

**AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., NOVEMBER 9, 2021, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Carol Gregg  
Tammy Hawkins  
Nelson Minyard  
Dr. Donna Smith  
Christopher Stanley

**Absent:**

**School Officials:** Dr. Scott Muri, Mike Adkins, Dr. Lilia Náñez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

**Others:** Mike Atkins, Annette Macias, Toby Lefevers, Mitch Davis, Brandon Reyes, Chelsea Reyes, Julia Willett-Weekly, Nancy Vanley, Jessie Garcia, Tracey Borchardt, Jason Osborne, Staci Ashley, Ruth Campbell, Albert Anchondo, Mary Franco

**25693** **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**25694** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Tammy Hawkins, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**25695** **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks he congratulated Julie Marshall, principal at Dowling Elementary School, for being named the Odessa College Honors Outstanding Educator and celebrated earlier this afternoon at the OC Honors event. In addition, Education Foundation board member (and non-stop volunteer) Lisa Wyman was selected as the Outstanding Individual through the OC Honors program. He asked board members to congratulate both of them when they see them again. Finally, Dr. Muri mentioned CDC release of a COVID vaccine for children ages 5-11, and the school district is working with the Ector County Health Department to host clinics for students – the first of which will be tomorrow (Wednesday, November 10) at Zavala Elementary. ECISD is trying to take an active role in making vaccines easily available to students who want it.

**Public Comment:** There was no public comment.

**Board Policy**

- 25696**     **Discussion of TASB Local Policy Update 118:** Associate Superintendent of Athletics, Human Capital and Operations Dr. Anthony Sorola presented this item. These recommendations are to bring local policies in line with legislative changes. This was first-reading only and no action was taken. The update will be brought back to Trustees next week for a vote.

No action required.

- 25697**     **Discussion of the Resolution of Termination or Resignation of Employment Delegation of Authority: DFE(Exhibit)A:** Associate Superintendent of Athletics, Human Capital and Operations Dr. Anthony Sorola presented this item. This resolution is based on the Commissioner of Education proposal for the delegation of authority to accept a contract employees' resignation effective before the end of the year.

No action required.

- 25698**     **Discussion of the Resolution of Termination or Resignation of Employment Delegation of Authority: DFE(Exhibit)B:** Associate Superintendent of Athletics, Human Capital and Operations Dr. Anthony Sorola presented this item. This resolution is based on the Commissioner of Education proposal for the delegation of authority to accept a contract employees' resignation effective at the end of the year or submitted before the penalty-free resignation date.

No action required.

**Report/Discussion Items**

- 25699**     **Strategic Plan Quarterly Update:** Special Assistant to Superintendent Albert Anchondo opened this item for discussion. This quarterly presentation focused on three specific projects (1) Establish District Technology Standardization, (2) Implement Personalized Professional Learning (3) and the 2021 Indicators of Success.

*First*, Establishing District Technology Standardization is one of the projects under the theme of Foundational Excellence. The focus of this work has been on three areas. One: WiFi and internet connectivity. In April 2021 all portables were equipped with wireless access; in October 2021, nearly 3,000 access points were installed around ECISD; in November switches will be installed for power; and by February 2022 another 3,154 access points will be installed making ECISD classrooms ready for anytime, anywhere connectivity. Two: devices for staff. Teachers have expressed the desire for mobility in class, so each is to be outfitted with a laptop computer, docking station, an additional computer monitor, and an external keyboard and mouse. Three: devices for learning in the classroom. This includes a Promethean interactive flat panel and

1:1 student devices, iPads for kindergarten through second graders and Chromebooks for 3<sup>rd</sup> through 12<sup>th</sup> graders.

*Second*, Developing Personalized Professional Learning. This is set up in several ways; coaching that takes place in the classroom, in real time with current students; mentoring that takes place in the classroom in nearly real time, away from students; Professional Learning Communities (PLCs) that take place shortly before or after instruction; or independent learning in which a teacher researches a problem of practice, implements a solution, then reflects on the experience. These are always centered on issues of actual practice. By the numbers, Talent Development has now offered 113 professional learning sessions for teachers plus another 37 for non-instructional employees equaling more than 13,000 seats filled in professional learning sessions this year. The Talent Development Department offers professional learning opportunities for teachers, aspiring campus leaders, principals and staff members. Coming is a TCLAS grant to provide space for 52 teachers residents over the next three years and 6 paraprofessionals to become certified teachers.

*Third*, ECISD's strategic plan features 14 measurements, or Indicators of Success. The Trustees and superintendent reviewed those measurements from year one of the plan and compared them to the goals projected for the year. These indicators range from attendance to student academic growth to kindergarten readiness to graduation rates and more. The presentation included the most updated measurements plus a look at the many ways the District is already working to improve those areas.

No action required.

**25700** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate the hiring of Executive Director of Operation.) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Tammy Hawkins convened the Board of Trustees to closed session at 8:03 p.m.

Board President Tammy Hawkins reconvened the Board of Trustees to open session at 8:12 p.m.

**25701** **Request for Approval of Personnel Recommendation for Executive Director of Operations:** Moved by Abalos, seconded by Gregg to approve Personnel Recommendation to hire Brandon Reyes as Executive Director of

Operations, overseeing Custodial, Energy Management, Transportation and School Nutrition

Motion unanimously approved.

**25702**    **Closing Remarks by Superintendent:** There were no closing remarks.

**25703**    **Adjournment:** Tammy Hawkins, Board President, adjourned the Board meeting at 8:14 p.m.

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**Board President**  
*Tammy Hawkins*

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**Board Secretary**  
*Carol Gregg*