

Regular Board Minutes (Draft)

Wednesday, February 27, 2019 @ 12:00 p.m.

Napi Elementary Library

Present: Brian Gallup-Chair, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman. Absent: Jess Edwards, James Evans.

Mr. Gallup called the meeting to order at 12:00 p.m.

Approval of Minutes: Motion by Ms. Yellow Owl to approve the Regular Board Minutes of 2/12/19 and Special Board Minutes of 2/19/19 with no changes. Second by Mr. Running Fisher. No Discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Approval of Agenda: Motion by Ms. Yellow Owl to approve the agenda with no changes. Second by Ms. Bullshoe. No Discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Napi Elementary Recognitions/Presentations: Sicily Bird welcomed all to the Napi noon board meeting and introduced Patrick Armstrong and Kevin Kicking Woman and students to present the flag song. Patrick Armstrong was commended for recent recognition by MHSA. Mr. Armstrong blessed all with a prayer in the Blackfeet language.

Student Recognition: Sicily Bird recognized Joshua Skunkcap, Brady Tatsey and Labron Shooter for stepping up with confidence and being positive leaders at the Napi Elementary. Each were recognized with the "School Spirit" Award.

Fourth, fifth and sixth grade students were recognized by Ms. Bird for 100 days of perfect attendance. These students at school every day, they are on time every day and they have no early check outs. 4th Grade: Dominick Bitsui, Jayce Blackman, Dani Coursey, Timothy CreeMedicine, Jaeden Gilham, Jasiah Rider, Keysha Riley, Hailey RunningCrane, Justeen Sharp, Laila St. Goddard, Jaden Sure Chief, Joseph WeaselHead, Randal Wippert, Harmony Dodson. 5th Grade: Jasmine Bechel, Olivia Bird, Robert Bitsui, Jacob Burns, Angelina Butterfly, Christian Guardipee, Katie Guardipee, Madison MadMan, Ashton RunningCrane, Charles Shortman, Ayiana SpottedEagle, Tazalynn Whitegrass, Marcus ArrowTopKnot, Paula Fitzgerald, Actavian Bullshoe. 6th Grade: Matthais ArrowTopKnot, Chloe Croff, Shanden DeRoche, Brooke HeavyRunner, Kaelynn Labuff, Aaron McLean, Kianda Tatsey.

Ms. Bird recognized students and staff for the wonderful Christmas program they produced. They gave a dynamite performance with a lot of school spirit and dedication. 4th Grade: Justine Sharp, Cade Racine, Eli Edwards, Payton Weatherwax, Christian Scout, Dwight Miller, Robert Miller, Ethan Skunkcap, Sonny HoldsTheEnemy, Alexis Tatsey, Hailey RunningCrane, Sydney Blackman, Kim CreeMedicine, Makayla HeavyRunner. 5th Grade: Kalani SunRhodes, Jhett Cobell, Jack Monroe, Brenden Burke, Mekhi Gopher, Aden Wagner, Kolton Spotted Bear, Ashton RunningCrane, Shaylea After Buffalo, Kadie Costello, Treston SpottedEagle, Madison MadMan, Jaslynd WolfTail, Rosella LittleYoungMan, and Royce MadPlume. 6th Grade: Jaicelynn LittleDog, George DayRider, Alesia Arnold, Chloe Croff, Makayda Skunkcap, Jazz Gervais, La'Braun Shooter, Randon Boyce. Staff: Earl Tail, Pat Armstrong, Beth Augare, Kevin KickingWoman, Jason Andreas, Michelle Harrell.

Parent Recognition: Ms. Bird commended parents for being in the Napi Elementary weekly and sometimes daily encouraging students to be in school. These parents are all dedicated and always available: Missy Franks, Stephen AfterBuffalo, Carol Douglas, Leland Thomas, Angel Tail.

Napi Presentation: School Board and staff took the “Are You Smarter Than A Napi Elementary Student Challenge” with 4th, 5th and 6th grade students and lost the challenge with 4th & 5th grade and tied with 6th grade.

Recess at 12:56 p.m.

Reconvene at 1:11 p.m.

Mr. Gallup asked all to look at what we have and be thankful.

