

EXECUTIVE SUMMARY

FOR THE SHOREWOOD SCHOOL BOARD

Topic: 2015-16 Aide Base Wage Adjustment

Date: 18 August 2015

Prepared by: Patrick Miller

Recommended action:

<input type="checkbox"/>	Information only
<input checked="" type="checkbox"/>	Presentation/discussion by board of education
<input type="checkbox"/>	Discussion/action by board of education
<input checked="" type="checkbox"/>	Presentation/action next meeting

Recommendation(s): Approve the 2015-16 base wage adjustment for the School District of Shorewood Teachers Aides, Secretaries, Managers, Building and Grounds/Maintenance, and Administrators of 1.62%.

Purpose: Discuss the recommended 2015-16 base wage increase for the School District of Shorewood Teachers Aides, Secretaries, Managers, Building and Grounds/Maintenance, and Administrators. This will be proposed as an action item for the regular meeting of the school board on 25 August 2015

Background: Annually the board of education, with advice from the Superintendent and the Director of Business Services, approves the annual increase to base wages to all employee groups. Typically this recommendation is related to the Wisconsin Employment Relations Commission's establishment of the approved consumer price index unit for contracts that begin on 01 July. For the 2015-16 fiscal year, the CPI-U is 1.62%, which is the recommended base wage increase for the Teachers Aides, Secretaries, Managers, Building and Grounds/Maintenance, and Administrators in the School District of Shorewood. This increase was planned in the 15-16 preliminary budget.

The following is a breakdown of the cost of the base wage increase.

	Base Increase	FICA Impact	WRS Impact
Aids	\$20,519	\$1,570	\$1,375
Secretary	\$10,659	\$815	\$714
Manager	\$8,891	\$680	\$596
Admin	\$15,310	\$1,171	\$1,026
B&G	\$24,995	\$1,912	\$1,675

Attachment: None