

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **Navarro ISD Professional Development Waiver Minutes for the 2025-2026 School Year**

Date: February 23, 2026

Administrator Responsible/Position: Wendy McMullen, Chief Academic Officer

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Priority, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

Priorities

- Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- Priority 2:** Maximizing Academic Performance.
- Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: **Each school year, the academic calendar is required to have a total of 75,600 instructional minutes for students. For the 2025-2026 school year, the adopted calendar has 75,630 instructional minutes for the Elementary and Intermediate campuses, and 75,360 instructional minutes for the**

Junior High and High School campuses. Since the Junior High and High School campuses added an early release date for their final exams week in December and May, this reduces their calendar instructional minutes by 240 minutes. By adding the proposed professional development waiver minutes, which total 1170 instructional minutes, we will meet, and exceed, the requirement of 75,600 instructional minutes at each campus. The total instructional minutes for the Elementary and Intermediate campuses will be 76,800 and the total instructional minutes for the Junior High and High School campus will be 76,530 with the approved waiver minutes included. This provides the district with some flexibility should we have an additional severe weather event or other potential incident that would impact a school closing and affect instructional minutes.

Background Information:

The Texas Education Agency (TEA) permits school districts to request a Staff Development Minutes Waiver, allowing for up to 2,100 total minutes per school year to be used for professional development. These waiver minutes may be applied only to staff development activities that occur in place of student instruction during the instructional calendar.

Waiver minutes are not applicable to professional development conducted prior to the first day of student instruction or after the final day of student instruction. Approval of this waiver allows the district to provide required professional development while remaining in compliance with state instructional minute requirements.

E. Comments Received:

LT

DEIC

Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F.

Administrative Recommendation:

That the Board of Trustees approve the proposed professional development waiver minutes of 1170 total instructional minutes to be added to the 2025-2026 instructional minutes calendar.

G. Fiscal Impact and Cost:

Budget

Bond

Amount: N/A

Grant/Special Funds

Other

H.

Exhibits: 2025-2026 Approved Calendar with Professional Development Days listed

I. Action: “ I move to approve/disapprove/postpone 1,170 professional development waiver minutes to be added to the approved 2025-2026 instructional calendar.

Motion by: _____

Second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED