

**AT A REGULAR MEETING AND PUBLIC HEARING ON DISTRICT ANNUAL PERFORMANCE REPORT OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 15, 2022, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Carol Gregg  
Tammy Hawkins  
Dr. Donna C. Smith  
Christopher Stanley

**Absent:**

**School Officials:** Dr. Scott Muri, Mike Adkins, Dr. Lilia Nanez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson,

**Others:** Tatiana Dennis, Brandon Reyes, Dr. Greg Williams, Crystal Marquez, Tracey Borchardt, Staci Ashley, Jed Duesler, Aaron Hawley, Lisa Wills, Jaime Miller, Josie Mata, Rosa Cruz, Jieun Pando, Darrell Pearson, Julie Marshall, Nat Armendarez, Carla Byrne, Cristabel Gonzales, Micah Pettigrew, Amy Russell, Regina McKnight, Sara Moore, Karla Ronquillo, Adonica Galindo, Delesa Styles, Sandra Banda, Fallon McLane, Dorothy Ortiz, Robin Fawcett, Dustin Fawcett, Ruth Campbell, Devin Benavides, Mary Franco

**25790** **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**25791** **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**25792** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Delma Abalos, ECISD Board Member.

**25793** **Invocation:** The Invocation was led by Christopher Stanley, ECISD Board Member.

**25794** **Special Presentations:**

**Presentation of Donations from the Young Professionals of Odessa:** The Young Professionals of Odessa develops and creates opportunities, supports community involvement, provides leadership education, and promotes an overall investment in Odessa's future. Each year, YPO selects ECISD schools with a large economically disadvantaged population to be the recipients of the Mid-year Re-Supply Award.

Young Professionals of Odessa Representatives Kaylie Banda, Julie Prentiss, Ryan Patton, Chelsea Rice, Casey Williams, Brian Jones and Dustin Fawcett presented seven \$1,000.00 check to each of the following ECISD Elementary Campus Principals:

Blackshear Elementary, Principal Valerie Rivera  
Burleson Elementary, Principal Rosa Cruz  
Dowling Elementary, Principal Julie Marshall  
Goliad Elementary, Principal Cristabel Gonzales  
Sam Houston Elementary, Principal Crystal Marquez  
San Jacinto Elementary, Principal Fallon McLane  
Zavala Elementary, Principal Tanya Galindo

**Presentation of Texas Music Educators Association All-State Musicians:**

TMEA All-State Musician is the highest individual honor a Texas music student can receive. More than 70,000 students from around Texas began the rigorous audition process, with only the top 2-3% earning this honor. ECISD is proud of our 10 students chosen for this impressive distinction, five of them for the second year in a row.

**All-State Band**

Aidan Caballero, PHS Senior | Percussion, *2021 TMEA All-State Musician*  
Shaun Price, PHS Sophomore | French Horn, *2021 TMEA All-State Musician*  
Nydia Brito, PHS Senior | Flute  
Grace Sanchez, PHS Junior | Clarinet

**All-State Choir**

Paige Byford, OHS Junior | Soprano 1, *2021 TMEA All-State Musician, All-State 6A Track Honors*  
Caitlin Fitzgerald, OHS Junior | Soprano 2, *2021 TMEA All-State Musician (Mixed Choir)*  
Justus Davis, OHS Sophomore | Tenor, *2021 TMEA All-State Musician*  
Trent Avary, PHS Senior | Bass 2

**Recognition of Emerging Leader Academy Completers:** The Emerging Leader Academy is a leadership pipeline in which participants undergo a year-long professional learning series learning and practicing principal competencies. Research has proven that “leadership is second only to classroom instruction among school-related factors that contribute to what students learn at school” (Gordon, 2013). “Highly effective principals raise the achievement of a typical student in their schools by between two and seven months of learning in a single school year; ineffective principals’ lower achievement by the same amount” (Branch, Hanushek, & Rivkin, 2013). In short, leadership matters. Chief Communications Officer Mike Adkins introduce the following Emerging Leader Academy Completers:

- Amanda Vesely, Special Education Teacher at Travis Elementary
- Courtnee Hembree, Assistant Principal Reagan Elementary
- Sonia Rocha, Bilingual Specialist
- Sarah Hawkins, Science Teacher Travis Elementary and the reigning ECISD & Region 18 Elementary Teacher of the Year

**Introduction of Aspiring Principals Academy Candidates:** The Aspiring Principals Academy is a group of ECISD Assistant Principals who have been

identified as highly effective school leaders by their principals and Executive Directors of Leadership. These leaders were selected from a large pool of applicants for their skills in instructional leadership, strategic thinking, and staff coaching and development. They will spend the next several months with our Leadership Department engaging in professional learning in preparation for school principalship opportunities next school year. Chief Communications Officer Mike Adkins introduction of the following newly selected Aspiring Principals Academy participants:

- Gina Eaton, Assistant Principal at Bowie Middle School, joined ECISD this year after moving from Cleveland, Ohio. This is her 21<sup>st</sup> year in education.
- Adonica Galindo, Assistant Principal at Ross Elementary; is in her 4<sup>th</sup> year as an assistant principal and her 22<sup>nd</sup> year in education, having also served as campus curriculum facilitator, instructional coach, classroom teacher and a paraprofessional.
- Josie Mata, Assistant Principal at Fly Elementary; is in her 4<sup>th</sup> year as an assistant principal, with 20 years in ECISD as a paraprofessional, teacher and AP.
- Dorothy Ortiz, Assistant Principal at Burnet Elementary. This is her first year in ECISD with 19 years of overall experience. She has also been a middle school and high school assistant principal.
- Elisha Sessions, is in her 3<sup>rd</sup> year as Assistant Principal at Gale Pond Alamo STEAM Academy. She is a 9-year veteran of ECISD; her experience includes being a Special Education teacher, a 4<sup>th</sup>/5<sup>th</sup> grade teacher at Austin Montessori and AP.

