



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **October 14, 2025**

TITLE: **Approval of Personnel Changes**

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of October 3, 2025.

In addition, the Support Staff/Classified Salary Placement Schedule is being presented to the Governing Board for formal approval. This action is being taken in response to a request from the District's auditors, who recommended formal adoption of the schedule by the Governing Board.

RECOMMENDATION:

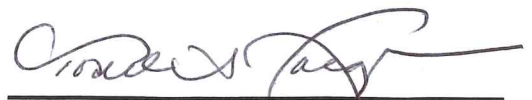
It is the recommendation of the Administration that the personnel changes be approved as presented as well as the approval of the Support Staff/Classified Salary Placement Schedule.

INITIATED BY:



John Hastings, Director of Human Resources

Date: October 3, 2025



Todd A. Jaeger, J.D., Superintendent

10/14/2025

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Herchenhahn	Gina	Teacher - AVID	CT	Coronado K-8 School	Additional Position			+0.1667 FTE
Herchenhahn	Gina	Teacher - Social Studies	CT	Coronado K-8 School	Decrease FTE			<0.1667 FTE>
McClemons	Teri	Psychologist	CT	Amphi Middle School	Added Duty			\$15,205.73
Polcyn	Dawn	Psychologist	CT	Amphi Middle School	Added Duty			\$14,507.56
Potter	Elizabeth	Psychologist	CT	Amphi Middle School	Added Duty			\$15,037.82
Spencer	Dawna	Teacher - Special Education ED-P	CT	Donaldson Elementary	Added Duty			\$8,329.17
Vissichelli	Joseph	Teacher - REACH	CT	Ironwood Ridge High	Decrease FTE			<0.20 FTE>
McCoy	Christie	Custodian I	CL	Copper Creek Elementary	Decrease FTE			<0.50 FTE>
Trujillo	Sergio	Custodian III	CL	Amphi High School	Added Duty		+\$0.76	
Foster	Alyssa	Coach - Soccer Assistant MS	ADCT	Wilson K-8 School	Addendum			\$1,511.48
Gonzalez	Gabriela	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Gradillas	Brittney	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Higgins	Ashley	Coach - 2nd Q. Interscholastic Supervisor	ADCT	Cross Middle School	Addendum			\$500.00
Higgins	Ashley	Coach - 1st Q. Interscholastic Supervisor	ADCT	Cross Middle School	Addendum			\$500.00
Hughes	Melissa	ADDN - Section 504	ADCT	Prince Elementary	Addendum			\$250.00
Kadous	Julissa	ADDN - Student Council EL	ADCT	Nash Elementary	Addendum			\$1,025.65
Kirkendall	Alexis	ADDN - Added Duty	ADCT	Amphi Middle School	Added Duty			\$780.80
Kitay	Hillary	ADDN - School Support Team	ADCT	Prince Elementary	Addendum			\$20.00 per hour
Lewis	Loralee	ADDN - Section 504	ADCT	Copper Creek Elementary	Correction			Amount: \$350.00
Lindner	Breanna	ADDN - Math Counts MS	ADCT	La Cima Middle School	Addendum			\$512.82
McKee	Scott	ADDN - Weight Training Coach	ADCT	CDO High School	Addendum			\$2,807.03
Miller	Brianna	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Morabito	Rachel	ADDN - Essential Recruit Stipend	ADCT	Mesa Verde Elementary	Addendum		\$4,000.00	
Natale	Sarah	ADDN - Academic Assistant EL	ADCT	Painted Sky Elementary	Addendum		\$800.00	
Obregon	Jose	Coach - Soccer Head MS	ADCT	Wilson K-8 School	Addendum		\$1,835.37	
Olszewski	Cynthia	ADDN - Section 504	ADCT	CDO High School	Correction		Amount: \$2,200.00	
Parriott	Lisa	ADDN - Section 504	ADCT	CDO High School	Correction		Amount: \$2,200.00	
Powell	Matthew	Coach - Equipment Technician Spring HS	ADCT	CDO High School	Addendum		\$1,997.31	
Randall	Louisa	Coach - Assistant Athletic Trainer Spring	ADCT	CDO High School	Addendum		\$1,997.31	
Randall	Louisa	Coach - Assistant Athletic Trainer Winter	ADCT	CDO High School	Addendum		\$1,997.31	
Rawn	Melissa	ADDN - Academic Assistant EL	ADCT	Painted Sky Elementary	Addendum		\$800.00	
Rice	Christal	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Richards	Monet	ADDN - Math Counts MS	ADCT	La Cima Middle School	Addendum		\$512.82	
Robles	Nickolas	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Sullivan	Jenna	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Sutton	Kyle	ADDN - Section 504	ADCT	CDO High School	Correction		Amount: \$2,150.00	
Willis	John	ADDN - Section 504	ADCT	Amphi High School	Addendum		\$250.00	
Willis	John	Coach - Equipment Technician Winter HS	ADCT	Amphi High School	Addendum		\$1,997.31	
Fowler	Tracey	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$19.70 per hour	
Franks	Brian	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		\$14.70 per hour	
Gudino	Alexia	ADDN - Classroom Aide/Caregiver	ADCL	Keeling Elementary	Addendum		\$15.45 per hour	
Harasimowicz	Nicole	Special Events Worker	ADCL	Ironwood Ridge High	Addendum		\$14.70 per hour	
Hardin	Kristy	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$18.79 per hour	
Nieth	Martina	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty		\$17.29 per hour	
Pacheco	Felipe	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$19.80 per hour	
Pinto	Arcilio	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$18.79 per hour	

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Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
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GOVERNING BOARD MEETING

PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Quihuis Fleming	Anthony	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$16.72 per hour
Salaz Smith	Yvonne	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$19.24 per hour
Schollian	Kyle	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$15.76 per hour
Schwingbeck	Michael	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			\$14.70 per hour
Soto	Rosemary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$16.96 per hour
Walker	Natalie	Special Events Worker	ADCL	Ironwood Ridge High	Addendum			\$14.70 per hour

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AMPHITHEATER PUBLIC SCHOOLS		
FY26 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE		
LEVEL 1		MINIMUM
Assistant to Audiologist		15.30
Bookstore Clerk		
Bus Driver Trainee		
Campus Monitor		
Clerk		
Cook		
Crossing Guard		
ECHO Afterschool Aide/Caregiver		
Food Service Attendant		
Instructional Aide		
Library Clerk		
Preschool Aide/Caregiver		
School Health Assistant		
Student/Family Advocate		
Transportation Attendant		
LEVEL 2		MINIMUM
Attendance Clerk		15.45
Behavioral Intervention Monitor		
Bilingual Clerk		
Bilingual Instructional Assistant		
Classroom Aide/Caregiver		
Computerized Copy Machine Operator		
Custodian I		
Food Service Courier		
Groundskeeper I		
Human Resources Customer Service Representative		
Library Media Technician I		
Mail/Courier Service Provider		
Native American Tutor/Advisor		
Registrar - Middle School		
Shipping/Receiving Clerk		
Student Services Coordinator Assistant I		
Trades Apprentice		
Translator/Interpreter		
LEVEL 3		MINIMUM
Agriscience Assistant		15.60
Bilingual Community Liaison		
Bookkeeper I		
Computer Systems Operator		
High School Athletic Secretary		
Instructional Technology Specialist		
Reading Room Assistant		
Registrar - Amphi Academy Online K-12		
Secretary I		
Special Ed Teaching Assistant		
Student Services Coordinator Assistant II		

AMPHITHEATER PUBLIC SCHOOLS		
FY26 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE		
LEVEL 4		MINIMUM
District Athletic Equipment Coordinator		15.75
Ed Assistant To Elementary Principal		
Elementary School Health Aide		
GEAR UP Assistant		
Graphics & Printing Assistant		
Library Assistant		
Parent Educator		
Registrar - High School		
Secretary II		
Transportation Scheduler		
LEVEL 5		MINIMUM
Automotive Parts Coordinator		16.00
Cook - Lead		
Custodian II		
ECHO Afterschool Instructional Specialist		
Fringe Benefits Assistant		
Groundskeeper II		
Human Resources Data Technician		
Instructional Specialist - Land Lab/Agriscience		
Inventory Control Clerk		
Maintenance Supply Coordinator		
Preschool Instructional Specialist		
Secretary III		
Student Records Management Specialist		
LEVEL 6		MINIMUM
Custodian III		16.30
Food Service Attendant - Lead		
Inventory & Procurement Coordinator		
Lead Groundskeeper I		
Parent Educator Coordinator		
Procurement Specialist		
School Admin Assistant		
Security Officer		
Special Ed Records Specialist		
LEVEL 7		MINIMUM
Alternative/Small Vehicle Driver		16.85
Bilingual Office Assistant		
Bookkeeper II		
Language Assessment Specialist		
Special Ed Records Specialist - Lead		

AMPHITHEATER PUBLIC SCHOOLS		
FY26 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE		
LEVEL 8		MINIMUM
Administrative Assistant I		17.15
Facilities Technician		
Food Service Supervisor		
Irrigation Systems Mechanic		
Maintenance Technician II		
Manager-Bookstore		
Painter III		
Preventative Maintenance Technician II		
Speech/Language Pathology Assistant		
LEVEL 9		MINIMUM
15 Passenger Bus Driver		17.55
Administrative Assistant - Bilingual Communication		
Grounds Equipment Mechanic		
Journeyman Carpenter		
LEVEL 10		MINIMUM
Auto Mechanic I		18.25
Benefits Specialist		
Budget Technician		
Certification & Training Specialist		
District Food Service Coordinator		
Human Resources Recruitment Specialist		
Human Resources Specialist		
Lead Facilities Technician		
Lead Irrigation Systems Mechanic		
Transportation Dispatcher		
LEVEL 11		MINIMUM
Administrative Assistant II		18.55
Administrative Assistant II - Legal		
Auto Mechanic II		
Human Resources Generalist		
Routing Coordinator - Transportation		
School Psychologist Intern		
Transportation Driver Trainer/Relief		
LEVEL 12		MINIMUM
Auto Mechanic Lead		19.71
Computer Repair Technician		
District Substitute Coordinator		
JTED Computer Repair Technician		
Locksmith		
Transportation Training & Safety Coordinator		

AMPHITHEATER PUBLIC SCHOOLS		
FY26 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE		
LEVEL 13		MINIMUM
Bus Driver		21.33
Certified Occupational Therapy Assistant		
Chief Mechanic - Garage		
Computer Network System Installer		
Payroll Specialist I		
Refrigeration Mechanic II		
Web & Digital Media Specialist		
LEVEL 14		MINIMUM
Homeless Education Liaison		23.26
Payroll Specialist - Lead		
Plumber		
LEVEL 15		MINIMUM
Building Automation Technician		25.00
Electrician		
Electronic Technician		
Facilities Project Coordinator		
Lead Plumber		
Refrigeration Mechanic III		
LEVEL 16		MINIMUM
Lead Electrician		27.00
Lead Refrigeration Mechanic		
LEVEL 17		MINIMUM
Computer Network System Coordinator II		29.00
• Additional compensation may be given for years of experience.		
• Pay rates include override retention funding previously itemized separately on the salary schedule and are subject to reduction if the override expires.		
		7/1/2025