

The Board of Trustees of the Midway Independent School District held a meeting on July 21, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt.

1. Call to Order

President Vick called the meeting to order.

7:00 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Chris Allen

5. Public Comment

None

6. Information Items

6A. Quarterly Investment Report

The Quarterly Investment Report was presented in the board packet.

6B. STAAR Score Preliminary Report

The STAAR Score Preliminary Report was presented in the board packet.

6C. Extracurricular Behavior Management Plan 2026-2027

The Extracurricular Behavior Management Plan for 2026-2027 was included in the board packet for review by the trustees.

6D. Midway ISD Employee Handbook 2026-2027

The 2026-2027 Employee Handbook was presented in the board packet and required no action by the Board.

7. Presentation/Discussion Items

7A. Monthly Finance Report

The monthly financial report was presented by Wesley Brooks, covering the final month of the 2026 fiscal year. The district is projected to finish the 2026 fiscal year with a deficit of \$775,000. There are several budget amendments for items budgeted in the previous fiscal year but not received or completed by June 30th. External auditors are scheduled to review the books in September, with a final audit report expected in late fall. Enrollment numbers will begin in September once August data is available.

7B. 2026 Tax Rate Adoption

For the 2026 fiscal year, Midway ISD is moving toward adopting a total tax rate of 0.9089. The rate is composed of two main parts: the Maintenance and Operations (M&O) rate and the Interest and Sinking (I&S) rate. The district's net taxable values grew by 7.3% over the previous. This growth was heavily driven by commercial industrial values, which now make up 62% of the tax base, while residential values account for 38%. The tax rate has remained consistent or decreased over the last decade, with the 2026 rate continuing this trend of staying under a dollar.

7C. Midway Virtual School Update

Dr. Becky Odajima provided a comprehensive update on the Midway Virtual School, which was established following 2025 legislative updates to the Texas Education Code that now allow for virtual and hybrid programs. The school offers three distinct enrollment options: Full-time Virtual, Hybrid, and A La Carte pathway. As of July, the program had seen strong interest with over 100 applicants. Midway uses Pearson Connexus as its course provider. The district noted that the program is highly cost-effective, with a break-even point of only 10 full-time virtual students.

7D. Intentional Technology Integration

Sarah Collins, Director of Professional Learning, discussed intentional technology integration as a well-designed digital ecosystem created with children's developmental needs in mind to support both learning and well-being. The core philosophy of the district's strategy is prioritizing active engagement over passive use. The district uses guidelines that align technology use with a student's cognitive and physical development.

7E. Three-Year Safety & Security Audit Report

The three-year safety and security audit report for Midway ISD was presented by Paul Offill during the July board meeting. This audit is a mandatory requirement under the Texas Education Code, conducted every three years following standardized processes developed by the Texas School Safety Center and the Texas Education Agency. The auditor was complimentary of the district's safety culture. While there

were no major issues, the audit identified several minor areas of non-compliance, all of which were corrected by June 2026.

7F. Discussion of Real Property

The board discussed this item in closed session.

8. Consideration Items

8A. Consent Agenda

1. Minutes of the June 16, 2026 Regularly Scheduled Board Meeting
2. Minutes of the June 30, 2026 Special Called Board Meeting
3. TEA Expedited Waivers for the 2026-2027 School Year
4. Midway ISD Board Meeting Calendar for 2026-2027
5. Budget Amendments
6. Policy Update 127 Affecting Local Policies
 - a. BJCF(LOCAL): Superintendent – Nonrenewal
 - b. CAA(LOCAL): Fiscal Management Goals and Objectives – Financial Ethics
 - c. DC(LOCAL): Employment Practices
 - d. DH(LOCAL): Employee Standards of Conduct
 - e. DP(LOCAL): Personnel Positions
 - f. DPA(LOCAL) : Personnel Positions – Principal
 - g. DPB(LOCAL): Personnel Positions – Other Personnel Positions
 - h. EHAD(LOCAL): Basis Instructional Program – Elective Instruction
 - i. EHBB(LOCAL): Special Programs – Gifted and Talented Students
 - j. FFF(LOCAL): Student Welfare – Student Safety
 - k. FOCA(LOCAL): Placement in a Disciplinary Alternative Education Setting – Disciplinary Alternative Education Program Operations

