



Regular School Board Meeting of the LJSD Board of Trustees

Wednesday, June 25, 2025 6:00 PM
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Chair Thompson called the meeting to order at 6:00 pm. Trustee Jones, Trustee Bain, Trustee Quimby were present. Vice Chair Grissom was not in attendance. Trustee Quimby left the meeting at 7:00 pm

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed all visitors and led all in the pledge of allegiance.

C. Approval of Agenda (Action)

Trustee Bain made a MOTION to approve the agenda, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

The Board moved onto agenda item N. Executive Session for O.1 Superintendent Position at 6:01 p.m.

D. Announcements

Chair Thompson reminded the audience of the rules and expectations of the board meetings.

E. Public Input (1 Hour)

There was no public input.

F. Reports

F.1. Financial Report

The Board held a brief discussion with CFO Grantham. Chair Thompson asked for clarification on the budgeted vs. year-to-date figures. CFO Grantham explained the overage was due to payments received from the School Modernization fund.

G. Consent Agenda

G.1. Minutes of Previous Meeting(s)

There was no discussion.

G.2. Minutes of Subcommittee Meetings

There was no discussion.

G.3. HR Items

There was no discussion.

G.4. Regular and Special Bills

There was no discussion.

Trustee Bain made a MOTION to approve the consent agenda as posted, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

H. Old Business

H.1. Class Size Review

There was no discussion.

H.2. Financial Follow-Up

The Board held discussion with CFO Grantham on changes and percentage increase with ICRMP, legal ads for concrete projects, additional insurance quotes due after the projects, and the payment bond reimbursement for Architects West and legal fees.

H.3. Facilities Update

The Board held discussions with Facilities Director Haag on updates for AE facia paint, LHS irrigation and concrete, the facilities budget, BKE carpet budget, LMS carpet and gym bleachers. Facilities Director Haag will bring more information for the Board to take action on the BKE carpet budget changes.

I. **New Business**

I.1. Supplemental Curriculum

There was no discussion. Trustee Bain made a MOTION to approve as presented, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.2. Board Policy

I.2.a 7400 - Miscellaneous Procurement Standards

I.2.b 9100 - Use and Disposal of School Property

I.2.c 2470P - Self-Directed Learner Procedure

I.2.d 5340 - Evaluation of Certified Personnel

Chair Thompson gave an overview of updates to the policies. There was no further discussion. Trustee Jones made a MOTION to approve policies 7400, 9100, 2470P, and 5340, seconded by Trustee Bain. Hearing all ayes, MOTION carried.

I.3. Copier Contract

The Board was provided information on cost savings from CFO Grantham. Trustee Bain made a MOTION to approve as presented, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.4. Returning Year Round Exempt Salaried Employees

There was no discussion. Trustee Bain made a MOTION to approve as presented, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.5. Certified Salary Schedule Language

The Board held discussion with HR Director Cunningham on state changes within the career ladder, incoming contract issuances, and changes in teacher placement. Trustee Bain proposed a placeholder in the contracts. Trustee Jones raised questions regarding the placeholder, and adding an addendum language for the standard contracts. Trustee Bain made a MOTION to approve the Certified Salary Schedule language as presented, seconded by Trustee Jones. Trustee Bain clarified her motion to approve the language as presented, and allow HR Director Cunningham to add an addendum to the contracts. Hearing all ayes, MOTION carried.

I.6. Salary Schedule Classification Modification

The Board held discussion with HR Director Cunningham and Federal Programs Director Badger on the classification and column placement for Registered Behavior Technicians. Trustee Jones made a MOTION to

approve. Trustee Bain suggested an alternative placement. Trustee Bain seconded Trustee Jones MOTION. Trustee Bain and Trustee Jones in favor. Chair Thompson opposed. 2 in favor, 1 opposed, MOTION carried.

