

To: Board of Education

From: Ryan Berry, Asst. Superintendent for Business Services

Date: May 6, 2025

Subject: FY26 Staffing Plan

Introduction

The attached FY26 Staffing Plan is an updated draft look at staffing needs for FY26 based on enrollment. The administration will continue to review the plan in detail over the next couple of months. You will see sections listed in the "Monitor" column that we are currently watching.

Recommendation

The administration has reviewed the plan and is recommending no programmatic or staffing changes at this time.

Background- Certified Staff "Monitor"

Since last month, we have completed spring MAP testing, which influences next year's class placement. Additionally, we've conducted our residency and continue to complete registrations, which provides us with more accurate data in which to make sectioning decisions.

4th grade Euclid

At this time, we are not recommending a fourth section of 4th grade at Euclid elementary school. The 3rd grade class added a fourth teacher last July after an enrollment increase during the summer. After examining the placements of the current students, we have determined that the current enrollment does not require the additional section for the following school year.

Kindergarten

Currently, the numbers are in a good position, but an additional ten students could impact that. A seventh section is not recommended at this time.

1st Grade Indian Grove

Lastly, the amount of current kindergarten students moving to 1st grade at Indian Grove Elementary School next year has decreased and it has now become a grade level the administration is more closely monitoring. We are not recommending any movement at this time, but will continue to watch summer enrollment numbers.

Timeline and Next Steps

No additional staffing is needed at this time. However, if a significant number of new students enroll at specific grade levels, additional staffing or internal transfers may be required to maintain appropriate class sizes and support.

Attachments

25-26 Enrollment by Section