

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
May 3, 2023

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Jon Ritchie	Board Vice President
Doug Hurst	Board Member
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

Musical Performance: South Ogden Jr. High Advanced Orchestra Performing
“Agincourt” – Directed by Taylor Van Bibber

1. Pledge of Allegiance: Emma Robinson – South Ogden Jr. High Student
2. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
 - G. Approval of LEA License and Endorsement Lists – April 2023
 - H. Approval of Foreign Exchange Agencies 2023-2024
 - I. Approval of School LAND Trust Plans 2023-2024
 - J. Approval of Change in ESSER III (ARP) Plan
3. Recognitions
 - A. Loveena Winkelkotter, North Park Elementary School – *WSD First Year Teacher Award*
 - B. Jaron Sever, Rocky Mountain Jr. High School – *WSD First Year Teacher Award*
 - C. Kimberly Foote, Uintah Elementary School – *WSD First Year Teacher Award*
 - D. Alan Faulkner, Two Rivers High School – *WSD Classified Employee of the Year 2023*
 - E. Amy Anderson, Two Rivers High School – *WSD Teacher of the Year 2023*

4. Discussion/Action Items
 - A. Administrative Appointment(s)
 - B. Approval of Proposed Change in School Schedule
 - C. Approval of Revised Policy 1130 *Board Meetings* – 1st Reading
 - D. Approval of Revised Policy 4160 *Residency and Enrollment* – 1st Reading
 - E. Approval of Revised Policy 4372 *Graduation Policy for Foreign Students on Educational Visas (J-1 Only)* – 1st Reading
 - F. Approval of Revised Policy 5220 *Student Dress and Grooming Standards* – 1st Reading
 - G. Approval of Revised Policy 7135 *LEA Specific Teacher Licensing* – 1st Reading
 - H. Consideration of a Resolution Approving the Organization of the Local Building Authority of Weber School District, Utah and Providing for Related Matters

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated April 12, 2023, and General Board Meeting dated April 12, 2023 be approved.

B. Warrant Register

That check numbers 00024014 through 00024333; and 00551705 through 00551704 totaling \$13,783,795.33 dated April 26, 2023, be approved.

C. Budget Update

That the budget update dated April 26, 2023, be approved.

D. New Hires

That the list of personnel changes and additions dated March 31, 2023 through April 27, 2023, be approved.

E. Bid/Purchase Approvals

That the Approval of the Purchase of EnrollmentExpress PowerSchool Add-On Module be approved.

That the Approval of the Microsoft Annual Software Support Renewal be approved.

That the Approval of the Purchase of Maintenance Department Stiles Edgebanding Machine be approved.

F. Leave of Absence Requests

There was no leave of absence requests.

G. Approval of LEA License and Endorsement Lists – April 2023

- H. Approval of Foreign Exchange Agencies 2023-2024
- I. Approval of School LAND Trust Plans 2023-2024
- J. Approval of Change in ESSER II (ARP) Plan

Board President, Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Jon Ritchie

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Recognitions

A. Loveena Winkelkotter, North Park Elementary School – *WSD First Year Teacher Award*

Elementary Education Director Mary Jo Williams introduced Loveena Winkelkotter, also known as Ms. Wink at North Park Elementary. Her mission statement hanging outside of her classroom is: “My mission is to empower my students to unlock their potential. I know that each of my students is capable of incredible achievement. I will work hard to provide each student with the supports they need to grow. I am dedicated to continue my own learning and to grow as a teacher.” Principal Jared Abney noted students are eager to learn from her because of the relationship she has built with them. She has high rates of student engagement, ideal positive to correct ratio, masterful at using her attention as a reinforcer, students react quickly to the positive attention she gives, and exhibits teacher awareness. Her MOY Acadience Reading Data show her class has 17/22 students in typical or above typical progress. Students shared, she wants us to be the smartest people in the world, she makes math fun and easier, helps with positive reinforcement, and makes things fair. Colleagues shared she is an outstanding teacher, lets students know she cares and they can do great things. She always has a huge smile on her face, loves teaching, and makes our school a better place.

Loveena introduced her second-grade team and principal and thanked them for their support.

B. Jaron Sever, Rocky Mountain Jr. High School – *WSD First Year Teacher Award*

CTE Director Dr. Rod Belnap introduced Jaron as the Tech Ed teacher at Rocky Mountain Jr. High. Rod compared him to Gandalf the Grey from Lord of the Rings. A wizard is never late, nor is he early. He arrives precisely when he means to. Jaron previously worked in construction before teaching. He wanted to make a difference in kids’ lives and has found the place he is meant to be. Student comments include he loves to teach, is fun, nice, understands, always willing to help, chill, and he teaches us, not doing it for us. He is really smart but doesn’t act like it. Principal Bret Craynor states Jaron has taken over shop classes and created a fun and inviting atmosphere. He’s genuinely concerned about kids and consistently talking about students and what he can do to try to make a connection. Jaron has been a breath of fresh air for our CTE department. It’s the small things every day, deeds of ordinary folk that keeps the darkness at bay. Simple acts of kindness and love. This is exactly what Mr. Sever does. He feels a sense of urgency, passion, purpose and creates moments. He never misses an opportunity to connect with students.

