



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Date: July 22, 2025
Re: Gretchen Hampsey, Director of Accounting and Financial Reporting

As part of a planned reorganization within the Business Office, personnel changes are being recommended. These recommended personnel changes are designed to better align roles and responsibilities with the evolving needs of the department, while ensuring continued fiscal accountability and efficiency. These changes are in alignment with internal salary schedules and job descriptions. It is recommended that the board approve the reorganization/personnel changes within the Business Office retroactive to July 01, 2025. The recommended personnel changes were discussed and agreed upon in full by both parties.

Gretchen Hampsey has served the District as the Accounting Assistant and then Accountant since FY20. Ms. Hampsey has over 19 years of accounting experience and has a Masters in Business Administration.

Gretchen Hampsey
Current Title: Accounting Supervisor
Current Salary: \$86,801
Recommended Position: Director of Accounting & Financial Reporting
Salary (retroactive to 7/1/25): \$116,483

It is recommended that the Board of Education approve the transfer of Gretchen Hampsey from Accounting Supervisor to Director of Accounting & Financial Reporting for the 2025-26 school year, retroactive July 1, 2025, at a salary of \$116,483.

Investment Period: One year contract
Investment: \$116,483 salary
Funding Source: District/Operations and Finance