

AGENDA

ITEM

Goal: 5

Objective: 5A

SUBJECT:

Consider Board approval of 2026-2027 T-TESS
Appraisal Calendar

RATIONALE:

The Huntsville Independent School District is
participating in the Texas Teacher Evaluation and
Support System for the 2026-2027 school year.

RECOMMENDATION:

The administration recommends the Board of
Trustees consider approving the 2026-2027 T-TESS
Appraisal Calendar as presented.

CONTACT PERSON(S):

Nkrumah H. Dixon, Ph.D., Assistant Superintendent
of Human Resources

Huntsville Independent School District **(*PENDING BOARD APPROVAL)**

2026- 2027 Appraisal Calendar

Texas Teacher Evaluation Support System(T-TESS)

Month	Action	Person(s) Responsible	Required Document
August to September	• Training for T-TESS (T-TESS Cube) (Deadline 9/4/26) • Ongoing for new teachers (no later than 6 weeks from the day of completion of orientation and at least 2 weeks before 1st observation)	• District and Campus Administration	• T-TESS Training Materials • Campus/Dept Sign-In sheet
All year	• Teacher walkthroughs should be completed throughout the school year. A minimum of 1 walkthrough in the 1st semester and 1 walkthrough in the 2nd semester.	• District and Campus Administration	• Minimum of 2 T-TESS Walkthrough forms completed in Eduphoria
September	• Teacher Goal Setting, Self-Assessment and Professional Development (“GSPD”) Plan Part 1 (Due 9/18/26)	• Teacher completes GSPD Part 1	• T-TESS Self-Assessment, Professional Goal and Student Growth goal
	• GSPD Conferences (Beginning 9/21/26) • A pre-conference must be held prior to a formal observation	• Appraiser schedules conference	• No required form
	• Artifacts or evidence for Domain 4 should be collected throughout the year in preparation for end of year conferences that will be held in April. (Ongoing)	• Teacher collects and compiles evidence	• Teacher artifacts
October to May	• Observations (45 min. minimum) will be conducted (Observation window 9/21/26 – 4/9/27) • Mid-year goal conference (Jan 2025) • “Contractual Difficulties” information to Human Resources (Due 3/1/27) • Post-observation conferences must be completed 10 days after a formal observation *TIA teachers MUST be observed by February 1, 2026	• Appraiser conducts observation and completes form • Appraiser meets with teacher • Teacher digitally signs form in Strive	• T-TESS Pre-obs. Conference in Eduphoria *T-TESS Observation Rubric (Domains 1-3) in Eduphoria *T-TESS - Post Conference form in Eduphoria
March to April	• Artifacts and evidence must be shared with appraiser at least 10 days prior to the End of Year Summative Conference	• Teacher shares artifacts & evidence	• Upload artifacts in Eduphoria as attachments
	• Complete the GSPD Part 2 prior to end of year conference	• Teacher completes GSPD Part 2	• Teacher Self-Assessment and Goal Setting Form in Eduphoria
	• End of Year Summative Conferences (no later than 4/30/27)	• Appraiser schedules conference and completes form • Teacher digitally signs form in Strive	• T-TESS Summative Form (Domains 1-4) in Eduphoria

NO OBSERVATIONS THE DAY BEFORE OR WITHIN THE WINDWS LISTED BELOW		
School-wide Holiday	November 20, 2026	November 30, 2026
School-wide Holiday	December 17, 2026	January 6, 2027
School-wide Holiday	March 12, 2027	March 22, 2027

TIA teachers MUST be observed by February 1, 2026

NO OBSERVATIONS FOR TEACHERS OF TESTED SUBJECT AREAS THE DAY BEFORE, DURING, AND/OR AFTER THE STANDARDIZED TESTS

*This calendar must be approved by HISD Board of Trustees in August. If there are any changes due to board actions, staff will be provided revised copies.

CERTIFIED T-TESS APPRAISERS

Appraiser Name	Campus	2026-2027
(Baker) Jaramillo, Charly	MPMS	✓
Akan, DeAteria	MPMS	✓
Anderson, Jessie	SJE	✓
Barnes, Jennifer	SJE	✓
Barrett, Natalie	HES	✓
Black, Lisa	HHS	✓
Bomar, Bonnie	HAB	✓
Branch, Racheal	HAB	✓
Bruner, Nathan	DAEP	✓
Buel, Lisa	MPMS	✓
Burns, Eric	SWHE	✓
Campbell, Joshua	HAB	✓
Cross, Christy	HAB	✓
Dawson, Jacqueline	HHS	✓
Dixon, Nkrumah	HAB	✓
Evans, Robert	HHS	✓
Fisseler, Ashley	Stewart	✓
Gilbert, Robert	HHS	✓
Godby, Stacy	SJE	✓
Gregg, Stephanie	HHS	✓
Harrelson, Heather	HHS	✓
Jaramillo, Charly (Baker)	MPMS	✓
Johnson, Sharonda	HSA	✓
Masters, Aaron	MPMS	✓
McClain, Joshua	SJE	✓
Oliphant, Colby	MPMS	✓
Oliphant, Toxie	HES	✓
Pannkuk, Amanda	SWHE	✓
Thorpe, Kerri	HES	✓
Tiger, Kristen	Stewart	✓
Torres, Juan	HHS	✓
Trevino, Paul	HAB	✓
Turner, Amy	HAB	✓
White, Carla	Stewart	✓
Williams, Anthony	SWHE	✓
Wilson, Robert	HHS	✓