Jaron introduced family and his principal in attendance and thanked them for all the support they have given him from the beginning.

C. Kimberly Foote, Uintah Elementary School – *WSD First Year Teacher Award*

Special Education Director Quinn Karlinsey introduced Kimberly Foote. It was noted she earned an early contract as a resource teacher. In her interview highlights it was shared she has a passion for individuals with disabilities, volunteers service, loyal to Weber School District, loves seeing her students confidence increase and they can do hard things. Her dedication to students with disabilities started at an early age. Staff comments included she is a delight to work with, is positive, enthusiastic, helpful and considerate. She brainstorms to think of new strategies, uses her skills and attributes to be a high-quality educator to build up those she is around and explains difficult IEP paperwork to parents. We need more Mrs. Foote's in our profession! Students say she helps me read the words I can't read, is helpful, cool, nice, is super kind and helps us to learn.

Kimberly thanked the Board and introduced her family in attendance.

D. Alan Faulkner, Two Rivers High School – *WSD Classified Employee of the Year 2023*

Assistant Superintendent Dave Hales introduced Alan Faulkner custodian at Two Rivers High School. He began as a baseball coach at Wahlquist Jr. High and Fremont High School. In 2006 he became Assistant Custodian at Weber High School. He then worked six years at Majestic Elementary as the head custodian, and nine years at Two Rivers High School, a total of seventeen years in Weber School District. When Alan was notified of this award he said, "He is honored, but is just doing his job and the most rewarding part of his job is doing my job the way it should be done." Some of Alan's favorite memories include playing Santa Claus in the child care classes and taking pictures with the families. Students shared, he takes the time to talk to me, he calls me student of the year and makes me smile, he cleans things up for us, he acts out of love, is hustling to get the job done, and goes above and beyond. He deserves a raise! Staff comments included he takes pride in his work, is committed, has work ethic, never sits down and has a wicked sense of humor. He takes on responsibilities most don't see and never complains.

Alan introduced family and co-workers in the audience.

E. Amy Anderson, Two Rivers High School – *WSD Teacher of the Year 2023*

Assistant Superintendent Clyde Moore introduced Amy Anderson as a great human! Amy is a master educator, she taught eight years in Ogden District, and sixteen years at Two Rivers High School where she teaches financial literacy, and the young mothers and trust class. She helps students get caught up to graduate. Comments from coworkers include she inspires, she exceeds expectations, makes students feel loved, she goes over and above! The most rewarding moments at Two Rivers High School is when she observes students change the trajectory of their lives. She constantly reminds her students you get to choose what your life will be like and she changes destiny. Students commented she is caring, helpful, very nice and helped me to graduate. Mr. Moore relayed the story about the starfish and how it matters to that one. Principal Teri Spiers commented she is the center of all good. She is changing generations lives!

Amy commented how honored she is and introduced family and co-workers in the audience.

AGENDUM ITEM #4 – Discussion/Action Items

A. Administrative Appointment

Superintendent Butters explained last month administrative appointments were made and principal Spencer Okey has since been offered a job outside of education. This made it necessary to appoint intern Karen Miller as the principal at Orchard Springs Elementary.

Motion: Bruce Jardine

Seconded: Jan Burrell

With Karen's move it necessitates a need for an elementary intern. It is recommended Angela Snowden be appointed as an elementary intern.

Motion: Janis Christensen

Seconded: Jan Burrell

That the recommended advancements effective July 1, 2023 be approved. Voting was unanimous in favor of the motion.

Superintendent Butters provided a synopsis of the educational background and work experience of each new appointee. Each new appointee was given opportunity to address the Board and introduce family in the audience.

B. Approval of Proposed Change in School Schedule

Curriculum Director Sheri Heiter presented on the schedule survey data. The survey was sent out to parents and educators with 1,281 educator responses. Parents/guardians responses, 3,905. Survey questions were discussed and noted the proposed schedule across the district would be:

Elementary: Starting time at 8:30 a.m. and ending at 3:10 p.m.; early out each Wednesday at 1:10 p.m.

Secondary: Starting time at 7:45 a.m. and ending time at 2:30 p.m.; two early outs per month on Wednesdays at 12:15 p.m.

Data results show 75% of community members supported the change in schedule and 76% of educators supported the change. It is recommended to approve the proposed change in school schedule for the 2023-24 school year.

Motion: Kelly Larson

Seconded: Janis Christensen

That the Approval of the Proposed Change in School Schedule be approved. Voting was unanimous in favor of the motion.

C. Approval of Revised Policy 1130 *Board Meetings* – 1st Reading

District Legal Counsel Heidi Alder explained the revision includes the same definitions with modifications in formatting and updates from changes in the law. Another section was added to outline parameters accepting public comment in Board meetings. It is recommended the Board approve Revised Policy 1130 *Board Meetings* on a first reading.

