



BOARD MEETING MEMORANDUM

Board Meeting Date: May 19, 2026
From: Aron Borowiak, Superintendent
Re: Request to Rescind Retirement Letter
Attachment(s) Request Submittal, Letter 1, Letter 2
Agenda Location: Consideration to Approve: Action Items

Rationale:

The Board of Education has received a formal request, dated February 26, 2026, from a certified staff member seeking to rescind her previously submitted irrevocable letter of retirement. Per the request, the employee is citing a change in personal circumstances as the basis for this reversal.

Contractual Framework

This request is governed by Section 13.5 (Retirement Incentive) of the Collective Bargaining Agreement between the Board of Education of Antioch District 34 and the Antioch Elementary Education Association (AEEA). The agreement provides specific language regarding the revocation of retirement:

"In the event a Certified Staff Member who tenders their irrevocable letter of resignation experiences a drastic and unanticipated change in personal circumstances, the Board may, at its option, permit the Certified Staff Member to revoke their irrevocable letter of resignation."

Administrative Review

In response to this request, the Director of Human Resources and the Assistant Superintendent met with the employee to discuss her current standing and available options. Following this consultation, the employee has maintained her formal request to rescind her retirement and continue her employment with the district.

Board Authority

Under the terms of the Collective Bargaining Agreement, the authority to grant this rescission rests solely at the Board's option. The Board must determine if the employee's circumstances warrant an exception to the irrevocable nature of the original resignation.



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

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Recommendation/Motion:

The Administration recommends that the Board [Approve / Deny] the request from a Certified Staff Member to rescind their previously submitted irrevocable letter of retirement, effective immediately, in accordance with Section 13.5 of the Collective Bargaining Agreement.