



## MEMO

**TO:** Weber School District Board Members: President Paul Widdison, Vice President Douglas Hurst, Members: Janis Christensen, Jan Burrell, Bruce Jardine, Kelly Larson, Wyle Williams  
Superintendent Gina Butters

**FROM:** Heidi Alder  
Legal Counsel

**DATE:** October 27, 2025

**SUBJECT:** New Policy 7250 Private but Public Education-Related Activities on a second read

Policy 7250 Private but Public Education is a new policy that provides clear guidance for Weber School District employees who engage in private, but public education-related activities to ensure compliance with ethical standards, state regulations, and District expectations. Key provisions of this policy include:

- Private educational activities must be separate from District duties and resources.
- Participation in school programs cannot depend on private activities.
- Advertising must clearly state the activity is **not District-sponsored**.
- Employees must complete acknowledgment forms and follow state ethics laws.

There has been no additional feedback since the first read. The Legal Department is seeking Board approval of this policy on a second read.