

**HUCKABAY INDEPENDENT SCHOOL DISTRICT  
2019-2020 SALARY SCHEDULE FOR TEACHERS - HB 3 INCLUSIVE  
\$1,000 Above Base - \$500 Masters**

<b>YRS EXP</b>	<b>MINIMUM STATE BASE</b>	<b>BACHELOR'S DEGREE ANNUAL</b>	<b>MASTER'S DEGREE ANNUAL</b>	<b>DAILY RATE BACHELOR'S</b>	<b>DAILY RATE MASTER'S</b>
0	\$33,660	\$34,660	\$35,160	\$185.35	\$188.02
1	\$34,390	\$35,390	\$35,890	\$189.25	\$191.93
2	\$35,100	\$36,100	\$36,600	\$193.05	\$195.72
3	\$35,830	\$36,830	\$37,330	\$196.95	\$199.63
4	\$37,350	\$38,350	\$38,850	\$205.08	\$207.75
5	\$38,880	\$39,880	\$40,380	\$213.26	\$215.94
6	\$40,410	\$41,410	\$41,910	\$221.44	\$224.12
7	\$41,830	\$42,830	\$43,330	\$229.04	\$231.71
8	\$43,170	\$44,170	\$44,670	\$236.20	\$238.88
9	\$44,440	\$45,440	\$45,940	\$242.99	\$245.67
10	\$45,630	\$46,630	\$47,130	\$249.36	\$252.03
11	\$46,770	\$47,770	\$48,270	\$255.45	\$258.13
12	\$47,850	\$48,850	\$49,350	\$261.23	\$263.90
13	\$48,850	\$49,850	\$50,350	\$266.58	\$269.25
14	\$49,810	\$50,810	\$51,310	\$271.71	\$274.39
15	\$50,710	\$51,710	\$52,210	\$276.52	\$279.20
16	\$51,570	\$52,570	\$53,070	\$281.12	\$283.80
17	\$52,370	\$53,370	\$53,870	\$285.40	\$288.07
18	\$53,140	\$54,140	\$54,640	\$289.52	\$292.19
19	\$53,860	\$54,860	\$55,360	\$293.37	\$296.04
20+	\$54,540	\$55,540	\$56,040	\$297.01	\$299.68

To be eligible for pay or step increases employees must earn a credited year of service. Employees are not eligible to advance past steps listed but are eligible for pay increases assigned to the steps from year to year as adopted by the board.

Salary schedules change each year. Employees cannot estimate future salaries based on their current step or experience assignments from prior years.

Stipend schedules are valid only for the year adopted and do not impact the salary schedule in any way.

Components of pay other than base pay are not increased by annual pay adjustments.

The figures presented in this scale are reflective of a 187 day contract with 182 working days reflective of the Huckabay ISD 2018-2019 District of Innovation Plan.