Collin County Community College 043500

CONTRACT AND AT-WILL EMPLOYMENT AT-WILL EMPLOYMENT

DDC (LOCAL)

POLICY CODE DELETED

CONTENT MOVED TO DEC(LOCAL) AND DM(LOCAL)

HIRING	The College President or designated representative shall be re- sponsible for hiring at-will employees with appropriate skills and qualifications to fill positions with the College District, in accord- ance with the applicable job description and established hiring pro- cedures. An individual offered a full-time support staff position may begin employment upon approval by the College President, but continued employment is contingent upon approval by the Board at the next regular monthly Board meeting following the employee's initial start date. Dismissal of at-will employees shall be in accordance with this pol- icy.
ADMINISTRATIVE LEAVE	 The College President may place any employee on administrative leave at his or her discretion as follows: Pending the investigation of a complaint for allegation of wrongdoing against the employee; or When the College President determines such placement to be in the best interest of the College District and/or the employ-ees.
DISMISSAL	At-will employees may be dismissed at any time.
APPEAL	Non-probationary employees who are dismissed may request re- view of that decision through DGBA(LOCAL).
RESIGNATION	The College President or designee shall be authorized to accept the resignation of an at-will employee at any time. Once submitted and accepted, the resignation of an at-will employee may not be withdrawn without the consent of the College President or design- ee.