I.7. TCI Quote

The Board held discussion with Assistant Superintendent Massey and CFO Granthum on funding for the social studies curriculum. Trustee Jones made a MOTION to move forward with adoption and purchase of the social studies curriculum utilizing the School Modernization transfer funds as appropriate for the purchase. Trustee Bain asked for clarification within the MOTION on excluding the Board approved projects fund and Federal Forrest Fund. Trustee Jones confirmed. Trustee Bain seconded Trustee Jones' MOTION. Hearing all ayes, MOTION carried.

I.8. U of I M.O.U.

There was no discussion. Trustee Bain made a MOTION, Trustee Jones seconded. Hearing all ayes, MOTION carried.

I.9. City of Rathdrum M.O.U.

There was no discussion. Trustee Bain made a MOTION to approve with change of signature line, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.10. THS Science Elective

There was no discussion. Trustee Bain made a MOTION to approve as presented, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

J. Discussion Items

J.1. Harassment/Bullying Data

Chair Thompson discussed how the data is not a true representation of the bullying within the district. Assistant Superintendent Massey agreed.

J.2. Quarterly Heritage Health Data

Chair Thompson clarified Heritage Health has chosen not to be in our district next year due to their staffing issues.

J.3. Parent Organization Financials

Chair Thompson discussed how some of the parent organizations were challenged by having to provide financials. Trustee Bain asked to revisit the policy.

J.4. Fee report

The Board held discussion with Assistant Superintendent Massey and CFO Grathum on the amounts provided for school waived fees. More information will be provided at the next board meeting.

J.5. Seclusion/ Restraint Report

No discussion.

K. Possible Action Item From Discussion

No action was taken.

L. Dates to Remember

- Policy Committee Meetings - June 26th, 6:00 p.m.
- Special Board Meeting - July 2nd, 6:00 p.m. (Canceled)
- Policy Committee Meeting - July 3rd, 6:00 p.m.

- Regular Board Meeting - July 16th, 6:00 p.m.
- Policy Committee Meeting - July 17th, 6:00 p.m.

M. Board Member Input for Future Agenda Items

Chair Thompson requested an action item for the clerks request. The policy committee meeting on July 3rd, 2025 has been cancelled.

N. Enter Into Executive Session (Action)

N.1. Approve/Deny to enter into Executive Session per IC 74-206 (1) (b).

Trustee Quimby made a MOTION to enter into executive session, seconded by Trustee Jones

Roll call:

Trustee Jones: Yes

Trustee Bain: Yes

Chair Thompson: Yes

Trustee Quimby: Yes

Executive session was entered at 6:01 p.m.

Trustee Quimby entered the meeting via telephone at 8:28 p.m. Trustee Jones made a MOTION to enter into executive session, seconded by Trustee Bain.

Roll call:

Trustee Jones: Yes

Trustee Bain: Yes

Chair Thompson: Yes

Trustee Quimby: Yes

Executive session was entered at 8:28 p.m.

The Board held a recess from 8:28 p.m. until 8:35 p.m.

O. Executive Session

O.1. Superintendent Position

The Board held discussion on the Superintendent position from 6:01 p.m. until 6:59 p.m. Administration present was Assistant Superintendent Massey and HR Director Cunningham. Mr. Rusty Taylor was present as well.

Executive session ended at 6:59 p.m.

O.2. Personnel A

There was no discussion

O.3. Negotiated Agreement

The board held discussion on the Negotiated Agreement from 8:35 p.m. until 8:56 p.m. Administration present Assistant Superintendent Massey and HR Director Cunningham. Mr. Rusty Taylor was present as well.

Executive session ended at 8:56 p.m.

P. Post Executive Session (Action)

P.1. Superintendent Position

Trustee Bain made a MOTION to accept the hiring of Rusty Taylor as the LJSD Superintendent, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

P.2. Personnel A

No action was taken.
P.3. Negotiated Agreement
No action was taken.
Meeting adjourned at 8:56 p.m.

Attests: Respectfully Submitted:

Michelle Thompson, Board Chair

Sierra Schrader, Clerk of the Board

DRAFT