

SUBJECT: Minutes of Regular Meeting
PLACE: 2901 37th Street, Administration Building
DATE: May 9, 2024
TIME: 6:00 p.m.

Board Members Present:

Brad Hinton, President
Michael Rodriquez
Ralph Ramon
Jay Lewis
Haley Leatherwood
Lauren Collier
Doug Neff

Staff Members Present:

Bob Rauch, Superintendent
Morgan Preston, CFO
Kathy Scott
Clay Cade
Jeff McGinnis
Courtney Boyd
Katy Cade
John Rush
Adam Alaniz
Zach Rollins
Christy Gonzalez

Guests:

Phillip Carney
Terry Smith
Jessica Gore and family
Anthony Gonzalez and family
High School State Qualifiers

Call to Order: Brad Hinton, President, called the meeting to order at 6:00 p.m.

Invocation: Brad Hinton gave the Invocation

Pledge of Allegiance: Doug Neff lead the US Pledge and the Texas Pledge

Statement of Elected Officer: Brad Hinton and Ralph Ramon were read the Statement of Officer.

Oath of Office: Brad Hinton, Place 2 and Ralph Ramon, Place 3 took the Oath of Office.

Reorganization of the Board/Elect Board Officers: Brad Hinton opened up for nominations for Board President. Haley Leatherwood nominated Brad Hinton for President and Ralph Ramon closed nominations.

Brad Hinton was voted President.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Brad Hinton nominated Lauren Collier for Vice President and Doug Neff nominated Ralph Ramon for Vice President. Lauren Collier removed herself from nominations.

Ralph Ramon was voted Vice President.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Brad Hinton nominated Haley Leatherwood for Secretary and Ralph Ramon Seized nominations.

Haley Leatherwood was voted Secretary.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Campus Spotlight: Recognized State Qualifiers at Snyder High School

Teacher Incentive Allotment Designations for 2023- 2024

Teacher of the Month- Kaycee Schneirs and Skylar Baker

Introduction of the new Chief Academic Officer- Jessica Gore.

Athletic Director: Mr. Rauch recommended the hire of Anthony Gonzalez as the new Athletic Director.

Lauren Collier made a motion to approve the hire of Anthony Gonzalez as the Athletic Director, and Doug Neff seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Ralph Ramon, Jay Lewis and Michael Rodriquez.

Nays: None

Abstained: None

Academic Update: Positive Behavior Supports Program Review with Phillip Carney.

313 Agreement: Terry Smith presented the 313 Agreement update to the board.

Consent Agenda: A. Minutes from Regular Meeting April 11, 2024, and Special Meeting April 25, 2024.
B. Finance Reports
C. Accounts Payable Reports

Haley Leatherwood made a motion to approve the consent agenda as presented and Lauren Collier seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Brad Hinton Ralph Ramon, Jay Lewis, Doug Neff and Michael Rodriquez

Nays: None

Action:

Amendment #2 for Agreement #1442, Canyon Wind Farm: No Action Required

Amendment #3: 1442 Snyder-Canyon Wind Farm-Amended Agreement #3.

Doug Neff made a motion to approve the Amendment and Jay Lewis seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

One year Probationary Contracts: A'Lex Lutz One Year Term Multi-Assignment
Adalbeto Jaimes One Year Term
Ashleigh Arellano One Year Term
Clancey Gruben One Year Probationary
Corey Knipe One Year Probationary
Deidra Burleson One Year Probationary
Eric Deleon One Year Term
Freda Malone One Year Term
Hilda Vera One Year Term
Jessica Williams One Year Probationary
Judy Garza One Year Probationary
Landry Connell One Year Probationary
Mary Torres One Year Probationary
Miranda Martinez One Year Probationary
Natalia Juarez One Year Probationary
Rebekka McDowell One Year Probationary
Rubi Jaimes One Year Term
Shannon Brown One Year Probationary
Stephen Read One Year Probationary Multi-Assignment
Tonia Rauch One Year Probationary

