Minutes of Regular Meeting October 27, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 27, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board Vice President Johnny Flores called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Board President Byron Severance and Trustee Vanessa Petrea.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Trustee Raul Vela read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There were two people present requesting to address the Board. Alicia Hill addressed the Board on the topic of Senate Bill 13 and Special Education. Allison Martinez addressed the Board on the topic of transportation denial to eligible riders.

PUBLIC HEARING

Public hearing and presentation of the Hays CISD 2024-2025 Financial Integrity Rating System of Texas and the Financial Efficiency Audit: Deborah Ottmers, Chief Financial Officer, responded to comment from Trustee Flores. No new information was shared separate from the details shared at the October 20, 2025 presentation. There were no guests present wishing to address the Board regarding this agenda item.

CLOSED SESSION

The Board adjourned to Closed Session at 5:43 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board Vice President Johnny Flores called the Board back to order to reconvene in open session at 6:35 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided an update on enrollment of 25,070 students. Dr. Wright noted that early voting is ongoing. He praised the Johnson HS Volleyball program for their path to the playoffs scheduled for Thursday, October 30th vs. Laredo United. Dr. Wright also praised the Johnson HS Marching Band for earning their first-ever trip to the UIL 6A State Marching Band competition. The band will march on Monday, November 3rd at 8:15pm at the Alamodome in San Antonio. There were no questions from the Board.

STUDENT ACHIEVEMENT REPORT

There was no new information shared regarding this agenda item, and no questions from the Board.

CONSENT AGENDA

Board Vice President Johnny Flores introduced this agenda item, asking if there were any Consent Agenda topics trustees wished to pull for discussion. There were none noted. Trustee Flores moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of meeting minutes

There was no discussion regarding this agenda item.

Procurements

Consideration and possible approval of the purchase of Microsoft Products and Licenses – Software House International: There was no discussion regarding this agenda item.

Budget Amendments

There was no discussion regarding this agenda item.

Consideration and possible adoption of the 2025-2026 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

There was no discussion regarding this agenda item.

ACTION ITEMS

Consideration and possible approval of Class Size Exceptions

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve Class Size Exceptions, as presented and discussed. The motion was seconded by Trustee Courtney Runkle. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the purchase of Library Books

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase of library books for an amount not to exceed \$8,018, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the 2025 Bond-funded purchase of Computers and accompanying Maintenance and Support Agreements for use in the CTE Arts and A/V Classrooms at Hays High School, Johnson High School, and Lehman High School – Apple Store for Education

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the purchase of computers and accompanying maintenance and service agreements from Apple Store for Education for use in the CTE Arts and A/V Classrooms at Hays HS, Johnson HS, and Lehman HS, for a 2025 Bond-funded amount not to exceed \$143,094, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of an Interlocal Agreement for Participation with Education Service Center Region 12 for Health Benefits Cooperative Procurement

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the interlocal agreement between Hays CISD and Education Service Center Region 12 for Health Benefits Cooperative Procurement, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the purchase of District Vehicle Leased Fleet

Board Vice President Johnny Flores introduced the agenda and moved that the Hays CISD Board of Trustees approve the purchase of the district vehicle leased fleet from Enterprise Rent-A-Car for an amount not to exceed \$1,300,000, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible acceptance of Efficiency Audit

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees accept the efficiency audit results, as presented. Board Secretary Geoff Seibel seconded the motion. Deborah Ottmers, Chief Financial Officer, responded to questions from Trustee Raul Vela. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of Guaranteed Maximum Price 1 for 2025 Bond Renovations and Additions at McCormick Middle School

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve GMP 1 from Joeris Construction, as designed by O'Connell Robertson Architects, for 2025 Bond Renovations and Additions at McCormick Middle School for an amount not to exceed \$1,049,175, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the Assignment of the Vendor for 2025 Bond Artificial Turf Field Installation and Running Tracy Cycle Replacement at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School – Hellas Construction

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approve the assignment of Hellas Construction for the installation of artificial turf fields and track cycle replacement, as designed by CEI Engineering Associates, Inc., at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School, for a 2025 Bond-funded amount not to exceed \$17,336,321, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of a Real Estate Exchange Agreement with Walton Development Group for School Tracts located in Camino Real East

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees approval a Real Estate Exchange Agreement with Walton Development Group for school tracts located in Camino Real East, as shown on the survey documents from Gray Engineering, and authorize the Superintendent and/or Board President to negotiate and execute documents necessary and/or convenient to complete the transaction, as presented and discussed. Trustee Raul Vela seconded the motion. Max Cleaver, Chief Operations Officer, responded to questions from Trustee Vela. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible action in accordance with Policy BDB (Local) for the appointment of Board Subcommittees for Safety and Security, Board Policy, and Budget

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees, in accordance with Policy BDB (Local), appoint board Subcommittees for Safety and Security, Board Policy, and Budget, as presented and discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible Vote to Elect Directors of the Hays Central Appraisal District

Board Vice President Johnny Flores introduced the agenda item and moved that the Hays CISD Board of Trustees cast 654 votes for Norah Puente for the Hays Central Appraisal District Directors. Trustee Courtney Runkle seconded the motion. Ms. Runkle thanked Ms. Puente and fellow Hays CAD Director Mark Jones for their commitment. Trustee Flores echoed the sentiment. There was no further discussion, and the motion passed by a vote of 5-0 where Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, Trustee Esperanza Orosco, and Trustee Geoff Seibel voted yes. Board President Byron Severance and Trustee Vanessa Petrea were not present at the meeting to cast their votes.

INFORMATION ITEM

Update on District Safety & Security Initiatives
There was no report for this agenda item.

Update on District Bond, Construction, and Renovation Projects

There was no report for this agenda item. Max Cleaver, Chief Operations Officer, engaged in conversation based on questions, comments, and feedback from Trustee Esperanza Orosco, Board Vice President Johnny Flores, and Trustee Courtney Runkle.

Financial Statements

There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

ADJOURN

Board Vice President Johnny Flores noted that the next Board meeting is scheduled for Monday, November 17, 2025 at 5:00PM. No further business was conducted, and Vice President Flores announced that the meeting was adjourned at 6:55 PM.