Public Comment: Rae TallWhiteman addressed recent loss in community and discussed the crisis plan the school has in place, stating that there is a crisis person that everyone goes to in their buildings and the administrators know this; they should have debriefings before and after an incident to let all know what the plans are. Ms. TallWhiteman was told the school did not act as soon as it should have and stated that the administration needs to get the crisis person to get their team out there and make sure other buildings have their plan in place. Superintendent Hall stated that she did follow through with Matthew Johnson right away to help in the building and everyone did what they could for the family and the kids. Also, Superintendent Hall stated that she did debrief at the end of day with all the administrators and directors and everyone is on board for what has to be done. Kristy Bullshoe stated that she went to the high school and she checked on everyone, and they all did a very good job dealing with the incident, with the students and the staff. Wendy Bremner stated that she felt good about the statement that was put out there for the teams and the community but stated that she wants to see more action, not reaction. Ms. Bremner stated that Sequoia Osborne, a student, is putting together a cultural healing support plan for the high school that is a student driven initiative and asked the board to support her. Jimmy Running Fisher stated that nobody knows why this kind of thing happens and asked for more counselors. Superintendent Hall also felt that there should be one more counselor so that each grade level is covered and asked if all board members were in consensus to bring forward at the next board meeting. All agreed. Brian Gallup stated that the district needs to work harder and help more; something was missed.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner asked about the bus repairs, i.e. heating problems and break down, and asked if the maintenance people in place can do this. Superintendent Hall will check into this. Mr. Gallup stated that it is extreme weather and these types of breakdowns are going to happen. Superintendent Hall stated that Wayne Hall did go to Kalispell to get another charter for the tournament and he had another bus repaired while in Missoula; Mr. Hall did good job. Ms. TallWhiteman stated that NAS staff brought it to her attention that they want more PD for staff to have more information on why our kids are brought up the way they are. A teacher made a comment that, if kids are brought up by grandparents, they are usually are not brought up like kids. Ms. TallWhiteman felt that all teachers need professional development on cultural practices. Superintendent Hall stated that she will look into this. Ms. Bremner stated that she read Shawn Clarks dissertation and he had a lot of research and literature that shows that Indian students who connect through culture and cultural relevance do much better socially and emotionally. Ms. Bremner felt that BPS has done trauma informed and now needs to move to a phase to combat the trauma; one of the communities’ greatest strengths is our people and staff needs more professional development on this. Superintendent Hall stated that it is mandatory for all administrators to have training on trauma informed with Matthew. Mr. Gallup stated that Browning is on the cutting edge with Trauma Informed training. Dixie Guardipee stated that the Indian people are blessed to be able to do what they do for their families when they are gone. No further discussion.

Superintendent’s Report: House Bill 420 made it out of house and is waiting for the senate vote. Superintendent Hall stated that Tyson RunningWolf sponsored the bill and invited her to testify. Ms. Bremner stated that the superintendent talked about what is going on in our district and set a fine example of how we are doing. Ms. Yellow Owl asked if all necessary staff are getting the training on Infinite Campus and also stated that she felt more than a couple staff should have control of the program. Superintendent Hall stated that staff is being trained and Crystal Tailfeathers is getting the online training options out to staff; only a couple of staff have control of the program because of the issues that can arise if something is changed that may change the entire program, specific rights are given to certain individuals; there is a very fine line on rights given. Everett Holm stated that he

downloads as much as possible to Ms. Tailfeathers but felt that there needs to be more people knowledgeable of certain things. Ms. TallWhiteman felt that there should be a master person compensated and doing more for the district and also felt that BHS should be self-sustainable. No further discussion.

Spring Student Count: Stacy Edwards stated that the Maefairs report is for student count and she works with Crystal Tailfeathers and Ms. Tailfeathers works with the secretaries to make sure 10 day drops and that other student information is accurate; she then uploads the information into Maefairs then uploads to infinite campus and compares every grade in every school and all information has to match. Ms. Edwards stated that this is a very lengthy process. The information has to be ready prior to count date (the counts need to be very accurate or the district has to pay money back); when matched the report is print out by school summary showing the number of students per school for fall and spring. The district has 38 less this spring than in fall; the elementary decreased 39 and high school decreased 39 students. Superintendent Hall stated that Joe McKay is working on a resolution for homeschooled students that will require them to be accredited. The district will provide pre and post-test for those students. Mr. Gallup stated that schools have tried to legislate for 3 count days instead of 2; parents need to be educated more and know that the count day is specific and kids need to be enrolled by that day. Ms. Edwards stated that the schools did have 3 count days and it did not make a difference so they went back to 2 days. The district must have a team that knows exactly what they are doing; when someone leaves, it is difficult to make things work. Ms. Bremner stated that it bothers her not to know where some kids have gone and asked that the district look for those kids. Superintendent Hall stated that she will bring the information to the board showing where those students have gone. No further discussion.

