

**School Board Meeting:**  
**Subject:**  
**Presenter:**

**April 26, 2010**  
**Human Resources**  
**Moreen Martell**

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend board approval of resolution to place Michelle Norman on unrequested leave of absence.

**DESCRIPTION:**

Michelle Norman is currently a full-time special education teacher at Buffalo High School. She has continuing contract rights to a full-time position; however, she is not licensed in special education. Michelle is licensed in middle school and grades 7-12 Spanish, and there are no Spanish positions available for her next year. In addition, there will be no probationary Spanish teachers in the district in 2010-11. If Michelle is placed on ULA, she will have recall rights for 5 years.

The School Board is required to approve a resolution to place her on unrequested leave of absence. A resolution proposing to place her on ULA was approved by the School Board on March 22, 2010.