President Vick asked if anyone wished to remove any item(s) from the consent agenda. A motion was made by Brad Alford and seconded by Jordan Barry to approve Items 1-6 of the consent agenda as presented.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

8B. Consider approval of the Resolution of Emergency Declaration relating to purchases necessary to mitigate/repair damage caused by severe weather on June 14, 2026

Colin Witt made a motion to approve the Resolution of Emergency Declaration of the Midway Independent School District Board of Trustees as presented. Jonathan Green seconded the motion.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

8C. Consider approval of the Resolution of Emergency Declaration relating to purchases necessary to mitigate/repair damage caused by facility event at Midway High School on July 15, 2026

Pam Watts made a motion to approve the Resolution of Emergency Declaration of the Midway Independent School District Board of Trustees as presented. Colin Witt seconded the motion.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

8D. Approve the Procurement Delivery Method and Authorize the Superintendent to Negotiate and Execute a contract for renovation and repair of the visiting football team locker room damage by June 14, 2026 flood event

Stephen Carl made a motion to approve the Interlocal Contract as the delivery method for the Stadium Fieldhouse Reconstruction and authorized the Superintendent to seek proposals from approved vendors and approve expenditure of funds not to exceed \$400,000. Brad Alford seconded the motion.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

8E. Review, discuss, and take possible action on an amendment to or termination of the Purchase and Sale Agreement with C3 Real Estate Investments, LLC, and Brian and Ashley Bundy concerning the Speegleville Property

The discussion focused on an amendment to a purchase and sale agreement for land located on Speegleville Road. The board considered and approved an amendment to increase the purchase price of the property by \$100,000. Jordan Barry made the motion to approve the amendment to increase the purchase price of the property to \$2,100,000 from \$2,000,000. Pam Watts seconded the motion.

For: Brad Alford, Jordan Barry, Stepehen Carl, Jonathan Green, Susan Vick, Pam Watts, and
Colin Witt
Against: 0

8F. Consider approval of the Resolution Supporting Local School District Broadcast Rights to Certain School Events Organized through the Texas University Interscholastic League (UIL)

The board decided to defer consideration until August to allow for continued refinement and a final council review.

8G. Consideration of Personnel

The Board noted the following:

Professional:

New Hires:	Midway High School	Edgar Sanchez, CTE Teacher Faith Clark, Teacher/Coach Hayli Hesse, Sports Information Specialist Jaime Kindred, CTE Teacher Jayson Mitchell, SPED Teacher Jeremy Martin, Teacher/Coach Logan Edwards, Teacher/Coach Mark Ducklow, Counselor Soraya Tello, Spanish Teacher Terri Baker, Science Teacher
	Midway Middle School	Cassidy DeMarais, Orchestra Teacher Deirdre Roberson, Teacher/Coach Grace Millican, English Teacher Jessica Wolf, Assistant Principal Jordan Roberts, Science Teacher Julia Ervin, English Teacher Mark Villegas, Teacher/Coach Kayla Deuire, Math Teacher Rachel Cortez, Teacher/Coach Ryleigh Mills, Teacher/Coach Sara Niederriter, Social Studies Teacher Victor Gaona, Assistant Principal
	Park Hill Elementary	Abby Edwards, 3 rd Grade Teacher
	Professional Learning	Laurie Zuehlke, Learning Coach
	River Valley Middle School	Angela Wilson, Teacher/Coach Hayden Roberts, CTE Teacher Raymond Thompson, Assistant Choir Director
	South Bosque Elementary	Amanda Ornelas-Flores, 1 st Grade Teacher Elizabeth Rodriguez, 5 th Grade Teacher Emily Johnson, 1 st Grade Teacher
	Special Education Service	Teresa Duque, Kindergarten Teacher Aime Nadeau, SPED Specialist Emilee Ashenfelter, ARD Facilitator Linda Castleberry, Evaluation Specialist Marion Bradford, Occupational Therapist
	Spring Valley Elementary	Anthony Varzeas, SPED Teacher Jennifer Wallace, SPED Teacher Kayla Thurmond, 4 th Grade Teacher Kenadee Fisk, 3 rd Grade Teacher Megan Cadenhead, Pre K4 Teacher Sydney Kincade, Behavior Coach
	Woodway Elementary	Ashley Cummings, 2 nd Grade Teacher David Kreutler, Art Teacher Julia Tonkin, 2 nd Grade Teacher Kellie Harder, 1 st Grade Teacher