Haley Leatherwood made a motion to approve one year term and one year probationary contracts to current Snyder ISD personnel recommended on the attached list for the 2024-2025 school year and Michael Rodriquez seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

*Strong Foundations
Implementation and
Planning Grants:*

SISD has been awarded the Strong Foundations Implementation and the Strong Foundations Planning grants from TEA. This provides grant funds to LEAs for technical assistance to support development of instructional frameworks, high-fidelity implementation of the instructional materials, as well as high-quality professional learning (HQPL) for teachers, coaches, and administrators. LEAs are required to use 50% of grant funds to contract with a single provider from the LASO Cycle II State Provider List. Board approval is required for this funding to a state approved provider for technical assistance not to exceed \$225,000 which will be paid by grant funds.

Lauren Collier made a motion to approve the Strong Foundations Implementation and Planning Grants and Doug Neff seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Special Ed Services:

In August of 2023, \$250,000 was approved for Special Ed services for the 2023-2024 year. At the time, it was unknown how much those services would cost. Diagnosticians and Occupational Therapy were not services that were being contracted. It has since been determined that an additional \$100,000 may be needed in order to complete the 2023-2024 fiscal year.

Lauren Collier made a motion to approve the additional \$100,000 for Special Ed Services and Michael Rodriquez seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Recruitment and Retention Plan:

Administration is prepared to make final recommendations for the recruitment and retention plan. In addition, the non-athletic stipend schedule will be presented for approval.

Haley Leatherwood made a motion to approve the Recruitment and Retention Plan and Michael Rodriquez second the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Interlocal Agreement With Region 10 ESC:

The Board voted to approve the administration's recommendation of a 401(a) plan, an interlocal agreement must be approved to move forward with the plan.

Lauren Collier made a motion to approve the Interlocal agreement between Snyder ISD and Region 10 ESC and Doug Neff seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon, and Michael Rodriquez.

Nays: None

Abstained: None

HVAC units At Snyder Primary:

One, 15-ton unit that cools and heats the Snyder Primary gymnasium is out of service. The other unit has had multiple failures this year and is not able to keep up with the load. We have received quotes ranging from \$65,000 to \$85,000 to replace these units. Since the cost is over \$50,000, board approval is required.

Doug Neff made a motion to approve the HVAC units at the Snyder Primary and Haley Leatherwood seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Tennis Court Resurfacing: The tennis courts are due for regular resurfacing maintenance. Upon inspection, most of the chain link fencing is broken and stretched, wearing the surfacing off of the courts in these areas. Additionally, windscreens have torn in most areas. The wind screens were replaced in February of 2017. The current court surface and fencing is original to the facility.

The cost for this maintenance and repairs is \$147,324.72, broken down below:

Court Resurfacing: \$67,840
Wind Screens: \$21,996
Fence Replacement: \$54,600
COOP Fee - 2%: \$2,888.72

Lauren Collier made a motion to approve the repairs to the Tennis courts and Michael Rodriquez seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

Purchase of Route Bus:

Annually, \$200,000 is budgeted for the purchase of school busses and vehicles. Both blue bird and international have busses that will be available prior to August 31, 2024.

Haley Leatherwood made a motion for the purchase of one route bus and Doug Neff seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Terminating Probationary Contract:

The Administration recommends that the Board terminate the probationary contract of Maria McKee at the end of the contract period in the best interests of the District.

Ralph Ramon made a motion to terminate the contract and Haley Leatherwood seconded the motion.

Yeas: Haley Leatherwood, Lauren Collier, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriquez.

Nays: None

Abstained: None

Superintendent's Report:

A. May Enrollment Comparison

B. Donations

C. SLI- San Antonio, Tx. June 12-15, 2024

D. June Regular Board Meeting- June 11, 2024

E. Retirement Reception- May 14, 2024

F. Graduation- May 24, 2024 @ 7:00PM

Adjourn:

Mr. Hinton adjourned the meeting at 8:55 P.M.

Secretary

President