



## Aitkin Personnel Committee Meeting Summary

September 3, 2025 @ 4:00 PM, District Office

### Personnel Committee Members Present:

Dan Stifter	X	Andy Dokken	X	Lisa DeMars	X	Cindi Hills	
		Brian Leitinger		Heather Hipp	X	Roland Hill	

### Others Present:

### Agenda Items:

- **NOT Program** - Stipend to have a staff member do this program with kids.  
Looking at adding stipend for this to the nurse contract. Spoke with the union to remove. They are not in favor but will send sample language to separate it within the teacher contract. There would be scheduling issues to work through.
  - Program used with students who have chemical violations.
  - Funded through the county.
- **AD Stipend** - we moved from a full time AD to a temporary .5 to adding it to the Dean's position. Discuss increasing the stipend when the AD position is paired with the Dean's position.  
Negotiations is ongoing with the teacher group, this will be addressed as part of the process.
- **Bus Driver Needs**
  - One Driver  
Need a driver for a Sp Ed Route  
Sub driver is helping while he is around but will go south for the winter.  
The driver who resigned was upset that there was a lack of support from teachers/administration. Plan to meet with her on Friday to learn more about what the issues are. This is an LEC bus route.
  - Two Riders  
Interviews will be held tomorrow 9/4/25
- **School Nurse** - Still looking at this point
  - We may need to remove this from the teacher's contract.  
Work within the teachers contract. There is a sub filling in for now.

- **SLP** - working with Aimee Preisinger and PBEC to set up a plan to use a virtual SLP  
Looking at what the needs in the program are and what options are available. Maybe partner with Riverwood.
- **SRO** - City is willing to work with us and provide and SRO  
Possibility of a person to work with the district. Mr. Stifter is working with board members to see if this is an option. The city is willing to cover the cost of the SRO.

**Other:** Wrap around care student with extra needs. Will need to look at additional person.  
C. Larson resigned. Working on rearranging schedules of SPED staff.

**Next Personnel Meeting:** September 24 @ 3:45 PM

**Adjourn at: 4:32**