



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Resolution to approve employee compensation for an emergency closure due to a security and safety event on February 2, 2024, at John B. Alexander High School

SUBMITTED BY: David R. Canales, Associate Superintendent **OF:** Human Resources

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: February 21, 2024

RECOMMENDATION:

It is recommended that the UISD Board of Trustees approve the resolution to approve employee compensation for the emergency closure on February 2, 2024, at John B. Alexander High School due to a security and safety event.

RATIONALE:

BUDGETARY INFORMATION:

POLICY REFERENCE & COMPLIANCE:

DEA (Local), Texas Education Code 45.105

**RESOLUTION OF THE UNITED INDEPENDENT SCHOOL DISTRICT BOARD
REGARDING TEMPORARY EMERGENCY CLOSURE DUE TO A SECURITY AND
SAFETY EVENT**

WHEREAS, the United Independent School District (“District”) is a public school district located in Webb County, Texas;

WHEREAS, on Friday, February 02, 2024, the District was informed of a security and safety threat at John B. Alexander High School (“AHS”) by the Laredo Police Department;

WHEREAS, due to the security and safety threat, the District initiated its standard response protocols which led to the lock-down of AHS on Friday, February 02, 2024;

WHEREAS, once law enforcement cleared the AHS buildings and the District ensured there was no security or safety threat to our students, staff, and community, the District released the AHS students and staff for the afternoon of February 02, 2024;

WHEREAS, the Board has a substantial interest in protecting the health and safety of the District’s students, staff, and community, and finds that an emergency need existed to close AHS on the afternoon of February 02, 2024 due to the security and safety event;

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, per District Board Policy DEA (Local), following an emergency closure due to a security and safety event, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for payment due to the closure; and

WHEREAS, the District has always been and will remain committed to providing the best possible educational opportunities for its students while at the same time keeping all District students and staff safe and being good stewards of its resources;

NOW, THEREFORE, BE IT RESOLVED:

That all the above recitals are adopted as findings of fact and are incorporated into and made a part of this Resolution for all purposes, and that the Board hereby determines that the public purposes served by this Resolution and any expenditure made pursuant to this Resolution include: (i) keeping the District’s students, staff, and community as safe as possible while experiencing a security and safety event that took place at AHS on February 02, 2024; and (ii) maintaining instructional continuity to the greatest extent possible during the security and safety event which led to a temporary closure at AHS.

BE IT FURTHER RESOLVED that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Co-Administrators-in-Charge to address this security and safety event in the best interest of mental health, safety, and well-being of its students, staff, community, and the citizenship at-large.

BE IT FURTHER RESOLVED that in furtherance of these public purposes and this Resolution, the Board makes the following delegations to the Co-Administrators-in-Charge:

1. The authority to enact an emergency closure at AHS on the afternoon of February 02, 2024, due to a security and safety event;
2. The authority to continue providing pay to all District employees due to the emergency closure;
3. The authority to direct certain essential District employees to report to work during the emergency closure, including but not limited to those District employees who are essential to continuing certain District operations such as facilities, transportation, and food services, in the sole discretion of the Co-Administrators-in-Charge; and
4. The authority to submit any necessary waivers to the Texas Education Agency to further the implementation and purposes of this Resolution.

BE IT FURTHER RESOLVED that the Co-Administrators-in-Charge are authorized by the Board to take such further actions necessary and appropriate to implement the intent of this Resolution without further Board action.

BE IT FURTHER RESOLVED that the authority granted to the Co-Administrators-in-Charge by the Board via this Resolution shall remain until rescinded by Board Action at a duly-called Board meeting, but in no event shall the authority granted to the Co-Administrators-in-Charge by this Resolution remain in effect past February 29, 2024.

APPROVED, PASSED, AND ADOPTED on February 21, 2024, by the United Independent School District Board of Trustees.

APPROVED:

Ramiro Veliz, III
Board President

ATTEST:

Michelle Molina
Board Secretary