Separations:

Administration	Kathleen Minshew, Mentor Coordinator
Midway High School	Eddie Cornblum, Teacher/Coach Robyn Ammons, CTE Teacher Stephen Blomstrom, Teacher/Coach Taylor Ellis, Teacher/Coach
Midway Middle School	Daneric Johnson, Assistant Principal Haley Funk, Assistant Principal Maritza Martinez, Teacher/Coach Stacy Rowley, English Teacher Tacoya Allen, Teacher/Coach
River Valley Middle School	Christopher Orr, Choir Director

Speegleville Elementary	Patricia Chavez, 1 st Grade Teacher
	Rachel Freedman, 2 nd Grade Teacher
Spring Valley Elementary	Amanda Chasteen, 3 rd Grade Teacher
	Kassidi Roberts, 2 nd Grade Teacher

Transfers:

Dan Marlin from Teacher/Coach at MHS to Teacher/Coach at RVMS/MHS
Elizabeth Cade from Interventionist at SVE to MTSS Facilitator at PHE
Eric Enstrom from Math Teacher at RVMS to Math Teacher at MMS
Mackinnley Balleweg from SPED Assistant to Social Studies Teacher at RVMS (Para to Pro)
Megan Overstreet from SPED Assistant at HE to SPED Teacher at MHS

Paraprofessional:

New Hires:	Castleman Creek Elementary	Latricia Gann, Instructional Assistant
	Chapel Park Elementary	Daniele Morgan, Campus Tech Support
		Veronica Hill, SPED Assistant
	Hewitt Elementary	Rosalynn Alexander, Instructional Assistant
	Midway High School	Cristina Mata, Nurse – LVN
		Jade Riedell, Campus Secretary
		Laura Ormsby, Instructional Assistant
	Midway Middle School	Erika Gonzalez, SPED Assistant
		Kanesha Jackson, SPED Assistant
		Makenzi Thrall, SPED Assistant
	River Valley Middle School	Willow Greenwood, SPED Assistant
	Spring Valley Elementary	Nyana Tran, SPED Assistant

Separations:	Hewitt Elementary	Margaret Salmon, SPED Assistant
	Midway Middle School	Felicia Lang, SPED Assistant
	Park Hill Elementary	Mollie Baish, Campus Tech Support
	River Valley Middle School	Dana Schmelling, SPED Assistant
		Tamar Madewell, SPED Assistant
	Special Education Service	Koletta Clarke, OT Assistant
	Speegleville Elementary	Pamela Hull, Instructional Assistant
	Spring Valley Elementary	Nyana Tran, SPED Assistant

Transfers:

Kaylee Summers from SPED Assistant at PHE to PE Assistant at PHE
Megan Watson from Art Assistant at SVE to SPED Assistant at MMS
Meredith Wells from AP/Counselor Secretary at MMS to Principal Secretary at MMS

9. Superintendent Communication

Dr. Allen highlighted that the district is preparing for the new school year. He reported that the district is essentially fully staffed for the school year and credited campus principals. He praised the custodians and maintenance staff for their response and efforts regarding the two emergency events that occurred this summer.

President Vick announced the board will go into closed session pursuant to Texas Government Code Section 551.072 to discuss real estate and 551.074 to discuss personnel.

9:10 p.m.

President Vick reconvened the public meeting and stated no action was taken in closed session.

9:47 p.m.

The Board considered Item 8E.

10. Adjournment

President Vick declared the meeting adjourned.

9:52 p.m.

Susan Vick, President

Colin Witt, Secretary