10, 2025, 5:00 PM – 9:00 PM, and January 11, 2025, 8:00 AM – Noon; WHS: WBSA, Both Gyms, January 12,19,26, February 2,9,16,23, March 2,9,23,30, and April 6, 2025, Noon – 4:00 PM; WHS: YMCA, Youth Basketball Practice, December 13, 20, 2024, January 8, 15, 29, February 5, 14, and 19, 2025, 7:00 PM- 8:00 PM; SIS: Wilmington Park District, Youth Basketball Practice, Sundays (1:00 PM – 4:00 PM), and Tuesdays and Thursdays (6:00 PM - 8:00 PM), January 12-February 23, 2025; Approve the following donations: none at this time; To approve the Sale, Disposal or Trade of Property No Longer Needed for School Purposes for Property of Similar Value: Football Weight Room Equipment-

1. All Iron Plates
2. 5 Benches
3. 4 Squat Racks
4. 2 Back Extension Cushions
5. Curl Rack
6. Bar Bell Pyramid with Barbells
7. Dip Chairs;

Approve the second reading of Board Policies as Amended and Presented during their First Reading:

1. 2:105 – Ethics and Gift Ban
2. 2:120 – Board Member Development
3. 4:30 – Revenue and Investments
4. 4:60 – Purchases and Contracts
5. 4:150 – Facility Management and Building Programs
6. 4:170 - Safety
7. 5:10 – Equal Employment Opportunity and Minority Recruitment
8. 5:20 – Workplace Harassment Prohibited
9. 5:90 – Abused and Neglected Child Reporting
10. 5:120 – Employee Ethics; Code of Professional Conduct; and Conflict of Interest
11. 5:125 – Personal Technology and Social Media; Usage and Conduct
12. 5:230 – Maintaining Student Discipline
13. 6:60 – Curriculum Content
14. 6:135 – Accelerated Placement Program
15. 6:270 – Guidance and Counseling Program
16. 7:10 – Equal Educational Opportunities
17. 7:100 – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
18. 7:200 – Suspension Procedures
19. 8:10 – Connection with the Community

Act on the Consent Agenda: A motion was made by Dziuban and seconded by Cragg to approve the Consent agenda items as presented for the Monday December 9, 2024 meeting of the Wilmington Community Unit School District 209-U Board of Education. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve the resignation of Ryan Shields as a Wilmington Middle School Wrestling Coach for the 2024-2025 school year. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve the irrevocable notice of retirement submitted by Brenda Begler, the Bruning Elementary School Secretary, effective at the end of her 2024-2025 school year contract. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve the employment of Mason Southall as a Wilmington High School Assistant Boys' Basketball Coach for the 2024-2025 school year, at Step 2 on the Collective Bargaining Agreement. Employment is pending compliance with all local, state and federal guidelines. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve the employment of Warren Miller as a Wilmington Middle School Assistant Wrestling Coach for the 2024-2025 school year, at Step 5 on the Collective Bargaining Agreement. Employment is pending compliance with all local, state and federal guidelines. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve the employment of Eric Runions as a Wilmington High School Volunteer Girls' Soccer Coach for the 2024-2025 school year. Employment is pending compliance with all local, state and federal guidelines. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve Resolution 14-24: Certification of 2024 Levy. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to adopt the revised Memorandum of Understanding with Joliet Junior College for Dual Credit Courses for the 2024-2025 school year, as presented. Alberico-absent, Cragg-aye, Dziuban-aye, Kempes-absent, Kunz-aye, Southall-absent, and Anderson-aye. Motion carried.

**Discussion Items:**

Board Policy – Stephanie Southall and C.J. Dziuban – 2<sup>nd</sup> Reading of Board Policies

Facilities Update/Construction Committee – Terry Anderson and Tim Cragg- Leak is fixed at Steven’s Intermediate School. A big thanks goes out to Brieser Construction, Roy Strong and Island City Plumbing.

Foundation for Excellence – Tim Cragg- N/A

Handbook Committee – Chris Alberico and Lauren Kempes- N/A

IASB Delegate/Legislative Liaison – Peggy Kunz – Conference went smoothly.

Negotiations Committee – Terry Anderson and Peggy Kunz – Meeting in February.

TAB/Leadership Committee – Terry Anderson – N/A

Three Rivers Governing Board – Lauren Kempes – N/A

WILCO Board of Control – Peggy Kunz- Meeting next week.

**Correspondence:** None at this time.

A motion was made by Dziuban and seconded by Cragg at 7:37 P.M. to adjourn until the regular meeting on January 13, 2025 at 6:30 p.m. Closed Session will be at 6:00 p.m.

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Terry Anderson, President

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Peggy Kunz, Secretary