**25795**     **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he told Trustees it is fun to recognize the next generation of leaders (opening remarks immediately follows the special presentations). The District has done a lot of work to create pipelines that identify and train those future leaders. He also told Trustees he had received a call from the Lt. Governor of Texas asking about the Human Capital efforts ECISD is implementing, and saying he would like to learn more about it. Dr. Muri added people are noticing ECISD's work.

**25796**     **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

## **Action Items**

**25797**     **Discussion of and Request for Approval of 2021-2022 Budget Amendment #5:** Moved by Abalos, seconded by Stanley to approve the 2021-2022 Budget Amendment #5 as presented.

Motion unanimously approved.

- 25798**     **Discussion of and Request for Approval of the Quarterly Investment Report:**  
Moved by Stanley, seconded by Gregg to approve the Quarterly Investment Report as presented.

Motion unanimously approved.

- 25799**     **Discussion of and Request for Approval of 2022-2023 Academic Calendars:**  
Moved by Abalos, seconded by Gregg to approve the 2022-2023 Academic Calendars as presented.

Motion unanimously approved.

- 25800**     **Discussion of and Request for Approval of Board of Trustees Recommendations for Naming Committee Membership for Bonham Middle School Football Field:** Moved by Brown, seconded by Smith to approve Dr. Don Hembree and Mr. David Simpson as the Board of Trustees' Representatives for the Naming Committee for the Bonham Middle School Football Field as presented.

Motion unanimously approved.

- 25801**     **Discussion of and Request for Approval of Board of Trustees Recommendation for Naming Committee Membership for Blackshear Elementary Auditorium:** Moved by Abalos, seconded by Stanley to approve by way of ballot Marcia Cleaver and Gilbert Vasquez as the Board of Trustees' Representatives for the Naming Committee for Blackshear Elementary Auditorium as presented.

Motion unanimously approved.

- 25802**     **Discussion of and Request for Adoption of Order Calling a Bond Election for May 7, 2022:** Moved by Brown, seconded by Stanley to Adopt Order Calling a \$398,255,000 Bond Election for May 7, 2022 as presented.

The school board vote to approve two separate propositions came in response to recommendations from a Community Bond Committee that worked for six months evaluating the conditions of all ECISD facilities. In January, members of that Community Bond Committee presented their findings to Trustees identifying four main areas of focus. The school board used those recommendations in shaping its decision to move forward with a bond election. The proposed bond projects include:

**Proposition A, \$215,255,000 which would include:**

- Maintenance & life-cycle repairs/replacement for school buildings (\$130,255,000)
  - Various projects for electrical, mechanical, plumbing, fire & life safety, and others at schools and auxiliary buildings
- Construction of a new Career & Technical Education (CTE) Center (\$70 million)

- Construction of a new CTE center; classroom and lab space for programs like welding, construction, health science, automation & process technology, HVAC, plumbing and others; estimated at 150,000 square feet; includes furniture, fixtures, and equipment
- Classroom technology upgrades (\$15 million)
  - Classroom and/or campus audio, visual and multimedia refresh or additions

**Proposition B, \$183,000,000 for a new comprehensive high school**

- Construction of a new high school; designed for 2,500-2,800 student capacity; estimated at 400,000 square feet; includes furniture, fixtures, and equipment

Motion unanimously approved.

**25803**     **Consent Agenda:** Moved by Brown, seconded by Gregg to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Resolution Amending Authorized Representatives
- E. Request for Approval of Resolution of the Board to Remove Investment Officer(s)
- F. Request for Approval of New Tech Odessa Neuroscience Student Out-of-State Travel to Woods Hole, Massachusetts
- G. Request for Approval of Affiliation Agreement between Eastern Michigan University and Ector County ISD
- H. Request for Approval of West Texas Food Service Cooperative Interlocal Agreement
- I. Request for Approval of Additional 2021-2022 T-TESS Appraisers

Motion unanimously approved.

**25804**     **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (Discussion of 2022-2023 Contract Renewals for Administrators Pay Grade 6-11) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Tammy Hawkins convened the Board of Trustees to closed session at 7:01 p.m.

Board President Tammy Hawkins reconvened the Board of Trustees to open session at 8:18 p.m.

**25805**     **Request for Approval of 2022-2023 Contract Renewals for Administrators Pay Grade 6-11**: Moved by Gregg, seconded by Stanley to approve the 2022-2023 Contract Renewals for Administrators Pay Grade 6-11 as presented.

Motion unanimously approved.

**25806**     **Information Items**: The Board of Trustees were provided with the following information items: Financials, Purchasing Report, Racial Profiling Report, Routine Personnel Report, and Teacher Certification Waivers.

**25807**     **Closing Remarks by the Superintendent**: There were no closing remarks.

**25808**     **Adjournment**: Board President Tammy Hawkins adjourned the Board meeting at 8:18 p.m.

---

**Board President**  
*Tammy Hawkins*

---

**Board Member**  
*Delma Abalos*