

Focus Area		Objective Not Met	Objective Met at Below Level	Objective Met at Average Level	Objective Met at Superior Level
<b>Building Relationships</b>					
	Met with Student Groups who Requested	Met with less than 70%	Met with 70%- 89%	Met with 90-100%	Met with above 100%
	Introduced themselves to students and staff during various meetings (joined staff meetings or assemblies)	Introduced/Joined less than 3 times	Introduced/Joined 3-4 times-	Introduced/Joined 5-6 times	Introduced/Joined 7 or more times
	Attended site based community outreach activities (i.e. open house, jumpstart, first football game of the season, etc.)	Attended less than 3	Attended 3-4	Attended 5-6	Attended 7 or more
	Increased visibility in before and after school and during lunch	Less than 70% of student surveyed agrees /strongly agrees	70-89% of student surveyed agrees /strongly agrees	90-99% of student surveyed agrees /strongly agrees	100% of student surveyed agrees /strongly agrees
<b>Assessment of SRO Program</b>					
	Participated in monthly/quarterly data review at each site and by levels to go through citations being issued	Participated in 0-1	Participated in 2	Participated in 3	Participated in more than 3
	Each site principal participated in the personnel evaluations of	0-1 principal participated	2 principals participated	3 principals participated	Each site principal participated

	SRO's				
	Student Survey (May 30-June 9)				
	Family Survey (May 30-June 9)				
<b>Professional Development</b>					
	Received training on working in schools and with students	0- 2 SROs trained	3 SROs trained	4 SROs trained	All 4 SRO trained and received related additional training
	Received training on anti bias policing, implicit bias, restorative practice, and cultural competency	0- 2 SROs trained	3 SROs trained	4 SROs trained	All 4 SRO trained and received additional related training
	Participated in the same training as teachers/staff (i.e. behavior interventions, trauma informed, implicit bias, and cultural competency etc.)	1 SRO participated	2 SROs participated	3 SROs participated	All 4 SROs participated
<b>Communication and Transparency</b>					
	Provided citation and complaint data in timely fashion	Updated three months late	Updated two months late	Updated a month late	Updated every month
	Provided relevant personal and personnel information for the SRO website	Updated two or more months late	Updated within a month of when change is made	Updated within a week of when change is made	Updated before change is made