



Oak Park Elementary School District 97

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TO: Dr. Albert G. Roberts, Superintendent of Schools
District 97 Board of Education

FROM: Steve Cummins, Senior Director of Human Resources

SUBJECT: Personnel and Student Data Report

DATE: December 12, 2014

The Personnel and Student Data Report is compiled annually by the Human Resources department to track and observe trends from employee data and student enrollment data. Information on each employee group is presented by full-time equivalent (FTE) and then by actual number of staff for each group. The student enrollment and diversity data is based on the enrollment figures found in the District's PowerSchool system and Illinois State Board of Education records.

Trends in District 97 student involvement and personnel staffing are noted below:

| | FY11 | FY12 | FY13 | FY14 | FY15 |
|-----------------------------------|---|---|---|--|--|
| Administration | 28 | 26 | 25 | 25 | 29 |
| Administrative Support | 18 | 21 | 16 | 16 | 15 |
| Teaching Staff | 464.91 | 463.30 | 467.10 | 481.49 | 492.25 |
| Education | BA – 21.6% MA – 77.2% Doctorate – 1.2% | BA – 21% MA – 78% Doctorate – 1% | BA – 20% MA – 79% Doctorate – 1% | BA – 19.7% MA – 80% Doctorate – <1% | BA – 19.5% MA – 79.5% Doctorate – 1% |
| Racial / Ethnic (Certified Staff) | Asian – 3% African Amer. -14.4% Hispanic – 3.2% Native Amer. – 1% White – 77% Multi-racial – 2.4% | Asian – 3% African Amer. - 15% Hispanic – 2.5% Native Amer. – <1% White – 78.2% Multi-racial – <1% | Asian – 3.2% African Amer. - 14% Hispanic – 2.4% Native Amer. – <1% White – 79% Multi-racial – <1% | Asian – 2.5% African Amer. -14.5% Hispanic – 2.2% Native Amer. – <1% White – 77% Multi-racial – <1% | Asian – 2.9% African Amer. -13.6% Hispanic – 3.3% Native Amer. – <1% White – 79.1% Multi-racial – <1% |
| Racial / Ethnic (All Staff) | Asian – 2.6% African Amer. -24.2% Hispanic – 3.5% Native Amer. – <1% White – 68% Multi-racial – 1.5% | Asian – 3% African Amer. -14.4% Hispanic – 3.2% Native Amer. – 1% White – 77% Multi-racial – <1% | Asian – 3.2% African Amer. -14.4% Hispanic – 3.2% Native Amer. – 1% White – 77% Multi-racial – <1% | Asian – 2.5% African Amer. -14.4% Hispanic – 3.2% Native Amer. – 1% White – 77% Multi-racial – <1% | Asian – 2.3% African Amer. -25.4% Hispanic – 3.5% Native Amer. – <1% White – 67.9% Multi-racial – <1% |
| Gender | Male – 20% Female – 80% | Male – 19.5% Female – 80.5% | Male – 20% Female – 80% | Male – 20.5% Female – 79.5% | Male – 20.9% Female – 79.1% |
| Support Staff | 273 | 270 | 258 | 260 | 256 |
| Student Enrollment | 5506 | 5632 | 5781 | 5920 | 5973 |
| Minority Student Enrollment | 42.4% | 43.4% | 42.5% | 44.3% | 43.4% |

Attached you will find a full report of the data. I will be providing a follow up memo that provides an additional analysis of the District data in comparison to state and national trends regarding student and teacher diversity.