



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **September 10, 2019**

TITLE: Approval of the Principal and Assistant Principal Evaluation System for 2019-2020

BACKGROUND:

Amphitheater Public Schools has consistently utilized evaluation systems developed internally for both teachers and principals. The Amphitheater Principal Performance Evaluation System (APPES) committee met a number of times during the 2018-2019 school year to discuss the possibility of moving to a research based/nationally known model of evaluation. The committee recommended the **Marzano Focused School Leader** model as the evaluation tool for principals. This model was briefly reviewed by the Governing Board in January 2019 as we prepared to contract with vendors. Since that time, the principal evaluation form was developed based on the model, and, principals and assistant principals received training on August 22nd and 23rd respectively.

Arizona State Law requires that a minimum of 20% of the final evaluation of a principal evaluation be attributed to student progress data, the final evaluation results in one of four performance classifications (Highly Effective, Effective, Developing, and Ineffective), and that evaluation system align with the professional standards for school principals. The Marzano Focused School Leader model aligns with the required standards for principals and student progress data has been added. Performance classifications are calculated based upon the ratings of the indicators combined with the student progress data for the school.

RECOMMENDATION:

This item is provided for Governing Board approval.

INITIATED BY:

Dr. Roseanne Lopez, Associate Superintendent for Elementary Education

Date: August 27, 2019

Todd A. Jaeger, J.D., Superintendent