HR Status Update 2/19/19: Mr. Salois stated the yellow highlighted names shows the action taken in the last meeting, red shows that it is still in action; the district is doing well and getting all positions filled. Mr Salois stated that he changed the “open until filled” positions because it created problems and is asking the supervisor for an end date for all hiring; some positions will need to be re-advertised. No discussion.

Coaching Status Update 2/19/19: Mr. Salois stated that Sherie Blue keeps the report up to date and current on all coaching positions. No discussion.

Resignations: Superintendent Hall accepted the following resignations: Cherri Rattler, Special Education Teacher Assistant-BHS Effective 2-12-2019; Jill Mattingly, Director of Special Education, Effective 2-18-2019; Tony Wagner, Student Activities Director, Effective 2-27-2019 and Shane Heavy Runner, Warehouse Supply Clerk-Food Services Dept, Effective 2-11-2019. No discussion.

ITEMS OF ACTION

Hiring: Motion by Ms. Yellow Owl to approve the following hiring pending successful background check/drug tests: Carrie Spotted Bear, Teacher Assistant-Big Sky; Earl Tail, Napi Football Coach 2019-2020 (\$439.00); Edward Fish, Napi Football Coach 2019-2020 (\$439.00); Tommy Heavy Runner, Napi Football Coach 2019-2020 (\$439.00); Genevieve Wilson, Napi Track Coach 2018-2019 (\$439.00); Andrea Sangray, Napi Track Coach 2018-2019 (\$439.00); Danielle Augare, BMS GBB Coach 2019-2020 (\$1,135.00); Jarriel Blackman, BMS BBB Coach 2019-2020 (\$1,053.00); Waylon Bennett, BMS BBB Coach 2019-2020 (\$1,176.00); Steven Gallineaux, BMS Football Coach 2019-2020 (\$877.00); Waverly Shawl, BMS Cross Country Coach 2019-2020 (\$946.00); Michelle Calf Tail, BMS Cross Country Coach 2019-2020 (\$946.00); Ansel Traynor, BMS Softball Coach 2018-2019 (\$877.00); David Ricci, BMS Softball Coach 2018-2019 (\$516.00); Elizabeth Coleman, BMS Softball Coach 2018-2019 (\$877.00); Danielle Augare; BMS Track Coach 2018-2019 (\$516.00) and Melody Small, BMS Track Coach 2018-2019 (\$920.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve the following hiring pending successful background check/drug tests: Ross DeRoche, BMS Track Coach 2018-2019 (\$894.00); Ygnatio LaForge, BHS Head Cross Country Coach 2019-2020 (\$3,158.00); Ross DeRoche, BHS Assistant Cross Country Coach 2019-2020 (\$2,147.00); Shaylea Tatsey,

BHS Assistant Cross Country Coach 2019-2020 (\$2,106.00); Kayla Jeckell, BHS Assistant Volleyball Coach 2019-2020 (\$2,208.00); Cassandra Weatherwax, BHS Assistant Volleyball Coach 2019-2020 (\$2,147.00) and Edith Wagner, BHS Head Speech, Debate & Drama Coach 2019-2020 (\$3,313.00). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Contract Service Agreements: None.

Out of State Travel: None.

In State Travel: Motion by Ms. Yellow Owl to approve in state travel for Tonia Tatsey, 2019 MPDG Leadership Team Meeting in Helena, Montana (\$36.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Running Fisher to approve in state travel for William Huebsch GBB-BBB State Tournament in Great Falls, MT (\$421.66). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Approvals: Motion by Ms. Bremner to approve MOU Between BPS and Blackfeet Head Start-Shelter Facilities and MSU STEM Resolution. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve 19+ Year Old Attendance WBH-Ronald Hall 2018-2019 SY. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve the following items: Substitute Eligibility List 2018-2019; Waive Penalty for Early Release from Contract-Tony Wagner; Purchases Over \$10,000.00; District Claims Check #420206 - #420304 (\$216,786.97); Student Activities Claims Check #703689 - #703694 (\$1,428.67) and Additional Pays/Payroll. Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Mr. Gallup reminded the board members that there are some hearings and a special board meeting on March 5 @ 5:00 p.m.

Motion by Ms. Bremner to adjourn the meeting at 1:48 p.m. Second by Mr. Running Fisher. Motion passed with all in favor.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Stacy Edwards, District Clerk