Motion: Bruce Jardine

Seconded: Jan Burrell

That the Approval of Revised Policy 1130 *Board Meetings* be approved on a first reading. Voting was unanimous in favor of the motion.

D. Approval of Revised Policy 4160 *Residency and Enrollment* – 1st Reading

District Legal Counsel Heidi Alder explained this policy is updated slightly and was suggested to combine with policy 4140 *Entrance Age* which will then be repealed. A section was added noting what documents are needed to register students for proof of residency. Last change to the policy is students with a parent or legal guardian living outside the state or the country, will now have the same process when applying to the boundary committee. It is recommended the Board approve Revised Policy 4160 *Residency and Enrollment* on a first reading.

Motion: Jon Ritchie

Seconded: Jan Burrell

That the Approval of Revised Policy 4160 *Residency and Enrollment* be approved on a first reading. Voting was unanimous in favor of the motion.

E. Approval of Revised Policy 4372 *Graduation Policy for Foreign Students on Education Visas (J-1-Only)* – 1st Reading

District Legal Counsel Heidi Alder noted the change to this policy is combining it with 4370 *Graduation Requirements*. It is recommended the Board approve Revised Policy 4372 *Graduation Policy for Foreign Students on Education Visas (J-1-Only)* on a first reading.

Motion: Jan Burrell

Seconded: Bruce Jardine

That the Approval of Revised Policy 4372 *Graduation Policy for Foreign Students on Education Visas (J-1-Only)* be approved on a first reading. Voting was unanimous in favor of the motion.

F. Approval of Revised Policy 5220 *Student Dress and Grooming Standards*) – 1st Reading

Legal Counsel Heidi Alder noted changes were made to be consistent with all schools and now as a district policy. It is recommended the Board approve Revised Policy 5220 *Student Dress and Grooming Standards* on a first reading.

Board Member Kelly Larson thanked all those involved and how well they worked together.

Motion: Kelly Larson

Seconded: Janis Christensen

That the Approval of Revised Policy 5220 *Student Dress and Grooming Standards* be approved on a first reading. Voting was unanimous in favor of the motion.

G. Approval of Revised Policy 7135 *LEA Specific Teacher Licensing* – 1st Reading

Legal Counsel Heidi Alder noted the changes to this policy are due to State Board of Education regulations. The revision will limit salary increases for individuals who have not achieved an associate license after three years, will freeze their salary up until five years and if they have not received the next level of licensure they would be non-renewed. It is recommended the Board approve Revised Policy 7135 *LEA Specific Teacher Licensing* on a first reading.

Motion: Jan Burrell

Motion: Janis Christensen

That the Approval of Revised Policy 7135 *LEA Specific Teacher Licensing* be approved on a first reading. Voting was unanimous in favor of the motion.

H. Consideration of a Resolution Approving the Organization of the Local Building Authority of Weber School District, Utah and Providing for Related Matters

Business Administrator Dr. Robert Petersen proposed the Board approve a resolution to adopt a local building authority and related matters. Matt Dugdale from Stifel was present to answer any questions. It was also noted this is a two-Board meeting approval process and next month the building authority will be organized upon Board approval. A roll call vote is required.

Motion: Jon Ritchie

Seconded: Doug Hurst

Roll call vote was conducted:

Board Member Kelly Larson – aye

Board Member Jan Burrell – aye

Board Member Bruce Jardine – aye

Board Member Janis Christensen – aye

Board Member Doug Hurst – aye

Board Vice President Jon Ritchie – aye

Board President Paul Widdison - aye

That the Consideration of a Resolution Approving the Organization of the Local Building Authority of Weber School District, Utah and Providing for Related Matters be approved. Voting was unanimous in favor of the motion.

AGENDUM ITEM #5 – Closed Session

Closed meeting according to provisions of Utah Code 52-4-204,205
(This meeting is a strategy session to discuss the sale of real property, a strategy session to discuss pending or reasonably imminent litigation and a strategy session to discuss the character, professional competence, or physical or mental health of an individual).

After determining no further business need be conducted, President Widdison called to adjourn the general session of Board Meeting and move into Closed Session requesting Dr. Robert Petersen conducted a roll call vote.

Board Member Kelly Larson - aye
Board Member Jan Burrell - aye
Board Member Bruce Jardine - aye
Board Member Janis Christensen - aye
Board Member Douglas Hurst - aye
Board Vice President Jon Ritchie - aye
Board President Paul Widdison - aye

That the General Session of Board Meeting be adjourned and move into Closed Session.
Voting was unanimous in favor of the motion.

Closed Session convened at 7:30 p.m.

Motion to adjourn the Closed Session and reconvene into General Session.

Motion: Bruce Jardine

Seconded: Jon Ritchie

That the Closed Session be adjourned and reconvene into General Session of Board Meeting. Voting was unanimous in favor of the motion.

Closed Session adjourned at 8:47 p.m.

General Session reconvened at 8:48 p.m.

Motion to adjourn the General Session of Board Meeting.

Motion: Jon Ritchie

Seconded: Doug Hurst

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 8:49 p.m.