



**WEST ORANGE-COVE CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT**

Teacher's 2019-2020 Pay Scale
187 Service Days

<i>STEP</i>	<i>Bachelor's Degree</i>
0	\$46,000
1	\$46,500
2	\$47,000
3	\$47,500
4	\$48,000
5	\$49,000
6	\$49,500
7	\$50,500
8	\$51,500
9	\$52,500
10	\$53,500
11	\$54,500
12	\$55,500
13	\$56,500
14	\$57,500
15	\$58,500
16	\$59,500
17	\$60,000
18	\$60,500
19	\$61,000
20	\$61,500
21	\$62,000
22	\$62,500
23	\$63,000
24	\$63,500
25	\$64,000
26	\$64,500
27	\$64,700
28	\$64,900
29	\$65,100
30	\$65,300
31	\$65,500
32	\$65,700
33	\$65,900
34	\$66,100
35	\$66,300
36	\$66,500
37	\$66,700
38	\$66,900
39	\$67,100
40	\$67,300
41	\$67,500
42	\$67,700
43	\$67,900
44	\$68,100
45	\$68,300
46	\$68,500
47	\$68,700
48	\$68,900
49	\$69,100
50	\$69,300
51	\$69,500