



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: **April 7, 2015**

TITLE: **Resolution of the Governing Board Recognizing the Contributions of Educational Support Personnel in the District and Setting April 22, 2015 as a Date for Special Recognition**

BACKGROUND:

Quite recently, Governor Ducey advanced a budget proposal in which he rather explicitly suggested that school district employees who do not fit under the definition of classroom expenses have less value in our state's public education system than others who do fit under that definition. As the Governing Board has repeatedly recognized, however, all school district employees play a vital and valuable role in providing a safe, strong, and successful education to our state's children. After all, it takes many employees of every job description to operate a school district. Any suggestion which might intentionally or inadvertently operate to devalue one group of individuals or another for the sake of a political argument or position is certainly disappointing, particularly at time when the future of our state depends more than ever on its ability to attract and retain qualified personnel of every nature into public school employment.

The District's Educational Support Personnel (ESP), also known as "Classified Staff" serve in many crucial roles throughout the district, including but certainly not limited to: bus drivers and monitors, carpenters, groundskeepers, secretaries and clerks, food service personnel, and custodians. Each of these people serve our students and the public are essential in creating safe, clean, and welcoming school environments that meet student, parent and community needs.

While one day a year of recognition does not approach the level of appreciation due to these dedicated support staff members, the Governing Board has for several years set aside one day each year to shine a spotlight of sorts on their contributions. Accordingly, a resolution (attached) has been prepared for the purpose of setting April 22, 2015 this year as the date when the contributions of Educational Support Personnel are especially recognized.

RECOMMENDATION:

The Administration recommends the Board's adoption and dissemination of the attached form of resolution.

INITIATED BY:

Todd A. Jaeger, Associate to the Superintendent

Date: April 1, 2015

Patrick Nelson, Superintendent